

## GUARANTEED INTERVIEW SCHEME (GIS) APPLICATION

**The Department will operate the Guaranteed Interview Scheme (GIS) if it decides to limit the number of applicants it invites for interview due to an extremely high volume of applications.**

**The aim of the GIS Scheme is to provide** applicants with a disability, who demonstrate that they meet the criteria for the post, a guaranteed invitation to interview. To be eligible for the GIS you must be considered as disabled under the Disability Discrimination Act 1995 which defines a person with a disability as someone who has, or has had in the past, a physical or mental impairment which has had a substantial adverse long term effect on their ability to carry out normal day to day activities.

### **GIS Declaration**

**I consider myself to have a disability as defined above and I would like to apply under the Guaranteed Interview Scheme. I understand that a false declaration of a disability in order to obtain an interview will invalidate my application.**

Name

Post applying for

Date

### **Reasonable Adjustments**

Please let us know if you require any reasonable adjustments, or arrangements to enable you to attend for interview or take up an offer of appointment. The selection panel will only be advised of any adjustments they need to know about in order to manage the interview process.