These are examples only. Please remember that identifying a conflict will not necessarily stop you from being appointed. You should consider carefully your own circumstances to decide whether or not a real, perceived or potential conflict exists and be ready to discuss it with the Selection Panel at interview.

Even if you have not identified any conflicts of interest when applying for the post, you will still be asked about the issue if you are interviewed.

**Integrity**
Anyone applying for a public appointment must understand and be committed to the principle of integrity. You will be asked about this at interview.

**Feedback**
You may request feedback on the outcome of your application from the Department running this public appointment competition. This application pack contains relevant contact details. Feedback can be delivered in writing, by e-mail or by phone. It is up to you. It should be useful, jargon-free and based on the assessment of the selection panel. Please see paragraphs 3.47 and 3.48 of the Code of Practice.

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The Commissioner for Public Appointments
Northern Ireland

Judena Leslie, Commissioner

**Thank you for your interest in this appointment.**
Public bodies have an important role to play in the lives of everyone. Among other things, they help run our health and social care services, arrange our education services and provide a wide range of social, economic, cultural and environmental services. Appointments to boards of public bodies are commonly known as public appointments.

Public Appointments are made by individual Government Ministers. If you decide to apply for a public appointment the administration of your application will be handled by civil servants in the relevant Department, and may sometimes involve a recruitment consultant. Whoever deals with the competition, it is overseen by me as Commissioner for Public Appointments for Northern Ireland. I regulate the process but I am not involved in individual competitions.
could be viewed as a reward for past favours. Appointment
Minister Parking - Your Appointment
significant funds to the political party to which the
you have in the past, contributed or lent.

From decisions taken by the board
appropriation for which you work could benefit financially
The board to which you are seeking appointment - the
whom funding applications are considered by the

You are a manager in a voluntary organisation.

You are a director of a building firm and the

You are the director of a building firm and

Which could lead to real or apparent conflict:
conflict of interests here are a few examples of areas
To give you an idea of what might constitute a
take on your board.
This board's independence and impartiality and in your
the board's independence and impartiality and in your

Guidance on Conflicts of Interest and Integrity

Making a complaint

Also there, www.publicappointmentsni.gov.uk. The Code of Practice is
found on the CPA NI website. The Code of Practice is a wide and
range of boards and public bodies. A full list can be
Ministerial Appointments to public bodies in Northern
Departments must follow my Code of Practice for