

## WORKFORCE POLICY DIRECTORATE



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Your Reference: **HSC (GEN) (2) 2022**  
Our Reference:

Date: 14 April 2022

## HSC Statutory and Public Holidays 2022/23 – Hospital Medical and Dental Staff

### Summary

1. This circular informs HSC Employers of the statutory and public holidays for full time Hospital Medical and Dental staff in Northern Ireland. For staff that work less than full time hours this leave is pro rata.

### Statutory and Public Holidays

2. The dates of bank and public holidays in Northern Ireland are listed below:

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<sup>1</sup> The Health and Social Care Board (HSCB), HSC Trusts, the Public Health Agency (PHA), the Business Services Organisation (BSO), the Northern Ireland Blood Transfusion Service Agency (NIBTS), the Northern Ireland Guardian ad Litem Agency (NIGALA), the Northern Ireland Practice & Education Council for Nursing, Midwifery & Health Visiting (NIPEC), the Northern Ireland Social Care Council (NISCC), the Patient & Client Council (PCC), the Northern Ireland Regulation and Quality Improvement Authority (RQIA) and the Northern Ireland Medical and Dental Training Agency (NIMDTA).

<b>Holidays</b>	<b>2022</b>
<b>New Year's Day</b>	<b>3 January</b>
<b>St Patrick's Day</b>	<b>17 March</b>
<b>Easter Monday</b>	<b>18 April</b>
<b>Easter Tuesday</b>	<b>19 April</b>
<b>Early May Bank Holiday</b>	<b>2 May</b>
<b>Spring Bank Holiday</b>	<b>2 June*</b>
<b>Platinum Jubilee Bank Holiday</b>	<b>3 June**</b>
<b>12<sup>th</sup> July Holiday</b>	<b>12 July</b>
<b>(13<sup>th</sup>) July Statutory Holiday (SAS<sup>^</sup> &amp; Junior Doctors)</b>	<b>13 July</b>
<b>Summer Bank Holiday</b>	<b>29 August</b>
<b>Boxing Day</b>	<b>26 December</b>
<b>Christmas Day (alternate)</b>	<b>27 December</b>
<b>(27<sup>th</sup>) December Statutory Holiday (SAS<sup>^</sup> &amp; Junior Doctors) (alternate)</b>	<b>28 December</b>
<b>Holidays</b>	<b>2023</b>
<b>New Year's Day (alternate)</b>	<b>2 January</b>

^SAS doctors on 2021 contract may by local agreement convert these days to annual

\*\* The Queen's Platinum Jubilee, marked on 3 June 2022, has been designated as a Bank Holiday in England, Wales and Northern Ireland under the Banking and Financial Dealings Act 1971.

The Minister has decided that where employees would be required to work on 3 June, payment and conditions of service would be those which would apply on any other Bank Holiday.

\*As a consequence of this additional day's leave (for this year only) the second May Public holiday will be moved to 2 June; this is to facilitate an extended public holiday weekend.

3. When the usual date falls on a Saturday or Sunday, the 'alternate day' is normally the following Monday. For example in 2022, Christmas Day is on Sunday 25th December, so the alternate day is Monday 27th December. .
4. In accordance with the medical and dental terms and conditions, the following arrangements should be applied in all circumstances for staff who are required to work on Sunday 25th December 2022.
  - (i) Staff required to work on Sunday 25th December 2022: As 25th December falls on a Sunday during 2022, **Tuesday 27th December** shall be treated as a paid public holiday instead of 25th December. 25th December will be treated as a normal Sunday.
  - (ii) Staff required to work on **Monday 26th December 2022**: As 26th December falls on a Monday, the 26<sup>th</sup> shall be treated as a paid public holiday.
  - (iii) **SAS\* and junior doctors required to work on Wednesday 28th December 2022**: As 27th December falls on the Tuesday, which will be regarded as the Christmas Day public holiday, **Wednesday 28th December** will be treated as a statutory holiday for SAS and junior doctors, instead of 27th December.
  - (iv) Staff required to work on Sunday 1<sup>st</sup> January 2023: As the 1<sup>st</sup> January falls on a Sunday during 2023, **Monday 2<sup>nd</sup> January 2023** shall be treated as a paid public holiday instead of the 1<sup>st</sup> January 2023. The 1<sup>st</sup> January will be treated as a normal Sunday.

## Action

5. HSC Employers should note the dates listed above.

## Enquiries

6. Employees should direct personal enquiries to their employer.
7. Employers should direct enquiries about the content of this Circular to Workforce Policy Directorate, Room D1, Castle Buildings, Belfast, telephone 028 9052 2832 or by email: [p&e@health-ni.gov.uk](mailto:p&e@health-ni.gov.uk)

## Further Copies

8. Copies of this Circular can be obtained from the Workforce Policy Guidance Section of the Department's website at: [DoH Workforce Policy Guidance 2022](#)



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