

WORKFORCE POLICY DIRECTORATE



Chief Executives of HSC Bodies¹;

For information:

**Director of Finance and
Director of Human Resources of
each body**

Castle Buildings
Stormont Estate
BELFAST BT4 3SQ
Tel: 028 9052 2680
Email: chris.wilkinson@health-ni.gov.uk

Your Reference: HSC (AfC) (4) 2022
Our Reference: HE1/22/473095

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Dear Colleagues

AfC Mileage Rate Review

Summary

1. This circular informs HSC employers, that following a review of AfC mileage rates, that the secondary rate will be maintained at 30p per mile for staff employed within HSC under Agenda for Change (AfC) terms and conditions.
2. All AfC staff who exceed the 3,500 mile threshold will continue to be identified on a monthly basis and paid the additional amount required to achieve the 30 pence per mile rate by BSO Payroll.
3. This measure will be further reviewed at the end of December.

¹ The Health and Social Care Board, HSC Trusts, the Public Health Agency, the Business Services Organisation, the Northern Ireland Blood Transfusion Service Agency, the Northern Ireland Guardian and Litem Agency, the Northern Ireland Practice & Education Council for Nursing, Midwifery & Health Visiting (NIPEC), the Northern Ireland Social Care Council (NISCC), the Patient & Client Council, the Northern Ireland Regulation and Quality Improvement Authority and the Northern Ireland Medical and Dental Training Agency (NIMDTA)

Mileage rates effective from 1 April 2022

4. For AfC staff the mileage rates are as follows:
 - (i) 56 pence per mile for the first 3,500 miles;
 - (ii) 30 pence per mile for each mile thereafter.

Enquiries

5. **Employees** should direct personal enquiries to their employer.
6. **Employers** should direct enquiries about the contents of this Circular to, Workforce Policy Directorate, Room D1, Castle Buildings, Stormont, Upper Newtownards Road, Belfast BT4 3SJ (or email: P&E@health-ni.gov.uk)

Further Copies

6. Copies of this Circular can be obtained from the Department's website at [Workforce Policy Guidance](#)

A copy of the NHS Terms and Conditions of Service Handbook can be downloaded from the NHS Employers website at:
<https://www.nhsemployers.org/your-workforce/pay-and-reward/agenda-for-change/nhs-terms-and-conditions-of-service-handbook>



CHRIS WILKINSON
Head of Pay and Employment