

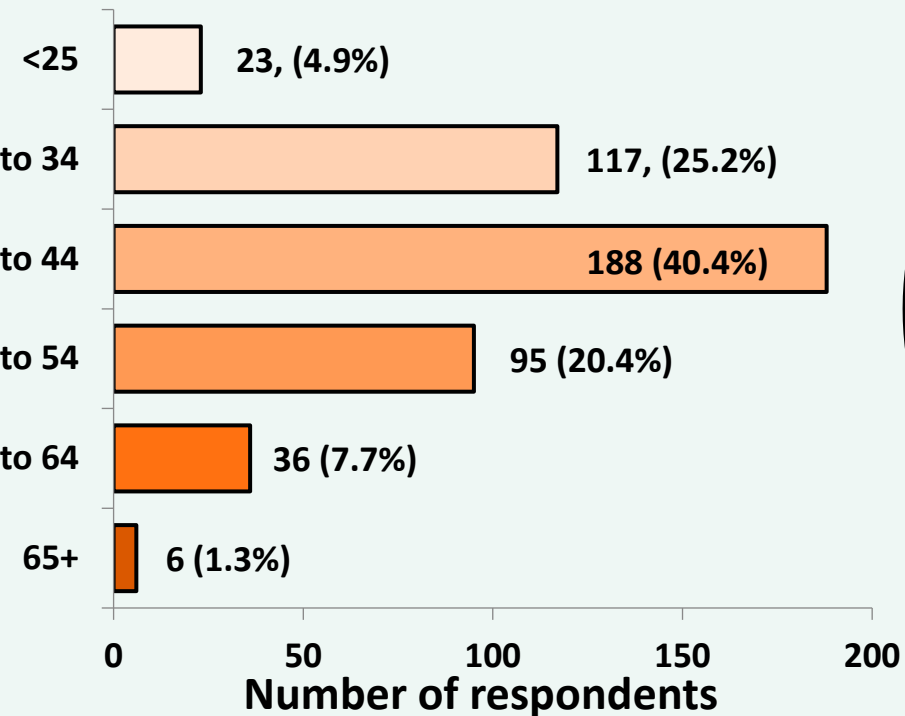
The Northern Ireland Pharmacist Workforce Survey 2024

Completed online by 465 pharmacists across a 6-week period in 2024, aimed to refocus and assess the progress made since the 2022 survey and to inform work to further develop the pharmacy workforce.

Respondents

- 28% Male; 72% female
- 67% Full time; 33% Part time
- 95% Registered Pharmacists; 5% Foundation Trainee Year Pharmacists

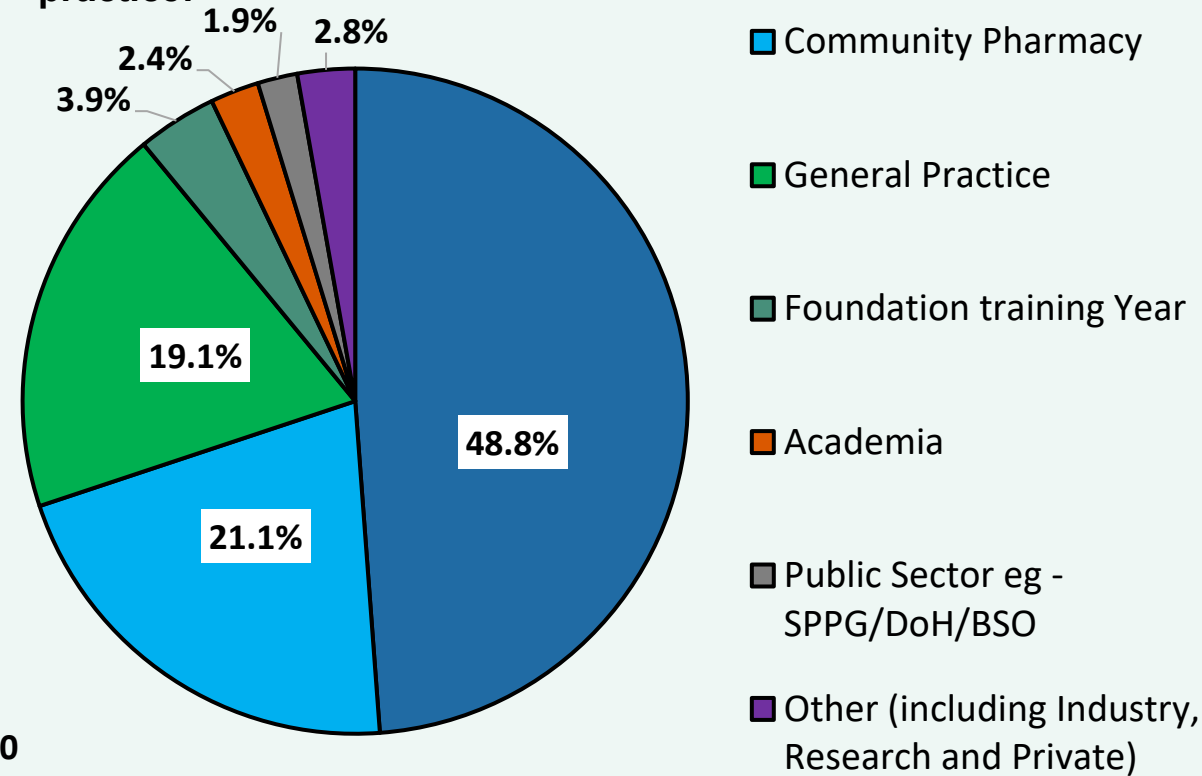
Age



- 85%, 66% and 48% of respondents said that they were highly likely or likely to be working in their main area of practice in 1, 3 and 5-years time.
- Of those who were highly likely or likely to be working in the same sector (in 1, 3 or 5-years' time), **'Enjoy working in this area of pharmacy'** was the most frequent reason given, by 55% of respondents.
- Of those who were highly unlikely or unlikely to be working in the same sector (in 1, 3 or 5-years' time), **'Unsustainable workload'** was the most frequent reason given (by 23% of respondents); other frequent reasons included levels of stress, finding pharmacy unrewarding, and considering work outside pharmacy.

Pharmacy Sectors

The pharmacy sectors selected by respondents as their main area of practice:



Pharmacist Independent Prescriber

- Almost six in ten respondents (57.2%) reported that they were Pharmacist Independent Prescribers, compared with 36.6% of respondents in the 2022 survey.
- 80.5% of those who are Independent Prescribers reported that they were using their skills.
- 60.3% of those who are not Independent Prescribers hope to undertake the training in the next 5 years.

Job Satisfaction

