

**Nursing, Midwifery & AHP Directorate**



**CNMAC**

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Ref: **HSC CNO 1/2019**  
Date: 28<sup>th</sup> May 2019

Dear Colleagues

Following agreement of Central Nursing and Midwifery Advisory group Circular, CNO 01/2019 “**The framework Deciding to Delegate: Decision Support Framework for Nurses and Midwives**” has been finalised for issue following the launch on January 31st 2019. I am grateful to NIPEC and the working group for completing this important framework.

The purpose of this Circular is to address key issues in the process of delegation within the context of nursing/midwifery care services and the circular sets out that this framework should be used in all environments by nurses and midwives across all settings and across the wide and varied care and service settings in Northern Ireland.

Yours sincerely



**Charlotte McArdle**  
**Chief Nursing Officer**

**CHIEF NURSING OFFICER  
CHARLOTTE McARDLE**

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Date: 15 April, 2019

Dear Colleagues

**Deciding to Delegate: A Decision Support Framework for Nursing and Midwifery.**

This circular is to inform HSC employees that on Thursday 31<sup>st</sup> January 2019 I launched: *Deciding to Delegate: A Decision Support Framework for Nursing and Midwifery* at an event in Malone House supported by the Northern Ireland Practice and Education Council for nursing and midwifery (NIPEC).

The document is now available online at:

<http://www.nipec.hscni.net/work-and-projects/adv-guid-info-bt-pract-nurs-mid/deleg-in-nurs-mid/>

NIPEC have funded a one-off supply of the hard copy printed framework documents - a limited number are available from NIPEC on request.

NIPEC will continue to take forward work including the development of tools and resources relating to the *Deciding to Delegate* framework that will:

- assist nurses and midwives to make appropriate decisions around delegation
- support those being delegated to, to understand the implications of accepting a delegated task or duty from a nurse or midwife
- assist the understanding of members of the public to whom nursing and midwifery care and services are being provided around delegation and the

accountability of nurses and midwives for the outcomes of nursing and midwifery practice.

This framework should be used in all environments by nurses and midwives across all settings and across the wide and varied care and services settings in Northern Ireland.

Yours sincerely,

A handwritten signature in black ink that reads "Charlotte McArdle". The script is cursive and fluid.

**Charlotte McArdle**  
**Chief Nursing Officer**