

Question:

HSC SENIOR PAY AND JOB EVALUATION DOCUMENTS

Response:

HSC SENIOR PAY AND JOB EVALUATION DOCUMENTS

I refer to your request for information under the Freedom of Information Act 2000 regarding HSC Senior Pay and job evaluation documents.

I am writing to advise you that the Department has considered your request and can advise that a response to your request is detailed below.

1. The DHSSPS paper provided to the Assembly Committee for Health, Social Services and Public Safety on or around 18 November 2010 which set out the methodology for senior HSC job evaluation and pay arrangements, including the job evaluation bands/methodology discussed with the Committee on that date.

The Department does not hold this record

2. The Senior Salaries Review Body report commissioned by DHSSPS in or around 2008 concerning senior HSC management pay, which Departmental officials stated had been received by DHSSPS in or around June 2009.

The Department does not hold this record

If either document cannot be located, please confirm:

- *the searches undertaken and the record systems/locations searched;*

Search Terms Used across Content Manager (Records system)

- Senior Salaries Review Body report
- SSRB Report
- Senior salaries report
- NI SCS report
- Assembly Committee for Health, Social Services and Public Safety
- Assembly paper senior HSC
- Assembly paper senior HSC Management
- Assembly paper senior HSC Managers
- Assembly briefing senior HSC
- Assembly briefing senior HSC Management
- Assembly briefing senior HSC Managers
- Briefing for committee senior HSC
- Briefing for committee senior HSC management
- Briefing for committee senior HSC managers

IDOL searches (searches within documents stored in Content Manager)

- Senior Salaries Review Body report
- SSRB Report
- Senior salaries report
- NI SCS report
- Assembly Committee for Health, Social Services and Public Safety
- Assembly paper senior HSC
- Assembly paper senior HSC Management
- Assembly paper senior HSC Managers
- Assembly briefing senior HSC
- Assembly briefing senior HSC Management
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Locations manually searched within Content Manager

- HPSS Human Resource Services - Pay - Senior Executive Pay - Senior Executive Pay - Correspondence and Review 2008 – 2014
- HPSS Human Resource Services - Pay - Senior Executive Pay - Senior Executive Pay - Awards 2009 - 2010
- HPSS Human Resource Services - Pay - Senior Executive Pay - Senior Executive Pay - Awards 2010 - 2011

Paper files for Pay and Employment Unit also searched

- Historic Paper Files - Pay and Employment Unit

whether the document was destroyed, transferred or otherwise disposed of;

the date and authority for any such disposal;

the relevant retention/disposal schedule provision; and

whether a copy was transferred to PRONI or another public authority.

- Relevant storage containers within content manager such as - HPSS Human Resource Services - Pay - Senior Executive Pay - Senior Executive Pay - Correspondence and Review 2008 – 2014 – are still held on Content Manager, therefore there is no indication that the documents have been disposed of.
- Historical paper files have also been searched and there is no record of the documents being transferred or destroyed.

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