

# Health and Social Care Northern Ireland Quarterly Workforce Bulletin June 2019

## Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30th June 2019, stood at 67,052 (58,355.6 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 15,159 WTE. This represented an increase of 175 WTE (or 1.2%) from the previous June.
- Between June 2015 and June 2019, there was a net increase of 1,271 WTE (17.4%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- The Medical & Dental workforce increased by 395 WTE (10.2%) between June 2015 and June 2019. The annual increase from June 2018 was 123 WTE (3.0%).

**Table 1: HSC Workforce (WTE) June 2015 – June 2019**

Staff Group	2015	2016	2017	2018	2019	% Change 2015-19	% Change 2018-19
Generic	0.0	0.0	0.0	0.0	0.0	0.0%	0.0%
Administration & Clerical	10,988.2	10,956.8	11,037.3	11,085.6	11,362.9	3.4%	2.5%
Estates Services	695.0	685.7	689.5	-693.1	-725.4	4.8%	4.6%
Support Services	4,645.9	4,550.4	4,734.6	4,861.4	5,089.3	9.5%	4.7%
Qualified Nursing & Midwifery	14,569.7	14,845.9	14,936.5	14,984.2	15,159.4	4.0%	1.2%
Nurse Support Staff	4,028.2	4,123.1	4,268.4	4,371.7	4,405.2	9.4%	0.8%
Social Services (excluding Home Helps)	6,849.7	6,944.0	7,131.9	7,350.6	-7,598.4	11.0%	3.4%
Professional & Technical	7,286.2	7,551.1	7,834.5	8,139.2	8,557.4	17.4%	5.1%
Medical & Dental	3,886.7	3,958.9	4,084.5	4,158.1	4,281.3	10.2%	3.0%
Ambulance	1,076.9	1,077.0	1,110.9	1,099.6	1,170.3	8.7%	6.4%
<b>Total</b>	<b>54,026.4</b>	<b>54,692.9</b>	<b>55,828.1</b>	<b>56,746.5</b>	<b>58,355.6</b>	<b>8.0%</b>	<b>2.8%</b>

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**Table 2: HSC Northern Ireland Workforce by Trust, June 2019 - Headcount (HC) and WTE**

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,524	3,093.9	243	240.1	2,458	1,852.0	5,289	4,688.9	1,735	1,508.6	2,145	1,906.4	3,412	3,023.5	1,747	1,656.8	55	42.5	0	0.0	20,608	18,012.7
Northern HSC Trust	1,961	1,611.0	144	143.3	1,125	798.8	2,949	2,525.5	828	704.7	1,845	1,642.6	1,772	1,501.4	591	546.7	25	17.8	0	0.0	11,240	9,491.8
South Eastern HSC Trust	1,579	1,358.0	92	92.0	1,129	859.3	2,778	2,442.1	817	716.2	1,503	1,321.3	1,351	1,186.9	646	594.3	43	28.9	0	0.0	9,938	8,599.1
Southern HSC Trust	1,854	1,527.9	112	111.0	798	612.6	3,092	2,642.5	829	721.1	1,559	1,384.0	1,615	1,381.6	646	586.0	16	12.2	0	0.0	10,521	8,979.0
Western HSC Trust	1,749	1,534.4	139	139.0	1,111	848.0	3,061	2,771.9	808	716.9	1,412	1,295.7	1,471	1,316.3	579	556.5	28	22.5	0	0.0	10,358	9,201.0
NI Ambulance Service	93	89.2	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0.0	1,201	1,170.3	1,298	1,263.4
<b>Trusts Total</b>	<b>10,760</b>	<b>9,214.2</b>	<b>~730</b>	<b>~725.4</b>	<b>6,621</b>	<b>4,970.7</b>	<b>17,169</b>	<b>15,070.9</b>	<b>5,017</b>	<b>4,367.5</b>	<b>8,464</b>	<b>7,550.1</b>	<b>9,621</b>	<b>8,409.8</b>	<b>~4,209</b>	<b>~3,940.4</b>	<b>167</b>	<b>123.8</b>	<b>1,201</b>	<b>1,170.3</b>	<b>63,963</b>	<b>55,547.0</b>
Business Services Organisation	1,325	1,250.3	0	0.0	115	113.2	45	42.1	0	0.0	-	-	41	41.0	0	0.0	0	0.0	0	0.0	~1,526	~1,446.6
Health & Social Care Board	391	369.5	0	0.0	0	0.0	-	-	0	0.0	9	8.4	45	37.7	28	17.8	13	8.2	0	0.0	~486	~441.7
NI Blood Transfusion Service	54	43.0	0	0.0	8	5.3	12	9.1	44	37.7	0	0.0	57	54.3	-	-	0	0.0	0	0.0	~175	~149.3
NI Guardian Ad Litem Agency	20	17.9	0	0.0	0	0.0	0	0.0	0	0.0	43	40.0	0	0.0	0	0.0	0	0.0	0	0.0	63	57.8
NI Medical and Dental Training Agency	59	57.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	242	153.3	5	2.2	0	0.0	306	212.4
NI Practice & Education Council	11	10.6	0	0.0	0	0.0	7	7.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	18	17.6
NI Social Care Council	52	48.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	52	48.8
Patient Client Council	23	21.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	23	21.3
Public Health Agency	250	236.4	0	0.0	0	0.0	26	26.0	0	0.0	0	0.0	11	10.1	35	30.5	0	0.0	0	0.0	322	303.0
Regulation & Quality Improvement Authority	99	93.8	0	0.0	0	0.0	-	-	0	0.0	-	-	5	4.5	-	-	0	0.0	0	0.0	110	102.5
<b>Regional Services Total</b>	<b>2,284</b>	<b>2,148.7</b>	<b>0</b>	<b>0.0</b>	<b>123</b>	<b>118.5</b>	<b>~90</b>	<b>~84.2</b>	<b>44</b>	<b>37.7</b>	<b>~52</b>	<b>~48.4</b>	<b>159</b>	<b>147.7</b>	<b>~305</b>	<b>~201.5</b>	<b>18</b>	<b>10.3</b>	<b>0</b>	<b>0.0</b>	<b>3,089</b>	<b>2,808.5</b>
<b>Northern Ireland Total</b>	<b>13,044</b>	<b>11,362.9</b>	<b>~730</b>	<b>~725.4</b>	<b>6,744</b>	<b>5,089.3</b>	<b>17,264</b>	<b>15,159.4</b>	<b>5,061</b>	<b>4,405.2</b>	<b>~8,516</b>	<b>~7,598.4</b>	<b>9,780</b>	<b>8,557.4</b>	<b>4,521</b>	<b>4,147.1</b>	<b>185</b>	<b>134.2</b>	<b>1,201</b>	<b>1,170.3</b>	<b>67,052</b>	<b>58,355.6</b>

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.