

SAS contract
reform 2021



Department of
Health
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Pay progression review

Name:

Role:

Clinical Manager name:

Date of pay progression
review:

Date pay progression due:

Date of last appraisal:

Summary of pay progression review meeting

Doctor's summary

Manager's summary

<p>been completed where the doctor has articulated learning points from the exercise and can demonstrate their delivery</p> <p>Performed a full audit cycle into a chosen aspect of their personal clinical practice and demonstrated any learning identified is being addressed. The audit will be chosen by the doctor and must be agreed with the clinical director as part of the job planning process.</p> <p>Demonstrated ability to deliver learning to others by completion of either clinical or educational supervisor training and/or delivery of a minimum of one educational lecture/workshop relevant to area of practice to clinicians</p> <p>Demonstrated yearly completion of the employing organisation's mandatory training or where this is not achieved for reasons beyond the doctor's control, made every reasonable effort to do so</p> <p>No disciplinary sanction live on the doctor's record.</p> <p>No formal capability process in place.</p>	<p><input type="checkbox"/></p> <p><input type="checkbox"/></p> <p><input type="checkbox"/></p> <p><input type="checkbox"/></p> <p><input type="checkbox"/></p> <p><input type="checkbox"/></p>	<p><input type="checkbox"/></p> <p><input type="checkbox"/></p> <p><input type="checkbox"/></p> <p><input type="checkbox"/></p> <p><input type="checkbox"/></p> <p><input type="checkbox"/></p>
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<p>Assessment of standards Is pay progression approved or deferred</p>	<p>Approved? <input type="checkbox"/></p>	<p>Deferred? <input type="checkbox"/></p>
<p>Reasons for this decision</p>		

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Action plan and timescales

Manager and doctor to agree an action plan and timescales if the employee does not meet the required standards.

Signature (Doctor) _____ Date _____

Signature (Manager) _____ Date _____