

Equality Screening, Disability Duties and Human Rights Assessment Template

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Guidance on completion of the template can be found on the Equality Commission website at [S75 screening template 2010 \(web access checked 230920\) .docx](#)

Part 1. Policy scoping

1.1 Information about the policy

Name of the policy:

NICE Clinical Guideline NG232 - Head injury: assessment and early management (updates and replaces CG176)

Is this an existing, revised or a new policy?

Revised

What is it trying to achieve? (intended aims/outcomes)

This guideline covers assessment and early management of head injury in babies, children, young people and adults. It aims to ensure that people have the right care for the severity of their head injury, including direct referral to specialist care if needed.

Are there any Section 75 categories which might be expected to benefit from the intended policy?

If so, explain how.

This guidance should benefit the early management of head injury in babies, children, young people and adults.

Who initiated or wrote the policy?

National Institute for Health and Care Excellence (NICE)

Who owns and who implements the policy?

NICE owns the policy. The Department determines whether the policy should be endorsed for Northern Ireland, and, if endorsed, the SPPG / HSC Trusts implement it.

1.2 Implementation factors

Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?

N/A

1.3 Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon? (please delete as appropriate)

staff

service users

other public sector organisations

voluntary/community/trade unions

other, please specify ___ Families/Carers _____

1.4 Other policies with a bearing on this policy

- what are they? NICE Clinical Guideline CG176 - Head injury: Triage, assessment, investigation and early management of head injury in children, young people and adults (endorsed by DoH in March 2014).

NICE Clinical Guideline NG40 - Major trauma: service delivery (endorsed by DoH in April 2016) - <https://www.nice.org.uk/guidance/ng40>

- who owns them? NICE/DoH

1.5 Available evidence

What evidence/information (both qualitative and quantitative¹) have you gathered to inform this policy? Specify details for each of the Section 75 categories.

In developing this guidance, NICE have assessed its equality impact in scoping, consulting and before issuing the final guideline. This process is designed to mitigate the impact on equality. In addition, DoH locally consult on equality and human rights issues.

Religious belief evidence / information:

Religion will have no bearing on the guidance

Political Opinion evidence / information:

Political opinion will have no bearing on the guidance

Racial Group evidence / information:

Ethnicity will have no bearing on the guidance

Age evidence / information:

Age will have no bearing on the guidance

Marital Status evidence / information:

Marital status will have no bearing on the guidance

¹ * Qualitative data – refers to the experiences of individuals related in their own terms, and based on their own experiences and attitudes. Qualitative data is often used to complement quantitative data to determine why policies are successful or unsuccessful and the reasons for this.

Quantitative data - refers to numbers (that is, quantities), typically derived from either a population in general or samples of that population. This information is often analysed either using descriptive statistics (which summarise patterns), or inferential statistics (which are used to infer from a sample about the wider population).

Sexual Orientation evidence / information:

Sexual orientation will have no bearing on the guidance

Men & Women generally evidence / information:

Gender will have no bearing on the guidance

Disability evidence / information:

Disability will have no bearing on the guidance

Dependants evidence / information:

Dependant status will have no bearing on the guidance

1.6 Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision?

Specify details of the needs, experiences and priorities for each of the Section 75 categories below:

Religious belief

There is no evidence that different religions will have any different needs, experiences, priorities or issues in relation to the guidance.

Political Opinion

There is no evidence that different political opinions will have any different needs, experiences, priorities or issues in relation to the guidance.

Racial Group

There is no evidence that different racial groups will have any different needs, experiences, priorities or issues in relation to the guidance.

Age

During development a number of stakeholders asked for the guideline to make recommendations to prevent older adults, people who are frail or are receiving the end of the life care from being taken to the emergency department after a head injury. They highlighted that most of these head injuries are minor or that surgical intervention if a CT showed evidence of an intracranial bleed would not be appropriate. The committee agreed these are important factors to consider and has made two additional recommendations 1.1.1 and 1.1.2 to address these issues. These recommendations have been cross referred to in recommendations 1.2.2-1.2.5. Advance care plans also referred to in the stem of these recommendations.

The committee noted that the ability to assess someone with head injury and anticoagulant or antiplatelet therapy medication at the scene will depend on their training, and that a person may need to be referred to hospital for a variety of reasons -other than the risk of intracranial bleeding. For example, the commonest cause of head injury in older adults is a fall from a standing height and a person on the afore mentioned therapies may require assessment to explore possible acute medical events or unstable co-morbid conditions as causes of the fall (see recommendation 1.10.13). The management of any bleeding scalp/ head wound and the wholistic assessment for extracranial injury also requires expertise that may not be available at scene.

Equality issues in relation to *What are the indications for selecting adults, young people, children and infants with head injury for CT - people with pre-injury cognitive impairment sustaining injury through low level falls and people on anticoagulant or antiplatelet therapy, including those with no history of amnesia or loss of consciousness (most of the people in this group would be older adults)* were discussed as part of the evidence review. A recommendation on when to image people on anticoagulant or antiplatelet therapy was made (1.5.13).

Marital status

There is no evidence that those of different marital status will have any different needs, experiences, priorities or issues in relation to the guidance.

Sexual orientation

There is no evidence that different sexual orientation will have any different needs, experiences, priorities or issues in relation to the guidance.

Men and Women Generally

During development it was highlighted that people experiencing homelessness are at high risk of head injury and do not have ready or consistent access to services or support care needs. It was noted that recommendations 1.10.5 and 1.10.9 apply equally to people who are homeless. If a person is unable to be supervised then they would be admitted for a period of observation rather than discharged.

People in custody may be more likely to have had a head injury. Initial assessment may be done by people not specialist in head injury. This group of people have been referred to in the committee's discussion of the evidence in evidence review B. The committee highlighted the importance of ensuring appropriate assessment and transfer to care. They noted the recommendations on how to manage health emergencies and support people with rapidly deteriorating health in the NICE guideline on physical health of people in prison (NG57). Recommendations 1.10.6, 1.10.7, 1.10.8 and 1.10.12 have been edited to refer to custodial settings.

Disability

There is no evidence that people with disabilities will have any different needs, experiences, priorities or issues in relation to the guidance.

Dependants

There is no evidence that those of different dependant status will have any different needs, experiences, priorities or issues in relation to the guidance.

Part 2. Screening questions

2.1 What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? minor/major/none

Details of the likely policy impacts on Religious belief: No impact on equality of opportunity

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Political Opinion: No impact on equality of opportunity

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Racial Group: No impact on equality of opportunity

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Age: No impact on equality of opportunity

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Marital Status: No impact on equality of opportunity

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Sexual Orientation: No impact on equality of opportunity

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Men and Women: No impact on equality of opportunity

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Disability: No impact on equality of opportunity

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Dependants: No impact on equality of opportunity

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

2.2 Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories? Yes/ No

Detail opportunities of how this policy could promote equality of opportunity for people within each of the Section 75 Categories below:

Religious Belief - If Yes, provide details:
If No, provide reasons: No evidence to support this

Political Opinion - If Yes, provide details:
If No, provide reasons: No evidence to support this

Racial Group - If Yes, provide details:
If No, provide reasons: No evidence to support this

Age - If Yes, provide details:
If No, provide reasons: No evidence to support this

Marital Status - If Yes, provide details:
If No, provide reasons: No evidence to support this

Sexual Orientation - If Yes, provide details:
If No, provide reasons: No evidence to support this

Men and Women generally - If Yes, provide details: this
If No, provide reasons: No evidence to support

Disability - If Yes, provide details:

If No, provide reasons: No evidence to support this

Dependants - If Yes, provide details:

If No, provide reasons: No evidence to support this

2.3 To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

Please provide details of the likely policy impact and determine the level of impact for each of the categories below i.e. either minor, major or none.

Details of the likely policy impacts on Religious belief: The policy will not impact on good relations

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Political Opinion: The policy will not impact on good relations

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

Details of the likely policy impacts on Racial Group: The policy will not impact on good relations

What is the level of impact? ~~Minor~~ / ~~Major~~ / None (circle as appropriate)

2.4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Detail opportunities of how this policy could better promote good relations for people within each of the Section 75 Categories below:

Religious Belief - If Yes, provide details:

If No, provide reasons: No evidence to support this

Political Opinion - If Yes, provide details:

If No, provide reasons: No evidence to support this

Racial Group - If Yes, provide details:

If No, provide reasons: No evidence to support this

2.5 Additional considerations

Multiple identity

Generally speaking, people can fall into more than one Section 75 category.

Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities?

(For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

No impact. This guidance will benefit all relevant service users, including those with multiple identities.

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

N/A

2.6 Was the original policy / decision changed in any way to address any adverse impacts identified either through the screening process or from consultation feedback. If so please provide details.

N/A

Part 3. Screening decision

3.1 Would you summarise the impact of the policy as; No Impact/ Minor Impact/ Major Impact?

No Impact

3.2 Do you consider that this policy/ decision needs to be subjected to a full equality impact assessment (EQIA)?

No

3.3 Please explain your reason.

This guidance will impact on all sections of the community equally.

3.4 Mitigation

When the public authority concludes that the likely impact is 'minor' and an equality impact assessment is not to be conducted, the public authority may consider mitigation to lessen the severity of any equality impact, or the introduction of an alternative policy to better promote equality of opportunity or good relations.

Can the policy/decision be amended or changed or an alternative policy introduced to better promote equality of opportunity and/or good relations?

No

If so, give the reasons to support your decision, together with the proposed changes/amendments or alternative policy.

N/A

3.5 Timetabling and prioritising

Factors to be considered in timetabling and prioritising policies for equality impact assessment.

If the policy has been '**screened in**' for equality impact assessment, then please answer the following questions to determine its priority for timetabling the equality impact assessment.

On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for equality impact assessment.

Effect on equality of opportunity and good relations – **Rating** ____ (1-3)

Social need – **Rating** ____ (1-3)

Effect on people's daily lives – **Rating** ____ (1-3)

Relevance to a public authority's functions – **Rating** ____ (1-3)

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for equality impact assessment. This list of priorities will assist the public authority in timetabling. Details of the Public Authority's Equality Impact Assessment Timetable should be included in the quarterly Screening Report.

Is the policy affected by timetables established by other relevant public authorities?

N/A

If yes, please provide details.

Part 4. Monitoring

Monitoring is an important part of policy development and implementation. Through monitoring it is possible to assess the impacts of the policy / decision both beneficial and adverse.

4.1 Please detail how you will monitor the effect of the policy / decision?

The SPPG will be responsible for monitoring implementation of NICE guidance within HSC. To provide further assurance regarding implementation, RQIA will lead on assessing the implementation of NICE Guidelines.

4.2 What data will you collect in the future in order to monitor the effect of the policy / decision?

N/A

Please note: - *For the purposes of the annual progress report to the Equality Commission you may later be asked about the monitoring you have done in relation to this policy and whether that has identified any Equality issues.*

Part 5. Disability Duties

5.1 Does the policy/decision in any way promote positive attitudes towards disabled people and/or encourage their participation in public life?

N/A

5.2 Is there an opportunity to better promote positive attitudes towards disabled people or encourage their participation in public life by making changes to the policy/decision or introducing additional measures? N/A

N/A

Part 6. Human Rights

6.1 Does the policy / decision affects anyone's Human Rights?

Not applicable to NICE guidance.

6.2 If you have identified a likely negative impact who is affected and how?

At this stage we would recommend that you consult with your line manager to determine whether to seek legal advice and to refer to Human Rights Guidance to consider:

- *whether there is a law which allows you to interfere with or restrict rights*
- *whether this interference or restriction is necessary and proportionate*
- *what action would be required to reduce the level of interference or restriction in order to comply with the Human Rights Act (1998).*

N/A

6.3 Outline any actions which could be taken to promote or raise awareness of human rights or to ensure compliance with the legislation in relation to the policy/decision.

N/A

Part 7 - Approval and authorisation

Screened by:	Position/Job Title	Date
Jonathan Adair	Acting EO1	03/08/2023
Approved by:		
Isobel Riddell	DP	
Copied to EHRU:		

The Screening Template is 'signed off' and approved by a senior manager responsible for the policy (at least Grade 7), made easily accessible on the public authority's website as soon as possible following completion and made available on request.