

Question:

Agenda for Change job evaluation, workforce banding and consistency of grading across the Health and Social Care system

Response:

I refer to your request for information under the Freedom of Information Act 2000 regarding Agenda for Change job evaluation, workforce banding and consistency of grading across the Health and Social Care system.

I am writing to advise you that the Department has considered your request and can advise the following:

The NHS Job Evaluation Scheme measures the skills, responsibilities and effort required for a job, and allocates it to an Agenda for Change pay band. This is achieved by matching jobs to national job profiles or evaluating jobs locally, to set the basic pay for staff.

This is overseen by the NHS Staff Council Job Evaluation Group (JEG), who provide expert advice, information and training for employers on the implementation of the NHS Job Evaluation Scheme and JEG are also responsible for producing the NHS Job Evaluation Handbook. HSCNI Trusts and Trade Unions have representatives on the JEG group.

The Department of Health is not represented on JEG or local matching and evaluation panels and does not have oversight of AfC job evaluation.

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