

INFORMATION
ANALYSIS
DIRECTORATE



Northern Ireland Health and Social Care Workforce Census March 2026



Department of
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An Roinn Sláinte
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Northern Ireland Health and Social Care Workforce Census March 2026

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<https://www.health-ni.gov.uk/articles/staff-numbers>

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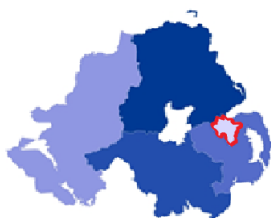
Key Findings



At 31st March 2026, the HSC employed 76,855 (68,341.3 WTE) staff in post on either a full-time or part-time basis, subject to the exclusions described in Appendix B.



The HSC workforce grew by 22% (12,464.4 WTE) between the 2017 and 2026 Censuses.



The largest employer in the HSC was the Belfast Trust with 21,716 (19,499.0 WTE) staff or 29% of all HSC staff.



The largest Occupational Family was Nursing & Midwifery with 25,521 (22,775.8 WTE) staff or 33% of all HSC staff.



The Medical & Dental workforce stood at 6,082 (5,554.7 WTE), with consultants accounting for 39% (2,302 staff or 2,147.1 WTE) of WTE in this Staff Group.



Almost two thirds (32%, 22,125.8 WTE) of WTE HSC staff were employed at Agenda for Change Bands 1 to 4.



Over three quarters (78% or 59,622 headcount) of HSC employees were female.

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Background

This is the twenty-sixth publication in a series of annual reports analysing the make-up of the Health and Social Care (HSC) workforce in Northern Ireland.

The analyses presented in this publication are based on data that have been extracted from the Human Resources, Payroll, Travel and Subsistence Systems (HRPTS) which is maintained by the various HSC organisations. To ensure that the Department's information is accurate, high data quality standards need to be achieved and maintained by all HSC organisations.

This publication provides a specific breakdown of the HSC workforce data and key summary points. Summary analysis and commentary is given in Sections 1 - 11, followed by tables in Appendix A and notes/metadata in Appendix B. It is used for a number of purposes including policy making and workforce planning.

It is important to note that Domiciliary Care staff are not included in this edition following their exclusion since 2014, as the use of variable hours contracts means that their recorded whole-time equivalent does not provide an accurate reflection of their contribution to the service. Domiciliary care activity statistics for Northern Ireland can be found at <https://www.health-ni.gov.uk/articles/domiciliary-care>

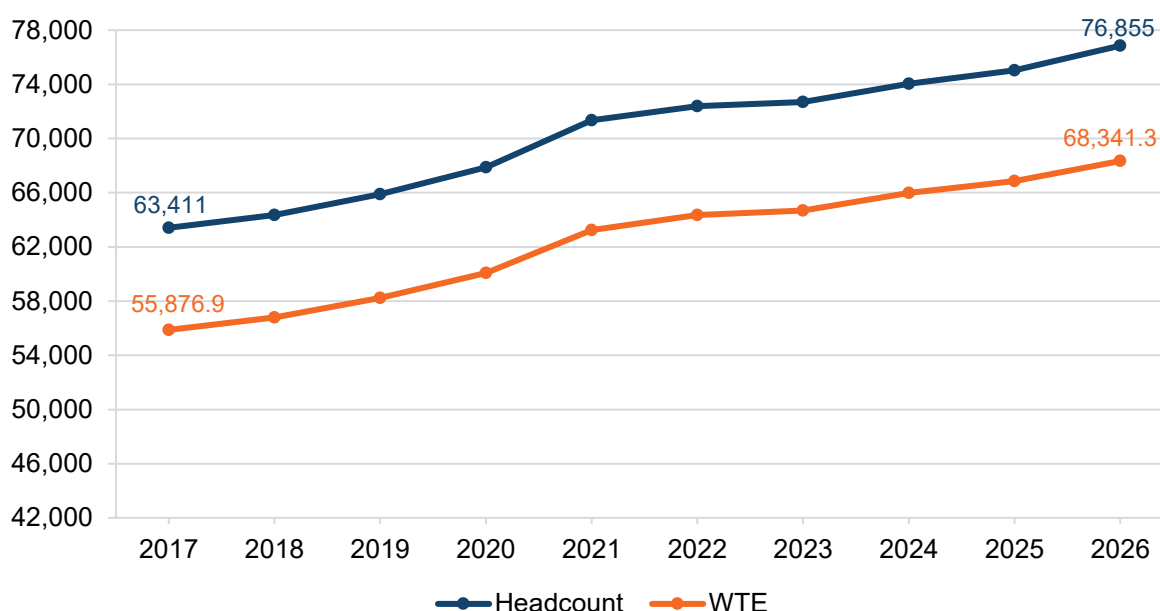
Prior to 2014, information on Northern Ireland Medical and Dental Training Agency (NIMDTA) staff was not included in our data extract. Therefore, this is the fourth year that NIMDTA staff have been able to be included in the trend analysis 2017 – 2026.

Changes in the NI HSC Workforce (2017 – 2026)¹

WTE: The Whole-Time Equivalent number of staff is calculated by aggregating the total number of hours that staff in a grade are contracted to work, and dividing by the standard hours for that grade. In this way, part-time staff are converted into an equivalent number of 'whole-time' staff.

Headcount: The number of individuals working in active posts. This counts individuals only once, regardless of how many posts they hold. Where information is broken down by the various categories, individuals will be counted once in each category they hold an active post.

Figure A: HSC Staff in Post Headcount² and Whole-time Equivalent (WTE) (2017-2026)



Overall HSC Staffing Changes, 2017 to 2026

All comparisons in this section are based on the position as at 31st March in each year. Figures refer to WTE unless otherwise stated. Figures for 2021 and 2022 include students and staff employed through the HSC Workforce Appeal to assist during the Covid-19 pandemic.

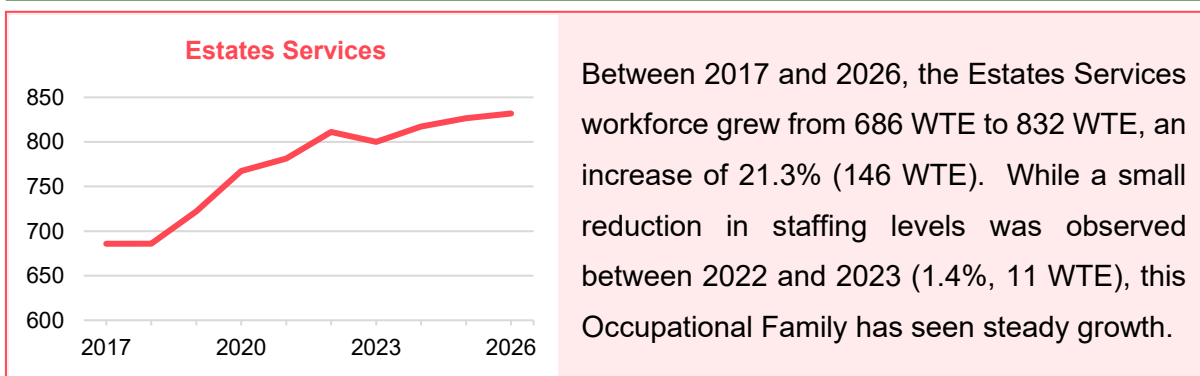
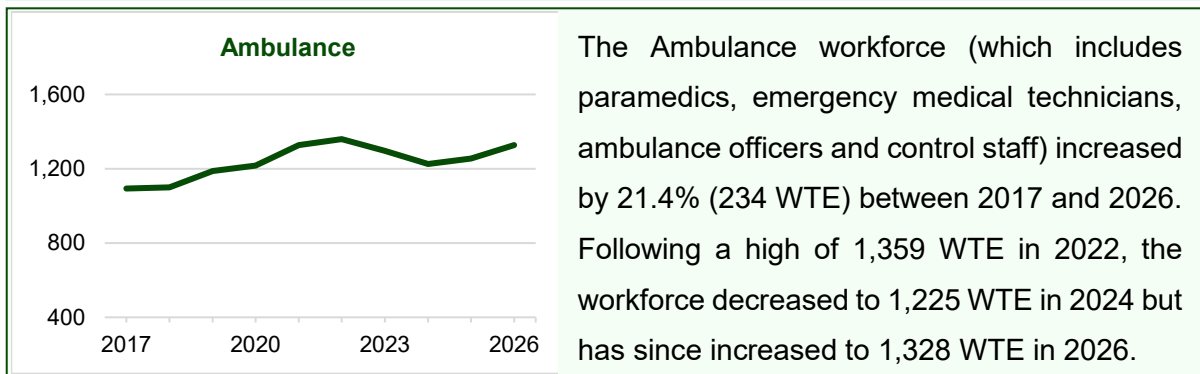
Between 2017 and 2026, the WTE of HSC staff increased by 12,464.4; this represented a 22.3% growth in workforce. The rate of growth between 2021 and 2026 was 8.1%.

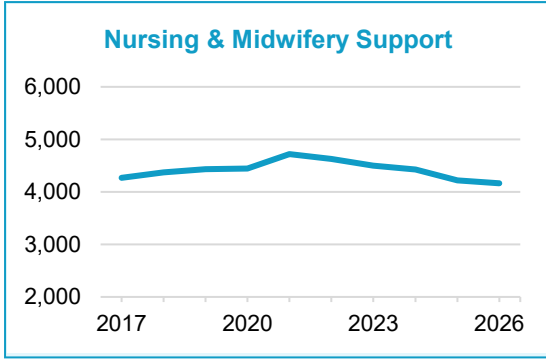
¹ Subject to the exclusions in Appendix B.

² Staff are counted only once, regardless of how many posts they hold. At 31st March 2026, 826 staff held more than one post.

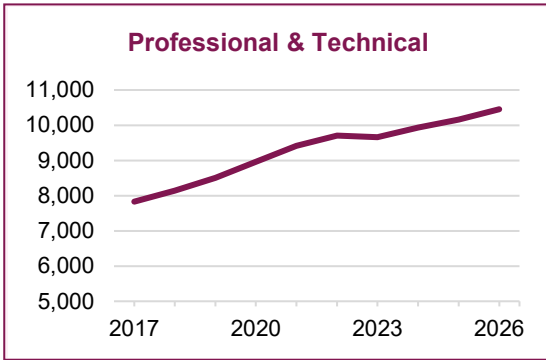
Changes by Occupational Family, 2017 to 2026

Changes in staff levels in each Occupational Family between 2017 and 2026 is detailed below. It is important to note that fluctuations in workforce levels in some staff groups, between 2020 and 2022, may be due to the impact of the Covid-19 pandemic.

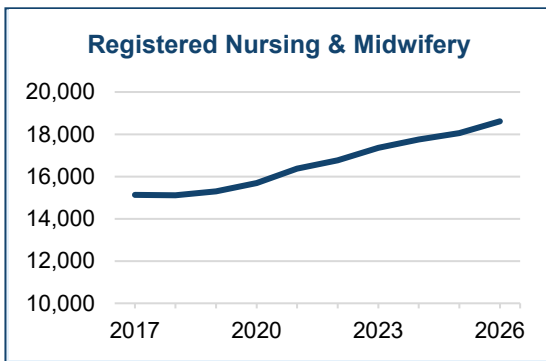




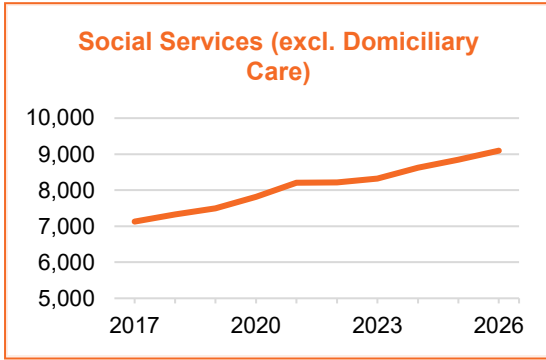
The Nursing & Midwifery Support workforce decreased by 2.4% (104 WTE) between 2017 and 2026. The workforce reached a high of 4,719 WTE in 2021, an increase of 10.6% from 4,267 WTE in 2017. Since 2021, staff levels have gradually decreased by 11.8% (555 WTE) to 4,164 WTE in 2026.



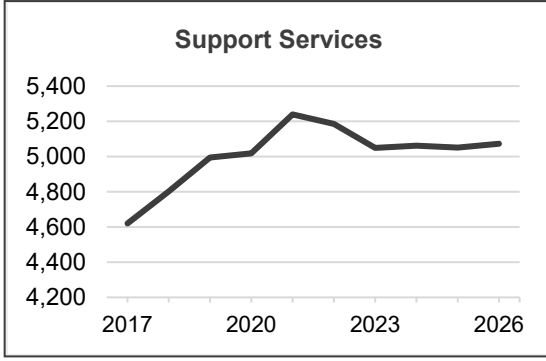
Between 2017 and 2026, the Professional & Technical Occupational Family grew by 33.5% (2,623 WTE) from 7,829 WTE to 10,453 WTE. Most of this growth occurred between 2017 and 2022 (23.9%, 1,874 WTE). Following a slight decrease in 2023, this staff group increased by 8.2% (791 WTE) between 2023 and 2026.



The Registered Nursing & Midwifery workforce grew by 23.0% between 2017 and 2026, an increase of 3,478 WTE. Following a small decrease between 2017 and 2018 (21.7 WTE, 0.1%), the workforce has seen steady growth since, reaching a high of 18,612 WTE in 2026.



Between 2017 and 2026, the Social Services Occupational Family (excluding domiciliary care) increased by 27.6% (1,968 WTE) from 7,130 WTE to 9,098 WTE. Most of the growth occurred between 2017 and 2021 (15.1%, 1,074 WTE). The level of growth between 2021 and 2026 equated to 10.9% (894 WTE).



The Support Services Occupational Family grew by 452 WTE (9.8%) from 4,620 WTE in 2017 to 5,072 WTE in 2026. The workforce reached a high of 5,239 WTE in 2021, an increase of 13.4% (619 WTE). Following a decrease between 2021 and 2023, the workforce has only fluctuated slightly since.

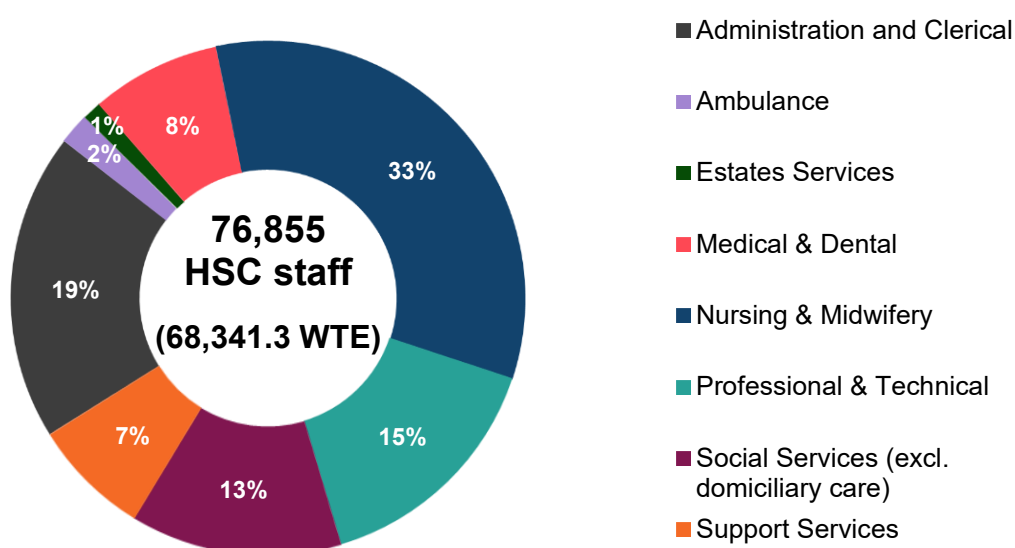
Section 1: Health & Social Care Staff

At 31st March 2026, the HSC employed 76,855 (68,341.3 WTE) staff in post on either a full-time or part-time basis, subject to the exclusions described in Appendix B. In the financial year 2025/26, expenditure on directly employed HSC employees was around £4 billion.

Occupational Families

The largest Occupational Family, with 22,775.8 WTE or 33% of all staff, was Nursing & Midwifery. The next largest group was Administrative & Clerical staff, with 13,229.2 WTE (19%). Medical & Dental staff represented 8% of the overall workforce, with 5,554.7 WTE.

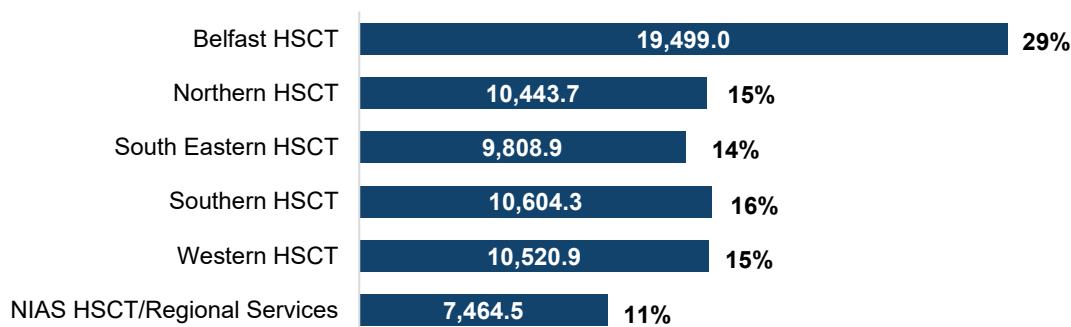
Figure 1a: Health & Social Care Staff by Occupational Family (% WTE), March 2026



Employing Organisations

The organisation with the largest HSC workforce was the Belfast Trust, with 29% of all staff (19,499.0 WTE). Almost nine in ten (89%) of all staff worked for one (or more than one) of the five regional HSC Trusts (excluding NIAS HSC Trust).

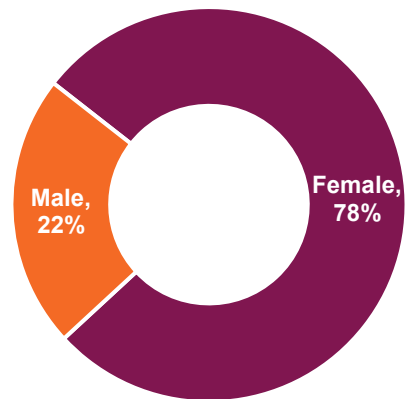
Fig 1b: Health & Social Care Staff by Employing Organisation (% WTE)



Gender and Working Pattern

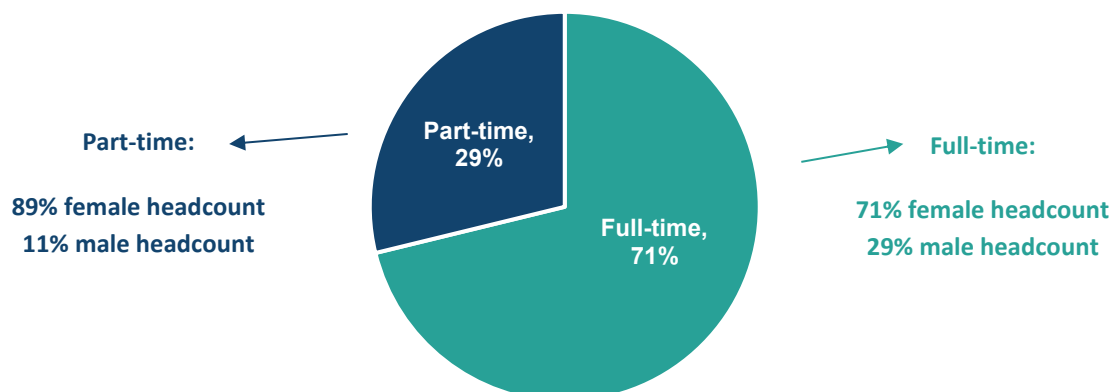
Over three quarters (78%) of staff (59,622 headcount) were female and 22% were male (17,233 headcount).

Fig. 1c: Health & Social Care Staff by Gender (% Headcount)



Part-time roles accounted for 29% (19,688.3 WTE) of the total WTE. The gender split of those working in part-time roles was 89% female (25,219 headcount) and 11% male (3,138 headcount), compared to full-time roles where 71% (34,488 headcount) were female and 29% (14,123 headcount) were male.

Fig. 1d: Health & Social Care Full-time or Part-time working (% WTE)



Age (Headcount)

Over two fifths (42%) of all staff were under the age of 40; 38% were between 40 and 54, and 20% were aged 55 and over. The Medical & Dental Occupational Family had the highest proportion of staff under the age of 40 (55%). The median age of all staff was 42.

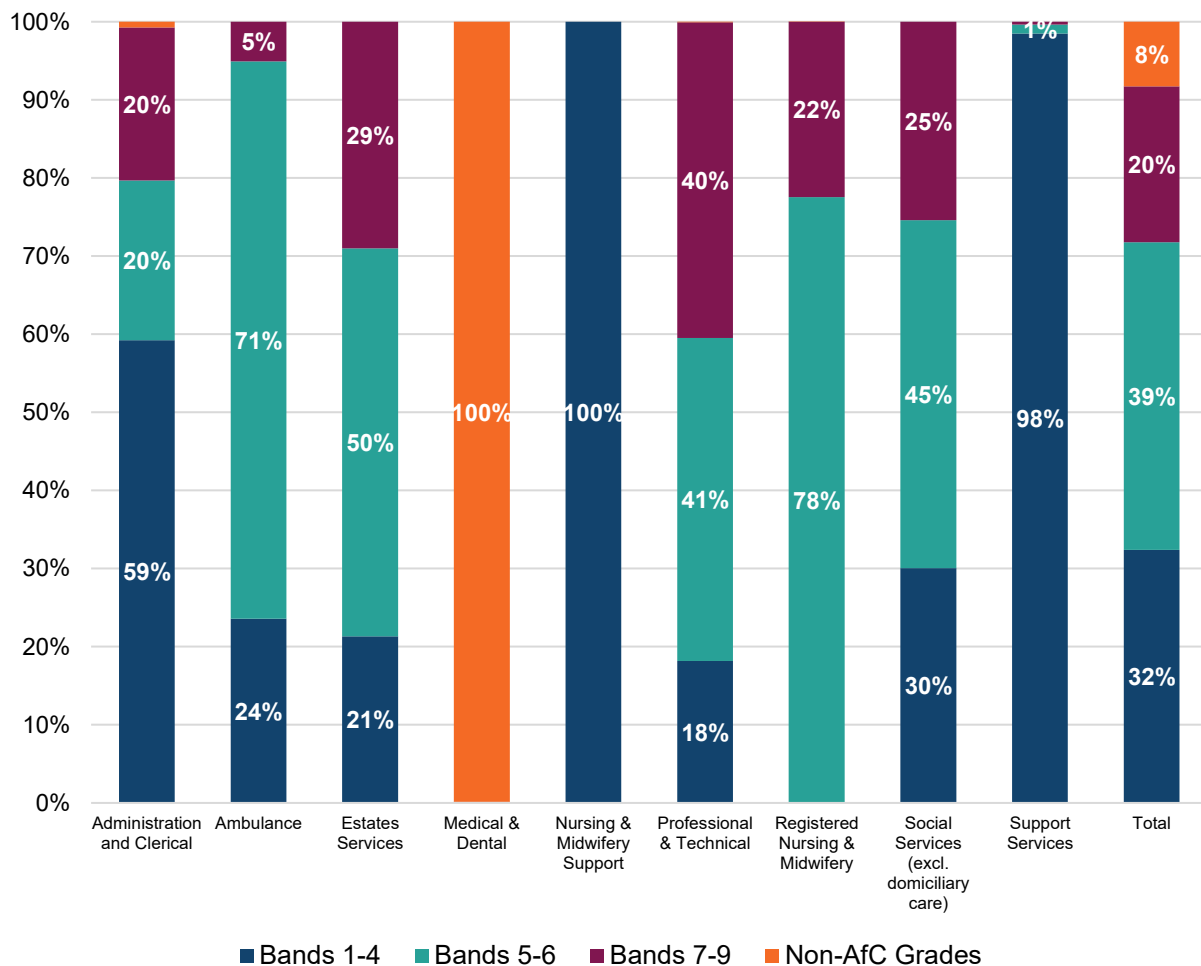
Fig. 1e: Health & Social Care Staff by Age Group and Occupational Family (% Headcount)



Pay Bands (WTE)

Almost two fifths (39%) of WTE staff were employed at AfC Pay Bands 5-6. In the Administration & Clerical staff group, 59% were employed at AfC Pay Bands 1-4, and 80% in total were employed at Band 6 and below. Over three quarters (78%) of Registered Nursing & Midwifery staff were employed at Bands 5-6.

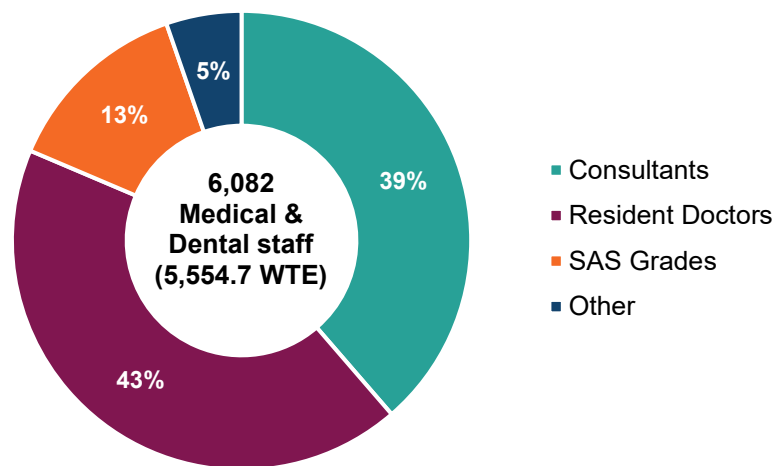
Fig. 1f: HSC Health & Social Care Staff by Pay Band and Occupational Family (% WTE)



Section 2: Medical and Dental Staff

At 31st March 2026, there were 6,082 (5,554.7 WTE) Medical and Dental staff employed. The largest cohort were resident doctors in training programmes (both Foundation doctors in their first years of practice and Registrars with up to eight years' professional experience). This group represented 43% of the Medical and Dental workforce, or 2,374.2 WTE. The next largest group were consultants with 2,147.1 WTE or 39%. Staff Grade/Associate Specialist/Specialty Doctors (SAS) accounted for 13% (738.4 WTE). The remainder of the Medical and Dental (5%) workforce were employed in grades classified as 'other', for example hospital practitioners and community dentists.

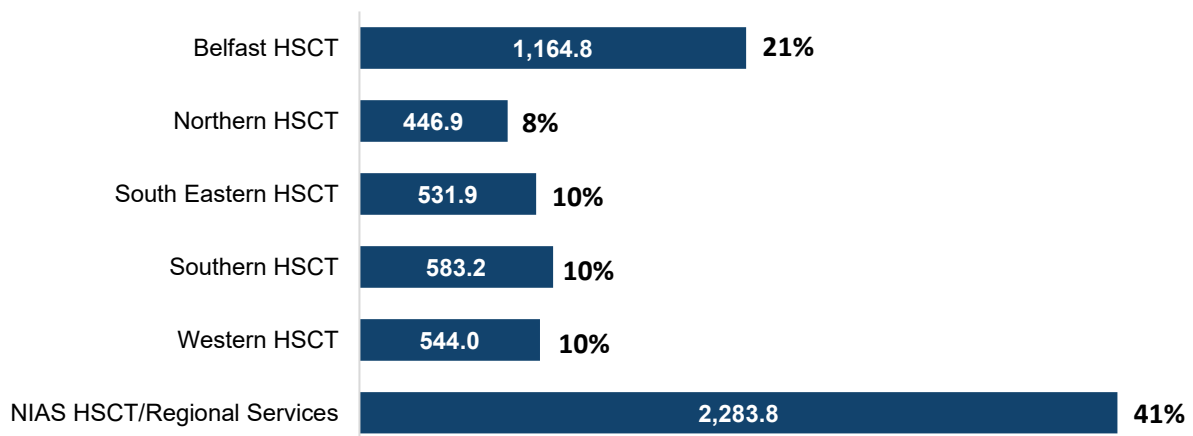
Fig 2a: Medical & Dental Staff by Grade (% WTE)



Employing Organisations

Two fifths (40%) of Medical and Dental staff (2,221.4 WTE) were employed by NIMDTA, now the single lead employer of doctors in training. Over one fifth (21%) of Medical and Dental staff worked for the Belfast HSC Trust, with each of the other four regional Trusts employing between 8% and 10% of the total Medical and Dental WTE.

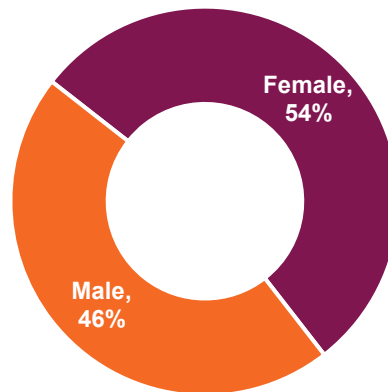
Fig. 2b: Medical & Dental Staff by Employing Organisation (% WTE)



Gender and Working Pattern

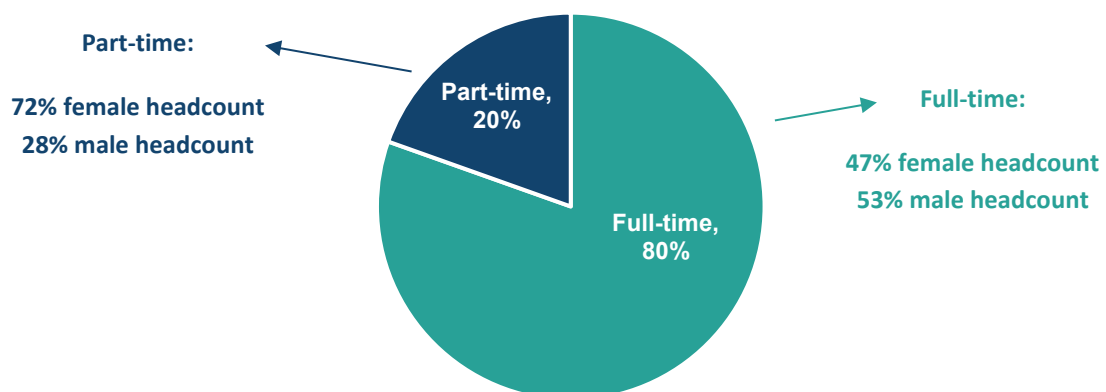
Over half (54%) of Medical & Dental staff were female, a headcount of 3,280 and 46% of staff were male, a headcount of 2,802.

Fig. 2c: Medical & Dental Staff by Gender (% Headcount)



Part-time roles accounted for 20% (1,086.7 WTE) of the total WTE for Medical and Dental staff. The gender split of those working in part-time roles was 72% female (1,174 headcount) and 28% male (451 headcount), compared to full-time roles where 47% (2,108 headcount) were female and 53% (2,354 headcount) were male.

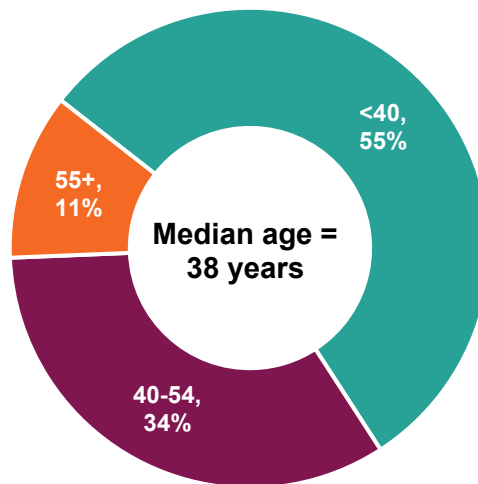
Fig. 2d: Medical & Dental Staff by Working Pattern (% WTE)



Age (Headcount)

The median age of Medical & Dental employees was 38 years. Over half (55%) of Medical & Dental staff were aged under 40 years, 34% were aged 40-54, and 11% were aged 55 years and over. Within the Medical & Dental grades, 22% of consultants and 14% of SAS doctors were aged 55 years and over.

Fig. 2e: Medical & Dental Staff by Age Group (% Headcount)

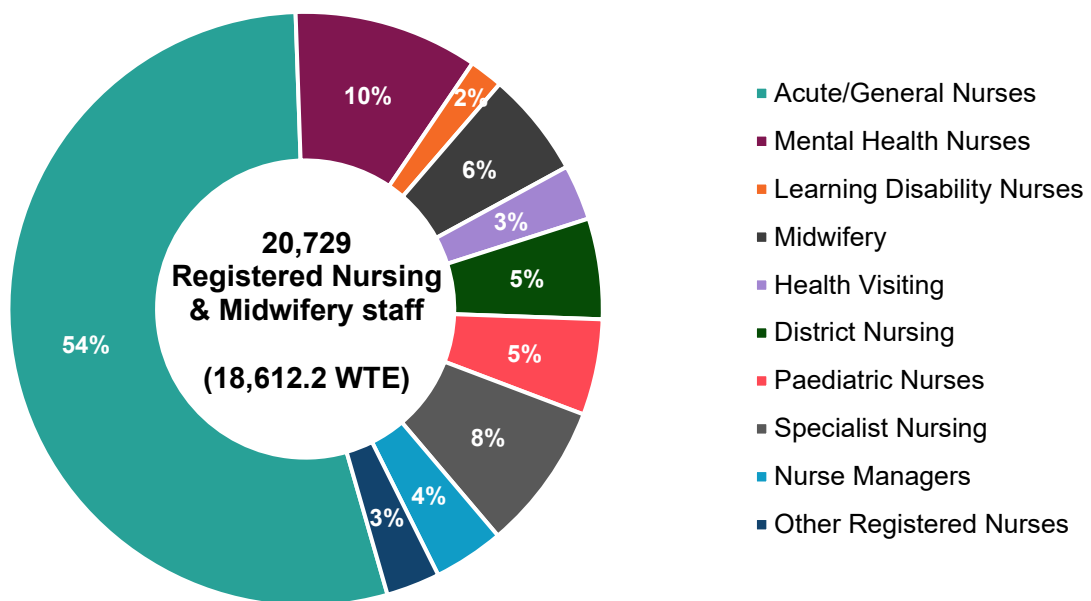


Section 3: Nursing and Midwifery Staff

At 31st March 2026, there were 25,521 (22,775.8 WTE) Nursing & Midwifery staff employed. 18,612.2 WTE were in registered nursing and midwifery grades (Band 5 and above), and 4,163.6 WTE were in support grades (Bands 2-4).

Just over half (10,032.6 WTE, or 54%) of all registered nurses were graded as acute or general nurses. 10% (1,867.1 WTE) were mental health nurses, while specialist nursing comprised 8% (1,495.2 WTE), midwifery comprised 6% (1,040.8 WTE registered midwives and 26.8 WTE student midwives), with district nursing and paediatric nursing both comprising 5% (1,019.6 and 971.1 WTE respectively).

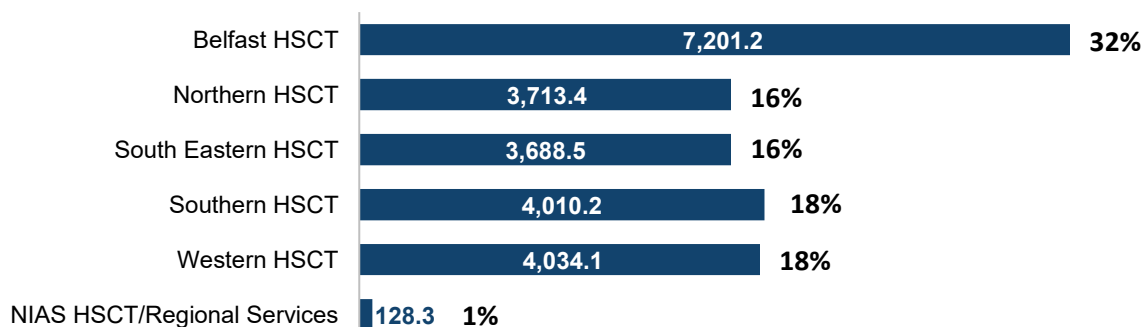
Fig. 3a: Registered Nursing & Midwifery Staff by Group (% WTE)



Employing Organisations

Belfast HSC Trust was the largest employer of Nursing & Midwifery staff, with 32% of overall WTE (7,201.2). The other four regional Trusts each employed between 16% and 18% of overall WTE, whilst 1% were employed by the Regional Services.

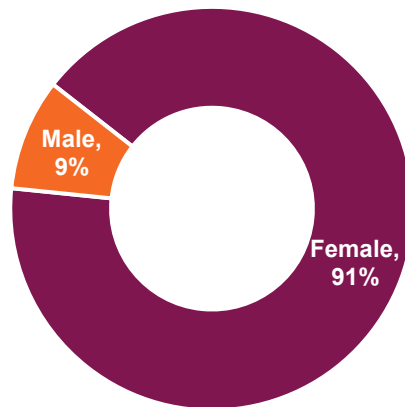
Fig. 3b: Nursing & Midwifery Staff by Employing Organisation (% WTE)



Gender and Working Pattern

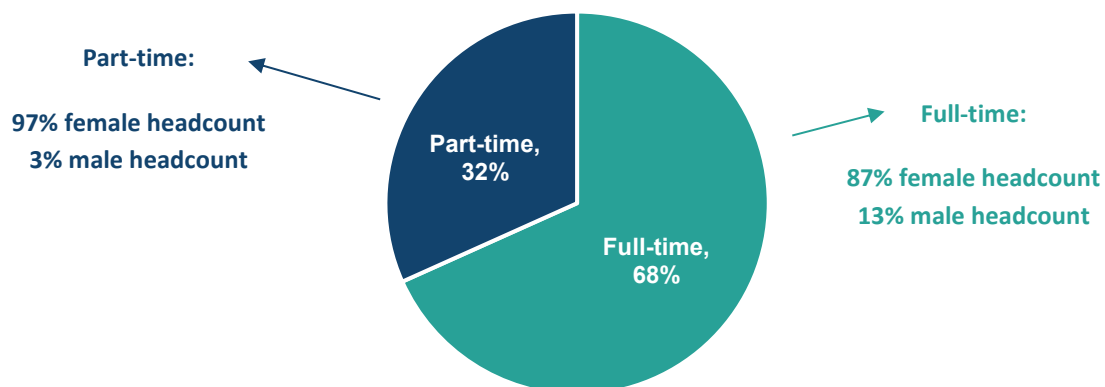
The vast majority (91%, or 23,240 headcount) of Nursing & Midwifery employees were female.

Fig. 3c: Nursing & Midwifery Staff by Gender (% Headcount)



Part-time roles accounted for 32% (7,222.8 WTE) of the total WTE for Nursing & Midwifery staff. The gender split of those working in part-time roles was 97% female (9,655 headcount) and 3% male (335 headcount), compared to full-time roles where 87% (13,603 headcount) were female and 13% (1,946 headcount) were male.

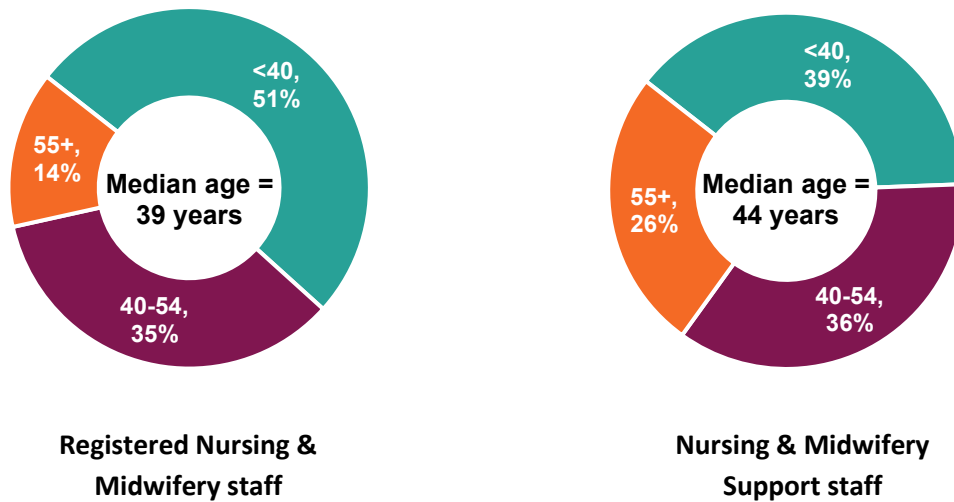
Fig. 3d: Nursing & Midwifery Staff by Working Pattern (% WTE)



Age (Headcount)

Over half (51%) of Registered Nursing & Midwifery staff and 39% of Nursing & Midwifery Support staff were aged under 40. Fourteen per cent of Registered Nursing & Midwifery staff and 26% of Nursing & Midwifery Support staff were aged 55 years and over. The median age of Registered Nursing & Midwifery staff was 39 years and for Nursing & Midwifery Support staff was 44 years.

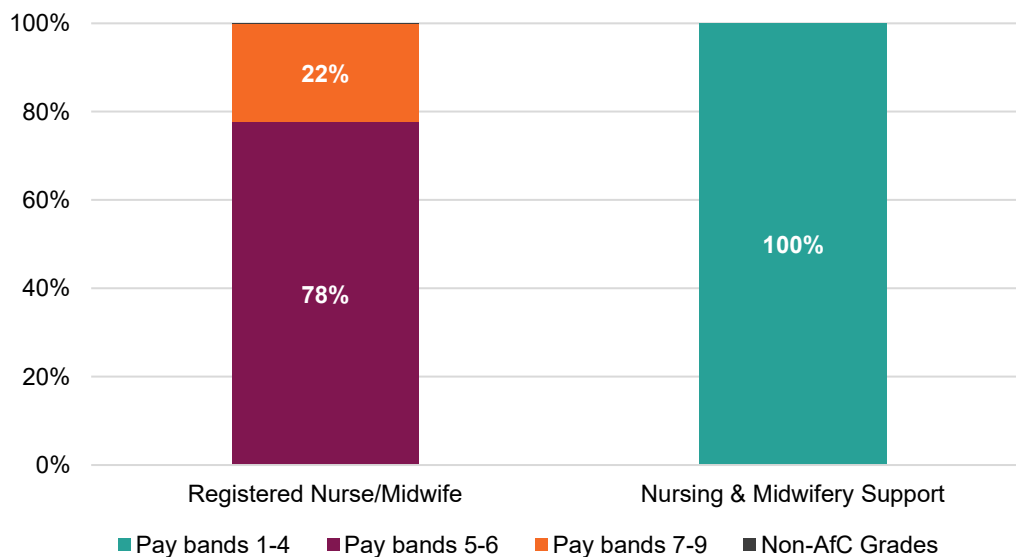
Fig. 3e: Nursing & Midwifery Staff by Age Group (% Headcount)



Pay Bands (WTE)

Almost four fifths (78%) of Registered Nursing & Midwifery staff were employed at AfC bands 5-6, with 22% employed at AfC bands 7-9. All Nursing and Midwifery Support staff were employed at AfC bands 2-4.

Fig. 3f: Nursing & Midwifery Staff by Pay Band (% WTE)

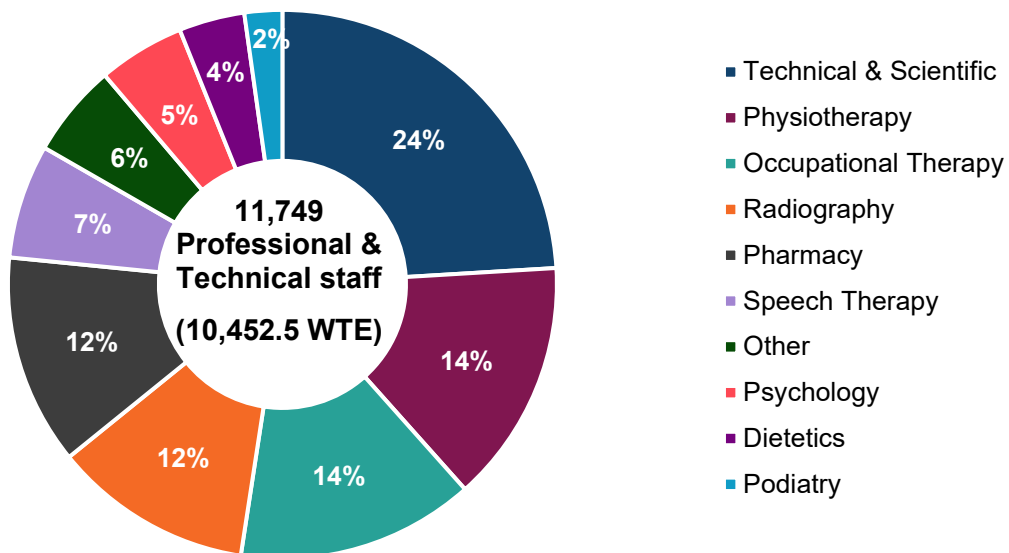


Section 4: Professional and Technical Staff

The Professional and Technical Occupational Family comprises the Allied Health Professions (e.g. physiotherapists, occupational therapists and dietitians), other health professionals, e.g. psychologists, and technical or scientific staff like biomedical scientists and pharmacists. Note that paramedics, another Allied Health Profession, are covered in section 8, and analysis of HSC employed Allied Health Professions as a whole is provided in section 10.

At 31st March 2026, there were 11,749 (10,452.5 WTE) Professional and Technical staff employed. The largest single professional groups were physiotherapy and occupational therapy, both with 14% of total WTE (1,501.6 and 1,465.0 WTE respectively). Technical and Scientific staff of various professions made up 24% of WTE, or 2,513.4.

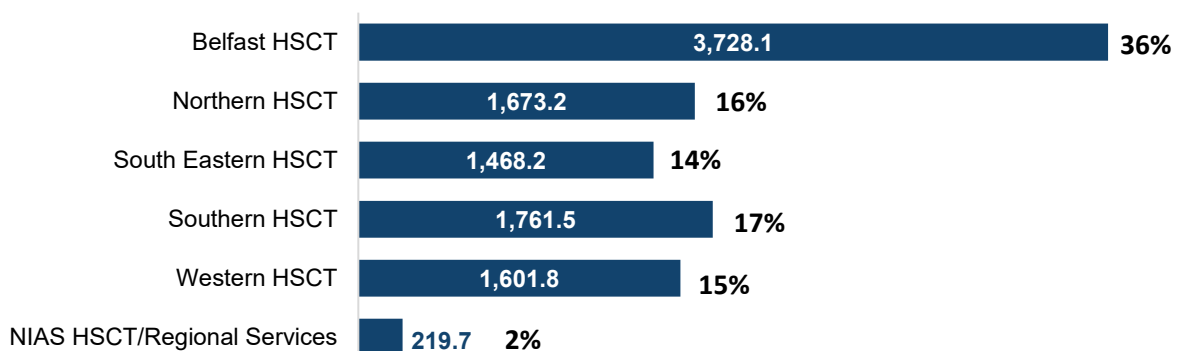
Fig. 4a: Professional & Technical Staff by Group (% WTE)



Employing Organisations

The largest employer of Professional and Technical staff was the Belfast Trust, employing 3,728.1 WTE or 36% of the total. The other four HSC Trusts each employed between 14% and 17% of the total WTE, whilst 2% (219.7 WTE) were employed by the Regional Services.

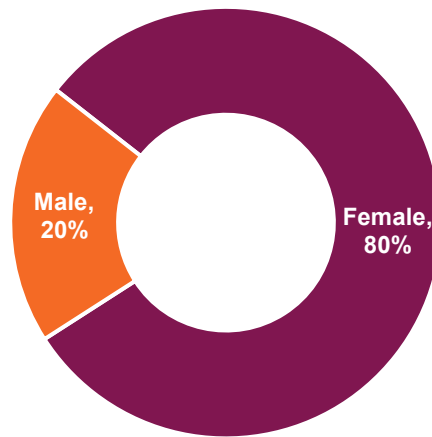
Fig. 4b: Professional & Technical Staff by Employing Organisation (% WTE)



Gender and Working Patterns

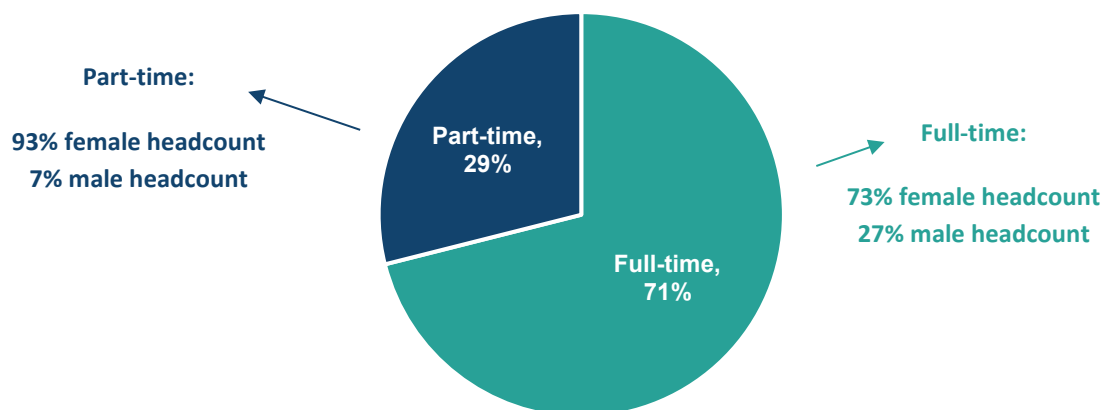
A large majority (80%; 9,442 headcount) of Professional & Technical staff were female.

Fig. 4c: Professional & Technical Staff by Gender (% Headcount)



Part-time roles accounted for 29% (3,024.5 WTE) of the total WTE for Professional & Technical staff. The gender split of those working in part-time roles was 93% female (4,028 headcount) and 7% male (317 headcount), compared to full-time roles where 73% (5,426 headcount) were female and 27% (1,994 headcount) were male.

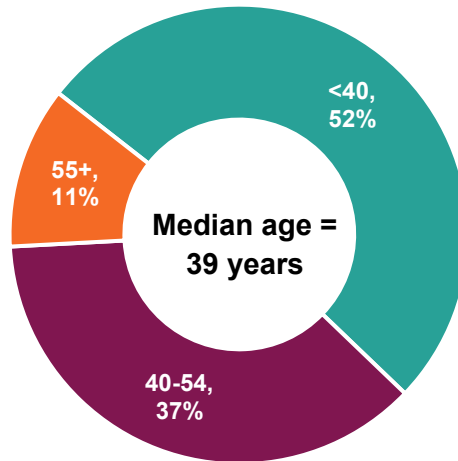
Fig. 4d: Professional & Technical Staff by Working Pattern (% WTE)



Age (Headcount)

The Professional and Technical occupations have experienced a high level of growth over the last decade. More than half (52%) were under the age of 40.

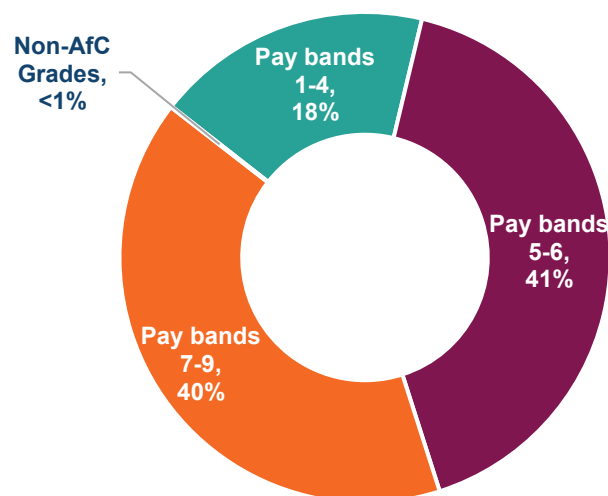
Fig. 4e: Professional & Technical Staff by Age Group (% Headcount)



Pay Bands (WTE)

Over two fifths (41%) of Professional & Technical staff were employed at AfC Band 5-6, 40% were employed at AfC Band 7 and above and 18% at AfC Band 1-4.

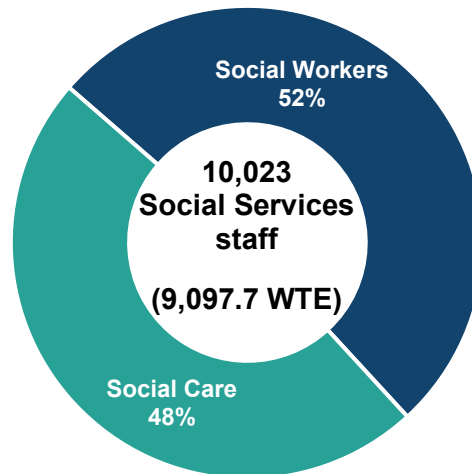
Fig. 4f: Professional & Technical Staff by Pay Band (% WTE)



Section 5: Social Services Staff - Excluding Domiciliary Care

At 31st March 2026, there were 10,023 (9,097.7 WTE) staff employed in Social Services grades. Over half (52%, or 4,711.2 WTE) of staff employed in Social Services grades were social workers. Further detail on social workers is provided in Figure 5b.

Fig. 5a: Social Services Staff by Group (% WTE)



Over two fifths of all social workers (44%, 2,072.8 WTE) were employed in Child & Family Care.

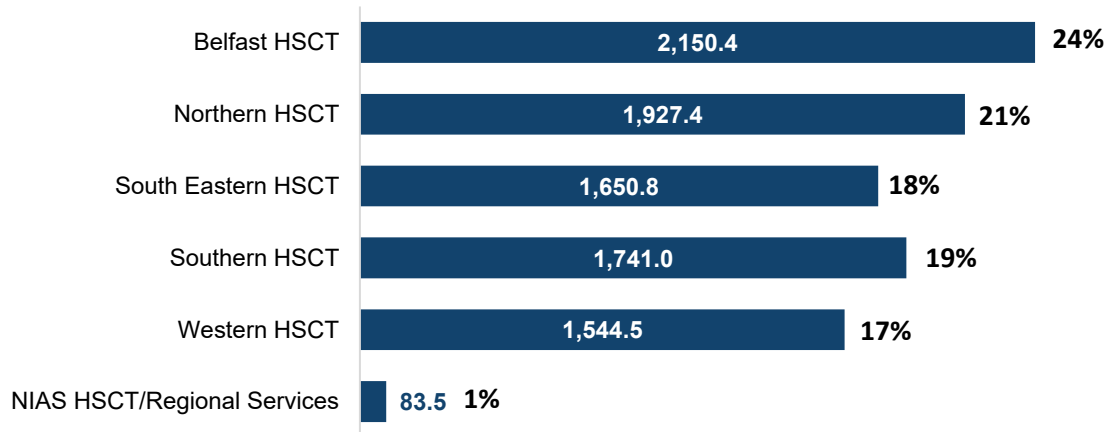
Fig. 5b: Social Workers by Group (WTE)



Employing Organisations

The Belfast HSC Trust was the largest employer of Social Services staff, with 2,150.4 WTE (24% of the total). The other Trusts each employed between 17% and 21% of the total, whilst 1% were employed by the Regional Services.

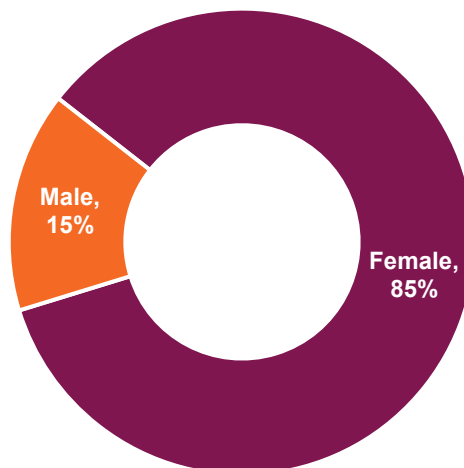
Fig 5c: Social Services Staff by Employing Organisation (% WTE)



Gender and Working Pattern

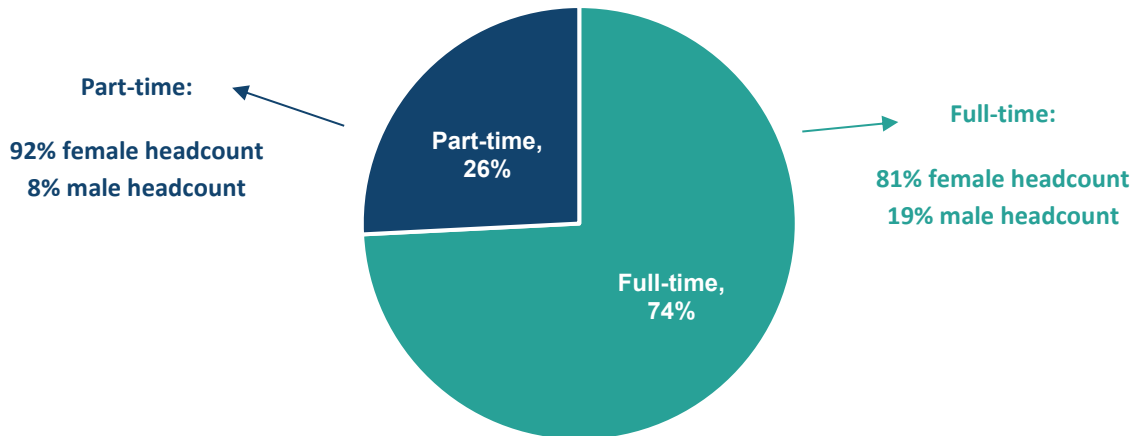
A large majority (85%, 8,489 headcount) of Social Services staff were female.

Figure 5d: Social Services Staff by Gender (% Headcount)



Part-time roles accounted for 26% (2,346.7 WTE) of the total WTE for Social Services staff. The gender split of those working in part-time roles was 92% female (3,037 headcount) and 8% male (248 headcount), compared to full-time roles where 81% (5,458 headcount) were female and 19% (1,288 headcount) were male.

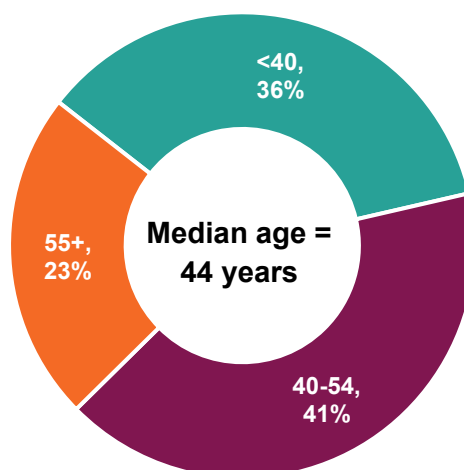
Fig. 5e: Social Services by Working Pattern (% WTE)



Age (Headcount)

Over two fifths (41%) of staff in the Social Services Occupational Family were aged 40-54 years, 36% were aged under 40, and 23% were aged 55 years and over.

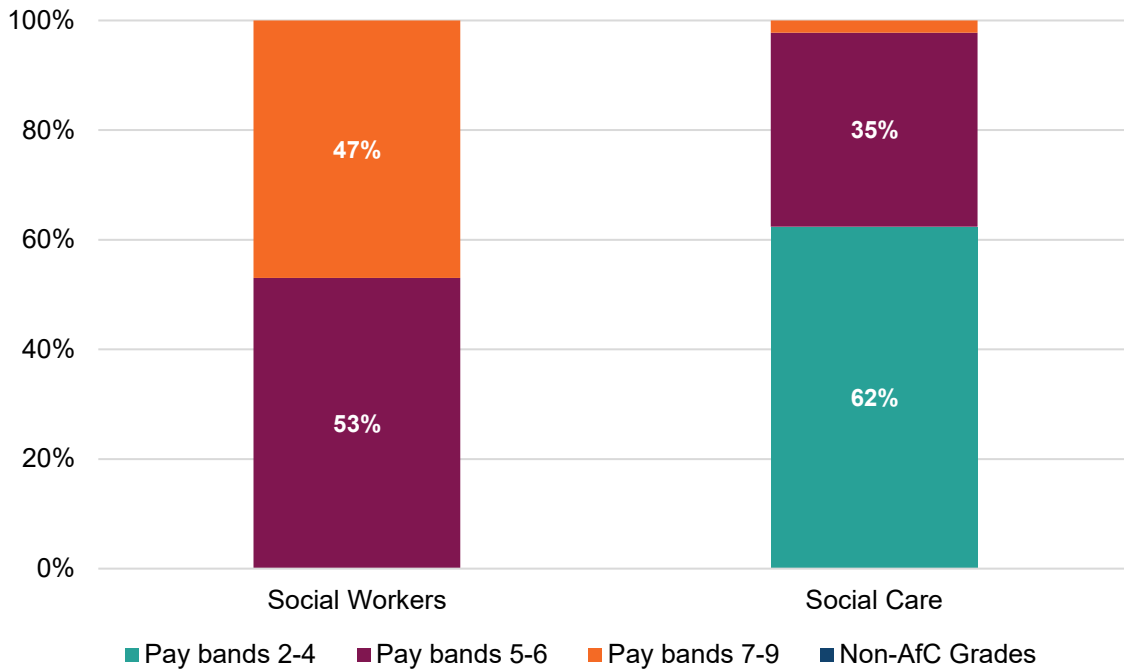
Fig. 5f: Social Services Staff by Age Group (% Headcount)



Pay Bands (WTE)

Almost two thirds (62%) of Social Care staff were employed at AfC bands 2-4, with around one third (35%) at AfC band 5-6. Over half (53%) of Social Workers were employed at AfC bands 5-6 with the remainder (47%) employed at bands 7-8.

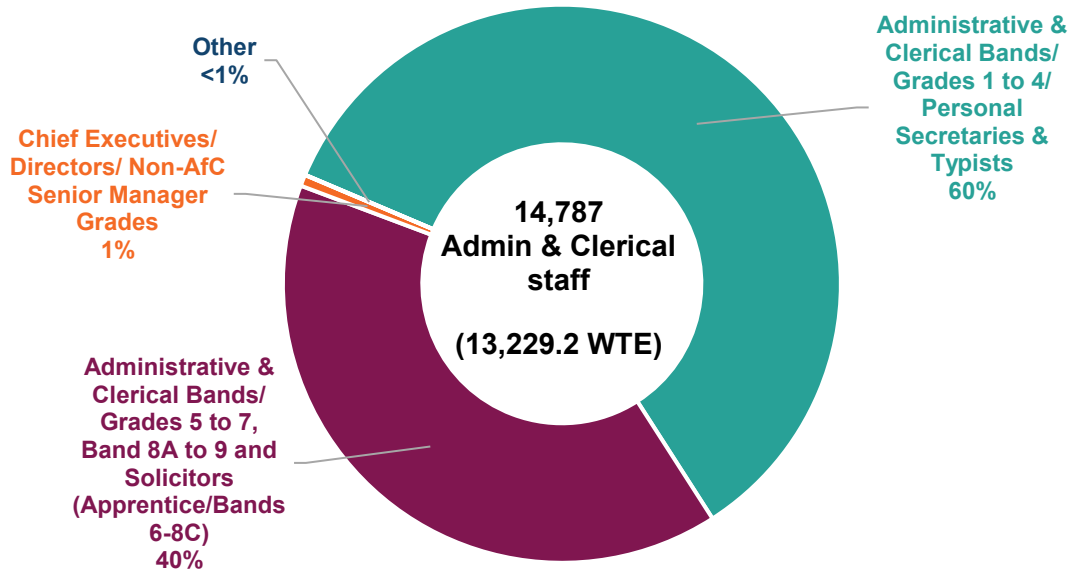
Fig. 5g: Social Services Staff by Pay Band (% WTE)



Section 6: Administrative and Clerical Staff

At 31st March 2026, there were 14,787 (13,229.2 WTE) Administrative & Clerical staff employed, 60% of which (7,875.2 WTE) were employed in general AfC Bands/Grades 1 to 4 (non-managerial grades including secretaries and typists).

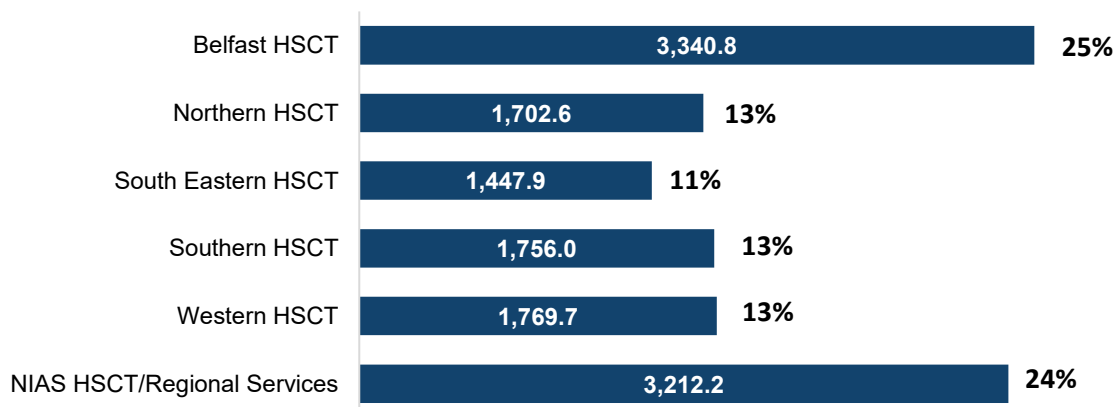
Fig. 6a: Administrative & Clerical Staff by Grade (% WTE)



Employing Organisations

The largest single employer of Administrative & Clerical staff was the Belfast HSC Trust, with 3,340.8 WTE (25% of the total). The Regional Services, particularly the Northern Ireland Medical & Dental Training Agency and the Business Services Organisation, employed a further 3,212.2 WTE or 24%. The other four HSC Trusts employed between 11% and 13% of the remainder each.

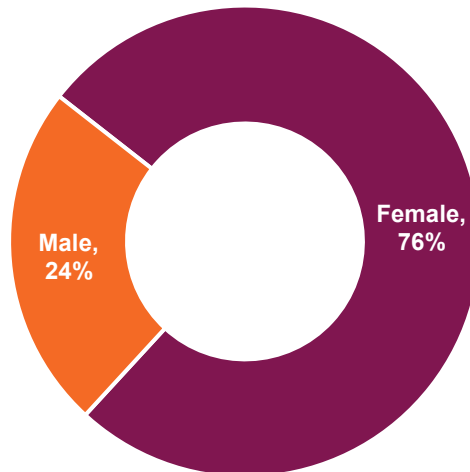
Fig. 6b: Administrative & Clerical Staff by Employing Organisation (% WTE)



Gender and Working Pattern

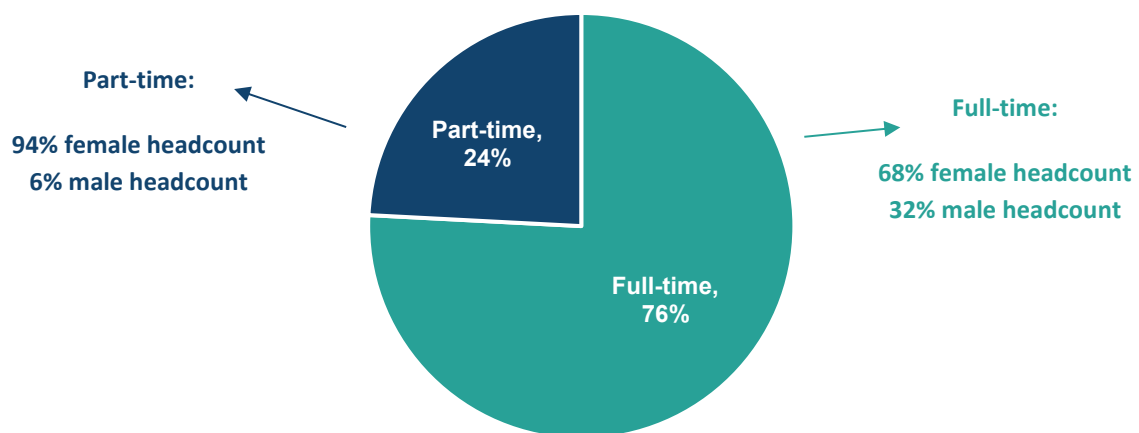
As with the HSC workforce as a whole, a majority (76%; 11,280 headcount) of Administrative & Clerical staff were female.

Fig. 6c: Administrative & Clerical staff by Gender (% Headcount)



Part-time roles accounted for 24% (3,198.2 WTE) of the total WTE for Administrative & Clerical staff. The gender split of those working in part-time roles was 94% female (4,502 headcount) and 6% male (292 headcount), compared to full-time roles where 68% (6,805 headcount) were female and 32% (3,219 headcount) were male.

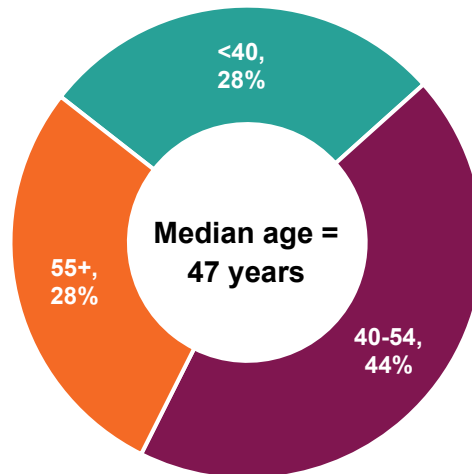
Fig. 6d: Administrative & Clerical staff by Working Pattern (% WTE)



Age (Headcount)

Over two fifths (44%) of Administrative and Clerical staff were aged 40-54 years, 28% were aged under 40 and 28% were aged 55 years and over.

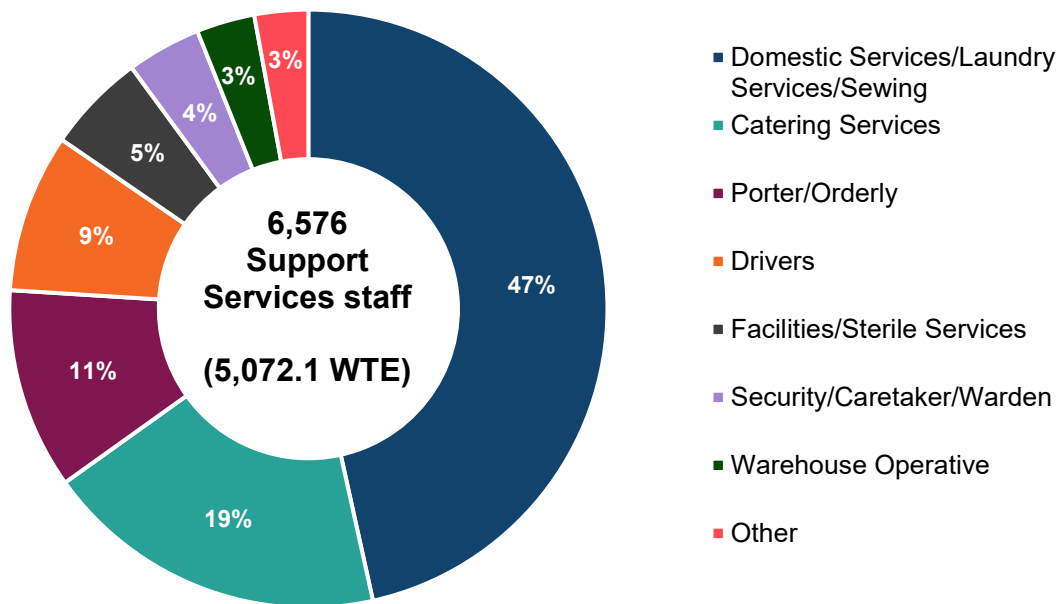
Fig. 6e: Administrative & Clerical Staff by Age Group (% Headcount)



Section 7: Support Services Staff

At 31st March 2026, there were 6,576 (5,072.1 WTE) Support Services staff employed. The largest sub-group was domestic services/ laundry services/ sewing, with 2,360.2 WTE; they represented 47% of Support Services staff. A further 19% (942.9 WTE) were employed within catering services.

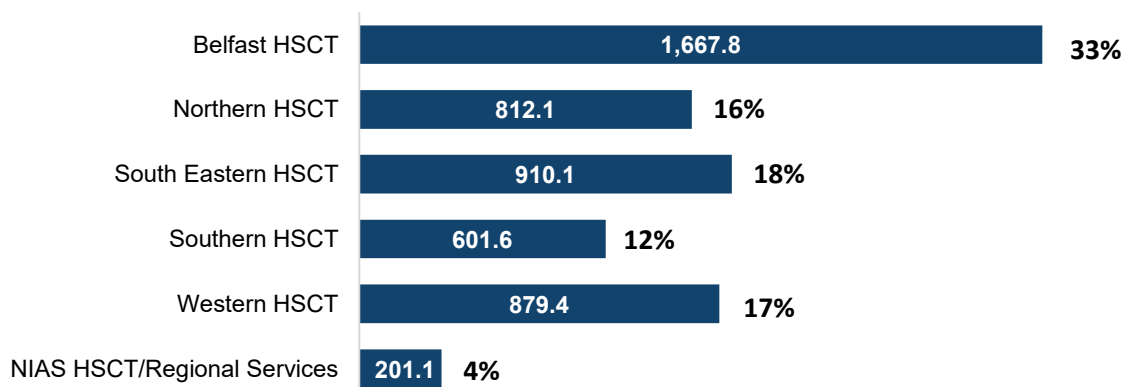
Fig. 7a: Support Services Staff by Group (% WTE)



Employing Organisations

The Belfast HSC Trust was again the largest employer, with 1,667.8 WTE Support Services staff, 33% of the total. The Northern, South Eastern and Western HSC Trusts employed between 16% and 18%, the Southern HSC Trust employed 12%, and 4% were employed by the Regional Services.

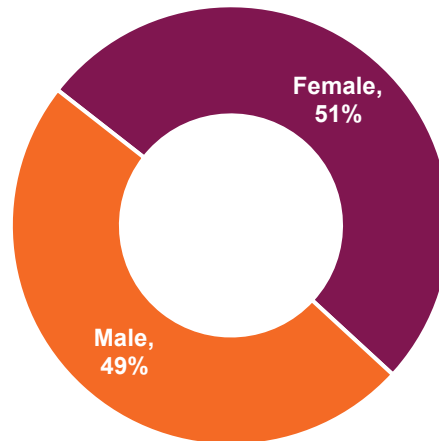
Fig. 7b: Support Services Staff by Employing Organisation (% WTE)



Gender and Working Pattern

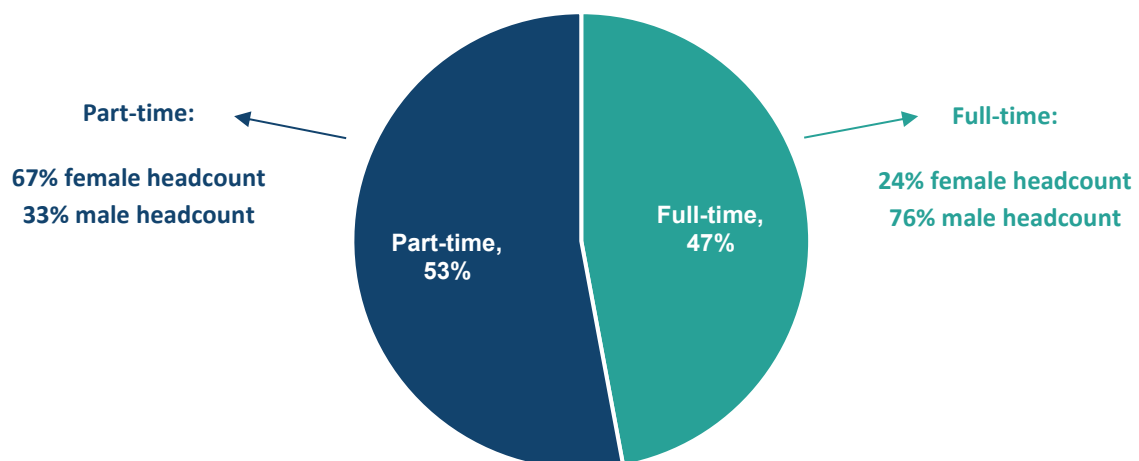
The Support Services workforce was 51% female (3,373 headcount) and 49% male (3,203 headcount).

Fig. 7c: Support Services Staff by Gender (% Headcount)



Part-time roles accounted for 53% (2,685.1 WTE) of the total WTE for Support Services staff. The gender split of those working in part-time roles was 67% female (2,797 headcount) and 33% male (1,407 headcount), compared to full-time roles where 24% (580 headcount) were female and 76% (1,804 headcount) were male.

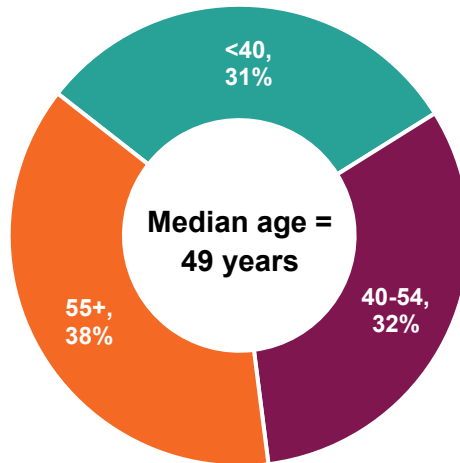
Fig. 7d: Support Services Staff by Working Pattern (% WTE)



Age (Headcount)

Almost two fifths (38%) of Support Services staff were aged 55 years & over, 32% were aged 40-54 years and 31% were aged under 40.

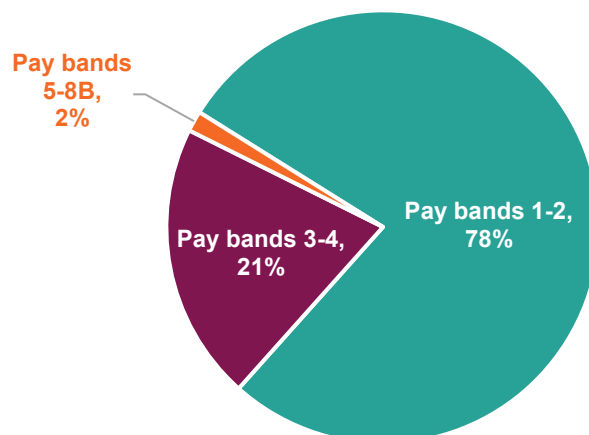
Fig. 7e: Support Services Staff by Age Group (% Headcount)



Pay Bands (WTE)

Support Services staff on average are employed at lower bands than the other Occupational Families. A large majority (78%, or 3,942.0 WTE) were employed at Band 1 or 2, 21% (1,052.6 WTE) at Band 3 or 4 and 2% (77.5 WTE) were employed at Band 5 or above.

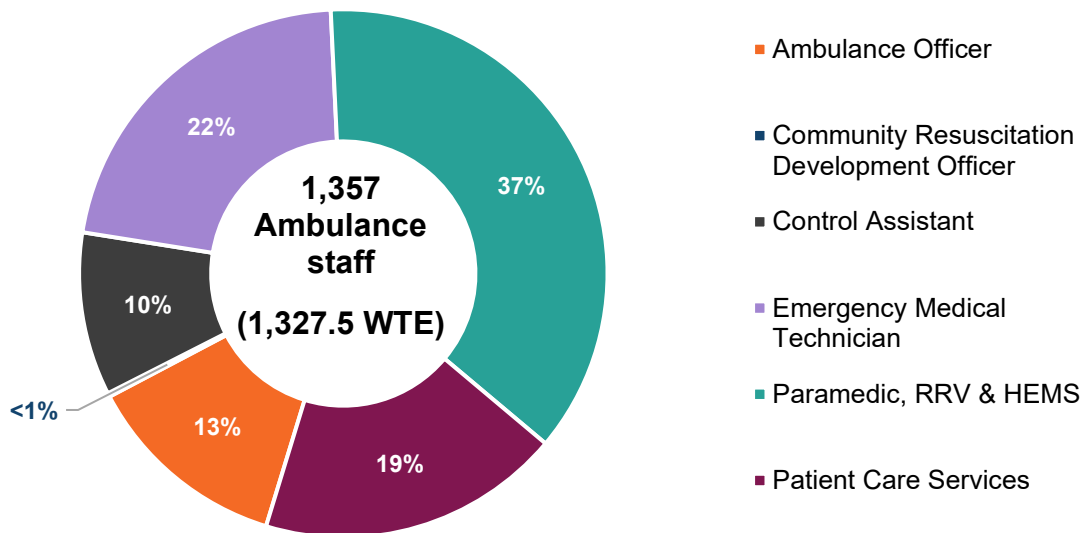
Fig. 7f: Support Services Staff by Pay Band (% WTE)



Section 8: Ambulance Staff

At 31st March 2026, there were 1,357 (1,327.5 WTE) Ambulance staff employed, all by the Northern Ireland Ambulance Service Trust. Over a third (489.7 WTE, 37%) were graded as either paramedics, rapid response vehicle (RRV) paramedics or helicopter emergency medical service (HEMS) paramedics.

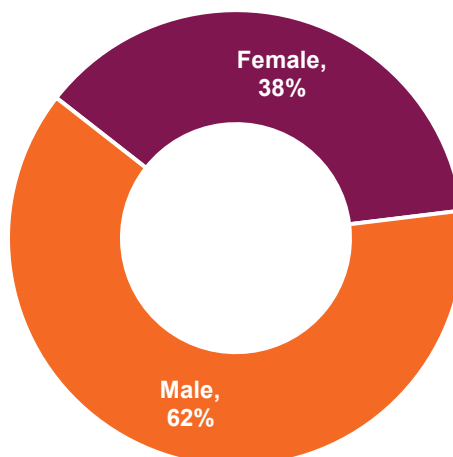
Fig. 8a: Ambulance Staff by Grade (% WTE)



Gender and Working Pattern

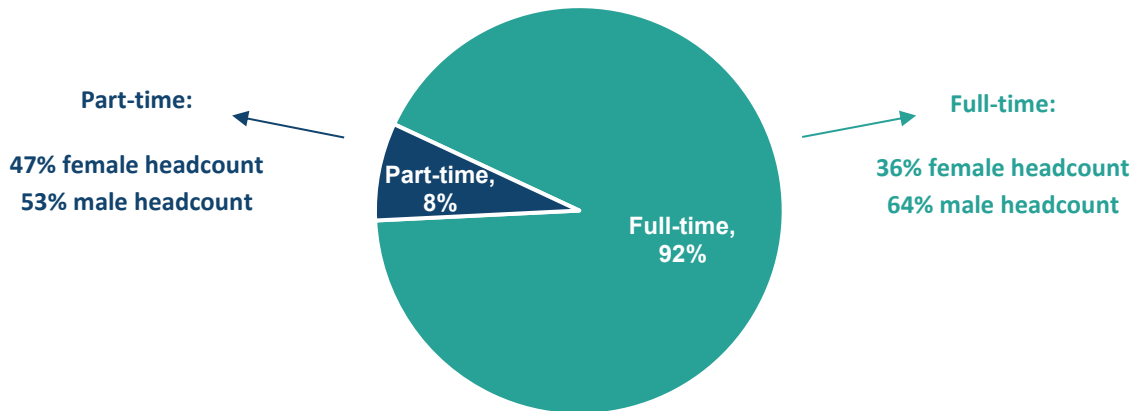
The Ambulance workforce was predominantly male (62% or 848 headcount).

Fig. 8b: Ambulance Staff by Gender (% Headcount)



Part-time roles accounted for just 8% (102.5 WTE) of the total WTE for Ambulance staff. The gender split of those working in part-time roles was 47% female (62 headcount) and 53% male (70 headcount), compared to full-time roles where 36% (447 headcount) were female and 64% (778 headcount) were male.

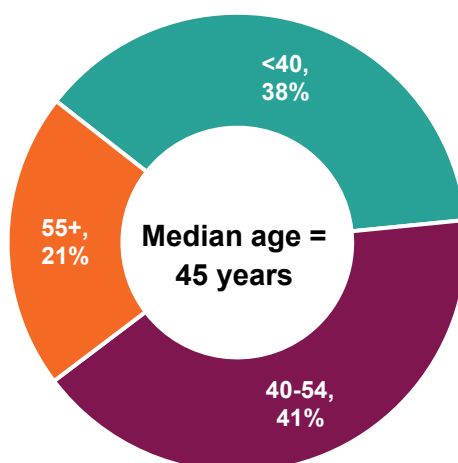
Fig. 8c: Ambulance Staff by Working Pattern (% WTE)



Age (Headcount)

Over two fifths (41%) of the Ambulance staff group were aged 40 to 54 years, 38% were aged under 40 years and 21% were aged 55 years and over.

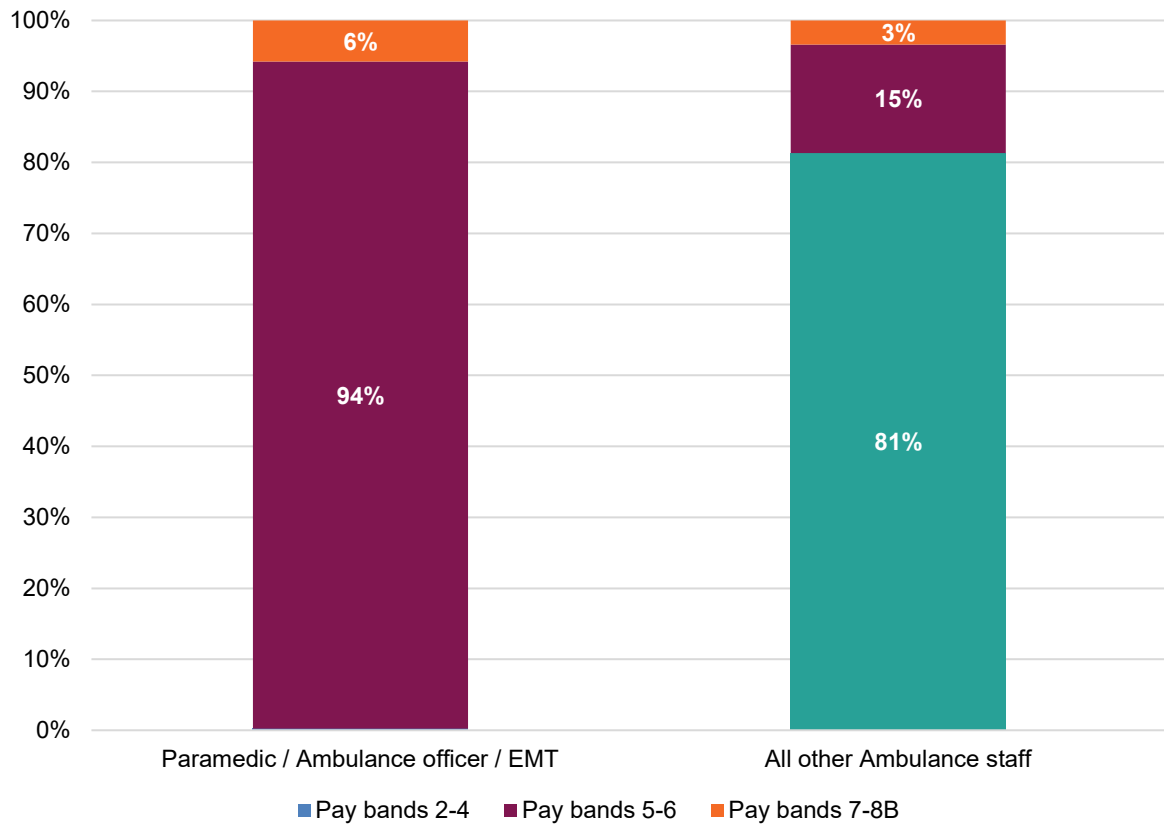
Fig. 8d: Ambulance Staff by Age Group (% Headcount)



Pay Bands (WTE)

A majority (94%) of Paramedics/Ambulance Officers/Emergency Medical Technicians were employed at AfC bands 5-6. Across the remaining groups of Ambulance staff, the vast majority (81%) were employed at AfC bands 2-4.

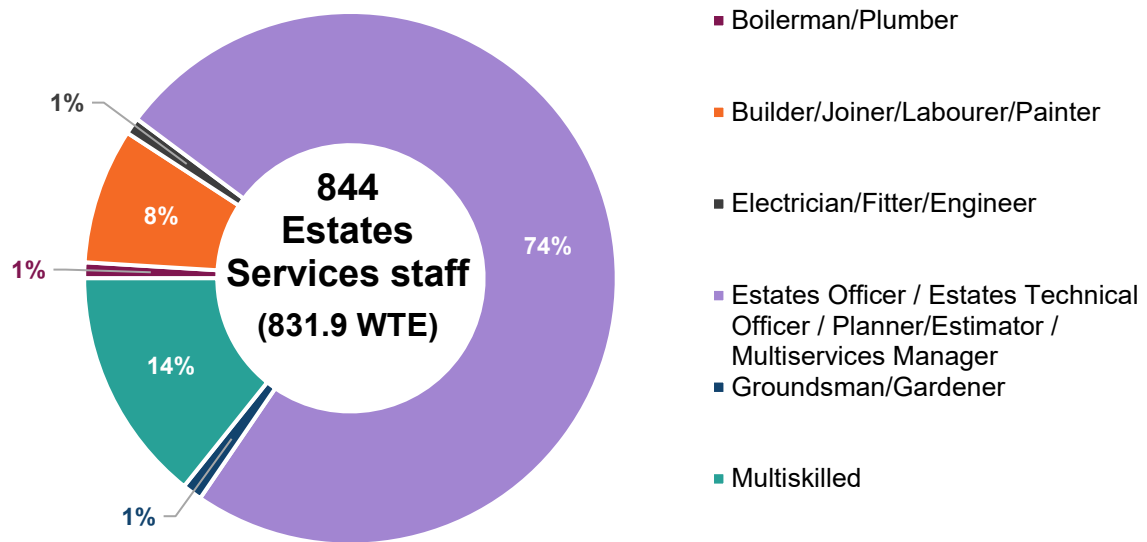
Fig. 8e: Ambulance staff by Pay Band (% WTE)



Section 9: Estates Services Staff

At 31st March 2026, there were 844 (831.9 WTE) Estates Services staff employed. The largest category of Estates Services staff is a broad managerial group comprising estates officers, estates technical officers, planners, estimators and multiservices managers. This group makes up 74% of total WTE, at 618.4.

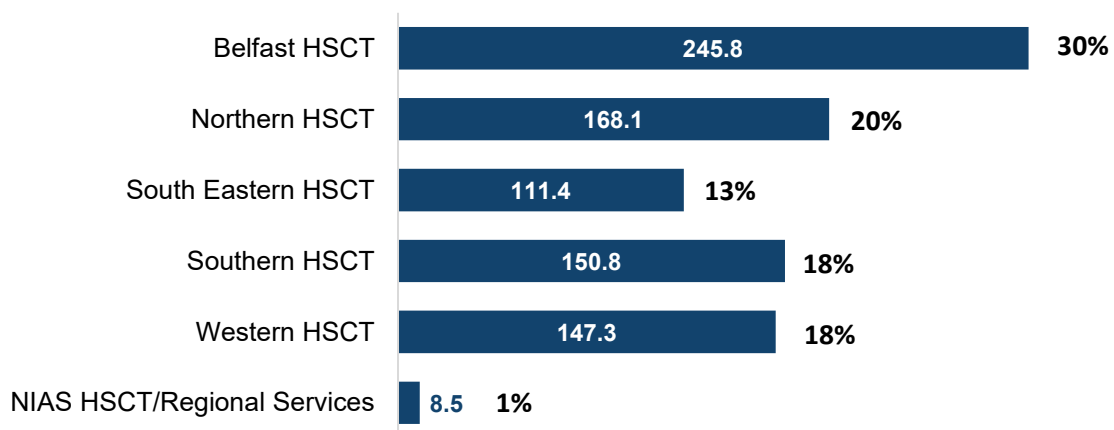
Fig. 9a: Estates Services Staff by Group (% WTE)



Employing Organisations

The largest employer of Estates Services staff was the Belfast Trust; 30% (245.8 WTE) were employed there. The other HSC Trusts employed between 13% and 20%.

Fig. 9b: Estates Services Staff by Employing Organisation (% WTE)



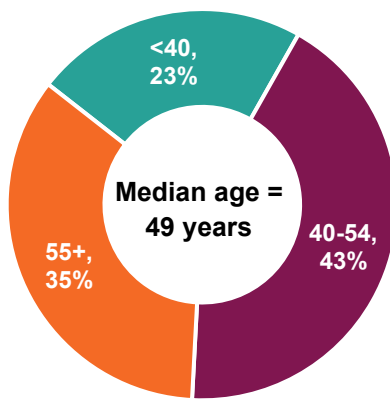
Gender (Headcount) and Working Pattern (WTE)

The majority (91%, or 768) of Estates Services staff were male and 97% of staff worked full-time.

Age (Headcount)

Over two fifths (43%) of the Estates Services Occupational Family were aged 40 to 54 years, 35% were aged 55 years and over, and 23% were aged under 40 years.

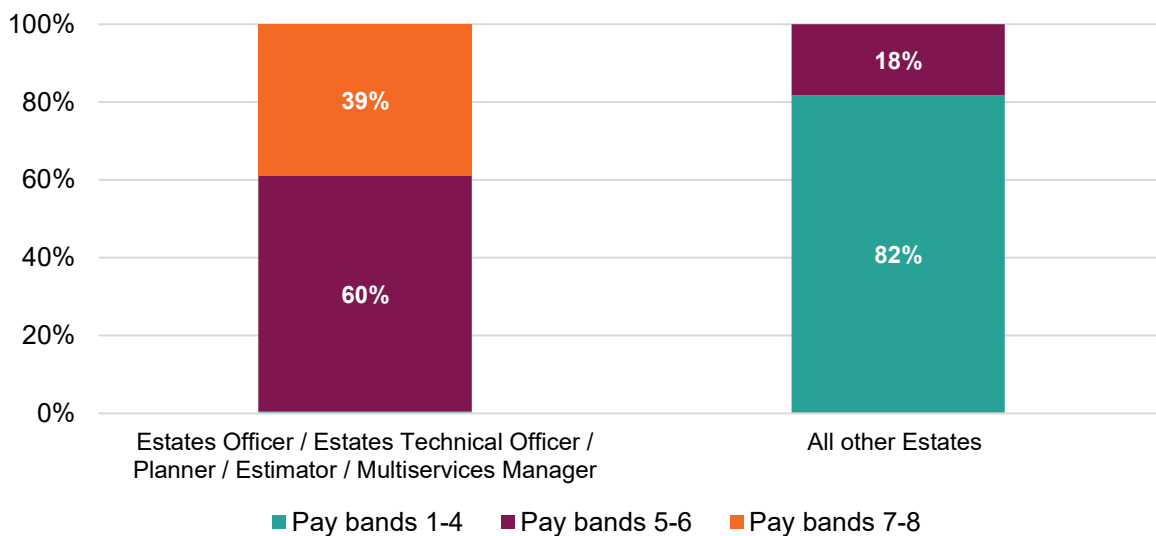
Fig. 9c: Estates Services Staff by Age Group (% Headcount)



Pay Bands (WTE)

Almost two fifths (39%) of estates officers, estates technical officers, planners, estimators and multiservices managers were employed at AfC bands 7 or above. Across the remaining groups of Estates Services staff, the vast majority (82%) were employed at AfC bands 1-4.

Fig. 9d: Estates Services Staff by Pay Band (% WTE)

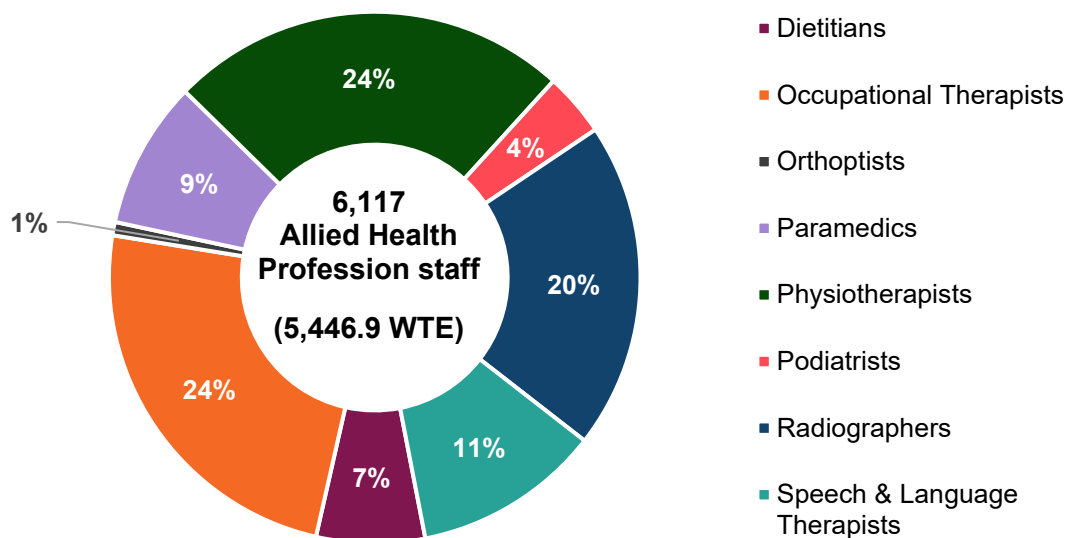


Section 10: Allied Health Profession Staff

Allied Health Professions (AHPs) employed in HSC comprises physiotherapists, occupational therapists, speech and language therapists, orthoptists, dietitians, podiatrists and radiographers (part of the Professional & Technical Occupational Family) and paramedics (part of the Ambulance Occupational Family). Note, these cohorts of AHP staff are included in analysis of Professional & Technical staff (section 4) and Ambulance staff (section 8).

At 31st March 2026, there were 6,117 (5,446.9 WTE) Allied Health Profession staff employed. The largest professions were physiotherapists and occupational therapists, both with 24% of total WTE (1,329.0 and 1,307.3 WTE respectively).

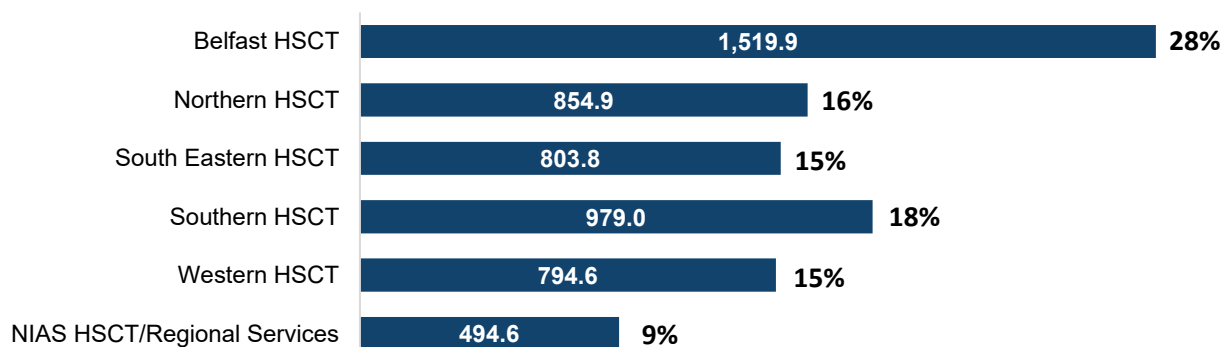
Fig. 10a: Allied Health Profession Staff by Profession (% WTE)



Employing Organisations

The largest employer of Allied Health Profession staff was the Belfast Trust, employing 1,519.9 WTE or 28% of the total. The other four HSC Trusts each employed between 15% and 18% of the total WTE, whilst 9% (494.6 WTE) were employed by the Regional Services.

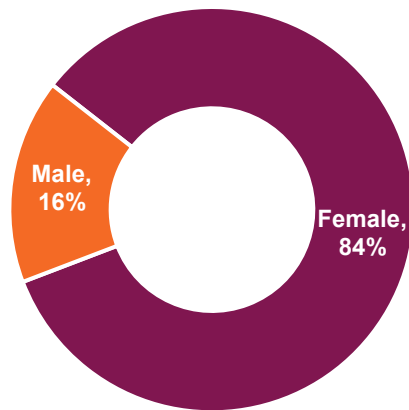
Fig. 10b: Allied Health Profession Staff by Employing Organisation (% WTE)



Gender and Working Patterns

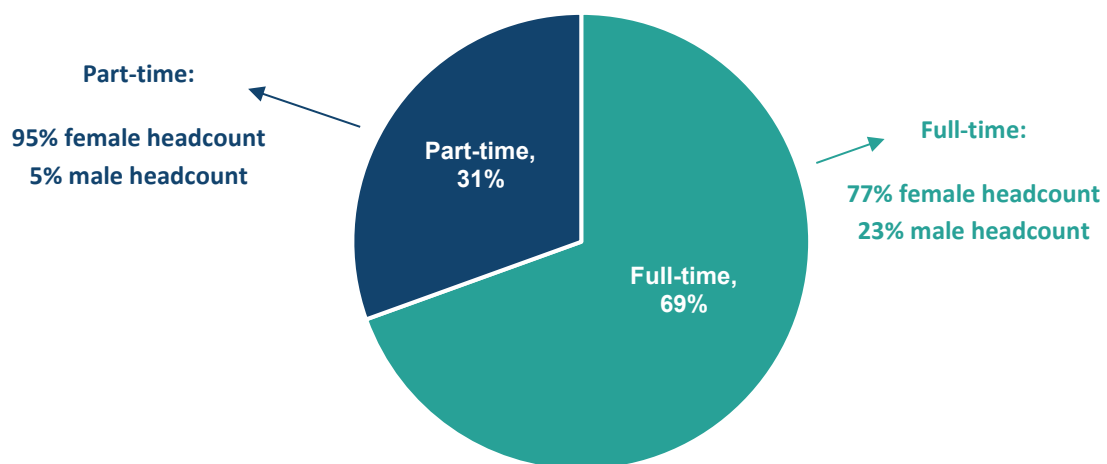
A large majority (84%; 5,116 headcount) of Allied Health Profession staff were female.

Fig. 10c: Allied Health Profession Staff by Gender (% Headcount)



Part-time roles accounted for 31% (1,661.9 WTE) of the total WTE for Allied Health Profession staff. The gender split of those working in part-time roles was 95% female (2,226 headcount) and 5% male (117 headcount), compared to full-time roles where 77% (2,893 headcount) were female and 23% (887 headcount) were male.

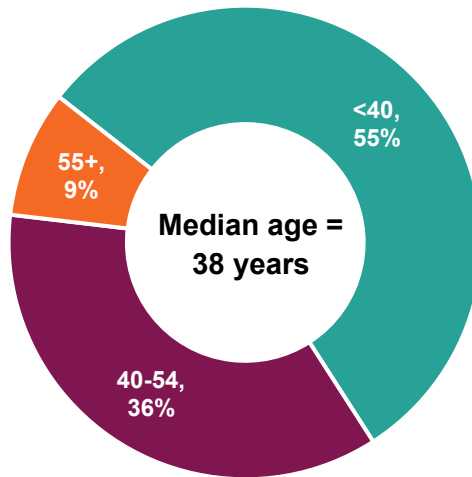
Fig. 10d: Allied Health Profession Staff by Working Pattern (% WTE)



Age (Headcount)

Over half (55%) of Allied Health Profession staff were aged under 40, 36% were aged 40-54 years, and 9% were aged 55 years and over.

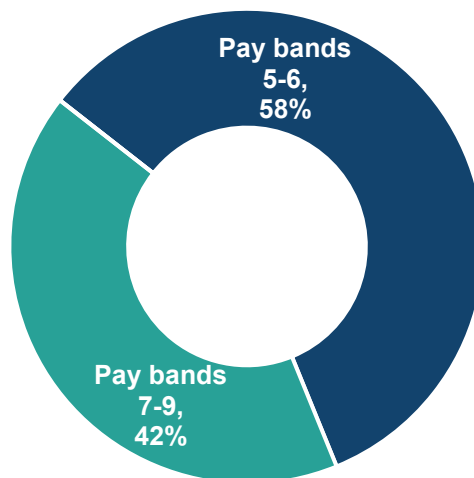
Fig. 10e: Allied Health Profession Staff by Age Group (% Headcount)



Pay Bands (WTE)

Almost three fifths (58%) of Allied Health Profession staff were employed at AfC Band 5-6, and 42% were employed at AfC Band 7 and above.

Fig. 10f: Allied Health Profession Staff by Pay Band (% WTE)



Section 11: Staff Turnover

Staff leavers and joiners in the HSC were calculated by comparing the snapshots of individuals employed at 31st March 2025 with individuals employed at 31st March 2026.

Joiners: Staff who appeared on the 31st March 2026 dataset, but not 31st March 2025 were classed as joiners.

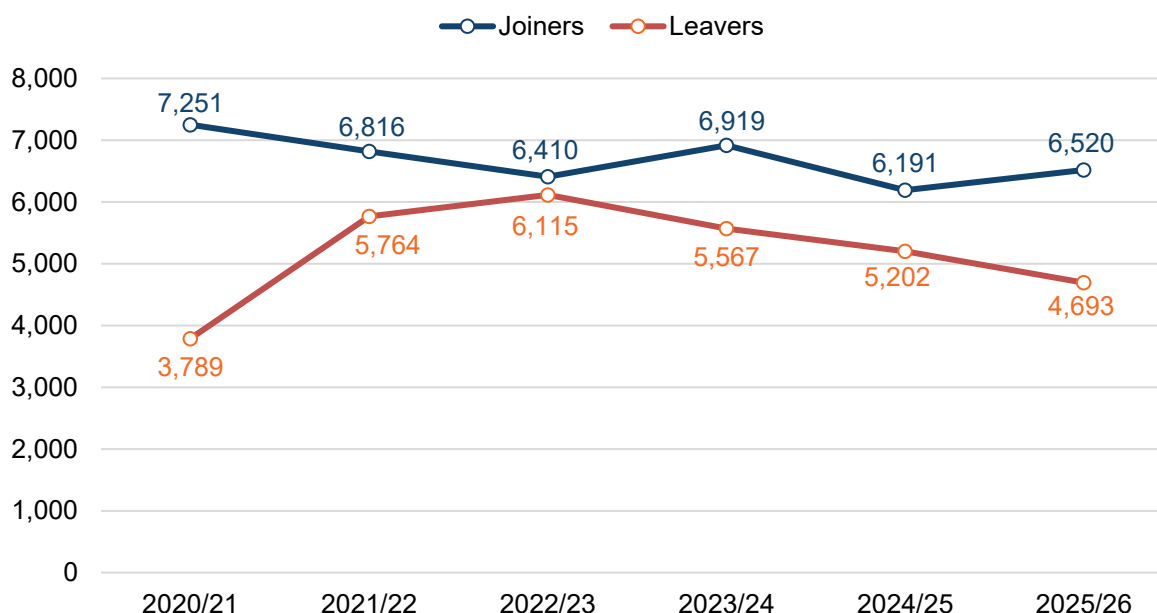
Leavers: Staff who appeared on the 31st March 2025 dataset but not 31st March 2026 were classed as leavers.

Unique identifiers were used to track individuals' movements. This method of calculating the number of leavers and joiners has the limitation of excluding some short-term staff who were not captured on one or both datasets.

Leavers & Joiners (Headcount)

Between 1st April 2025 and 31st March 2026, 6,520 staff joined HSC Organisations, an increase from the 6,191 joiners reported in 2024/25. The number of leavers during 1st April 2025 to 31st March 2026 (4,693) decreased when compared with 2024/25 (5,202). The trend of leavers and joiners in the last five years is detailed in Figure 11a.

Fig 11a: Leavers & Joiners, 2020/21 to 2025/26 (Headcount)



During 2025/26, the Registered Nursing & Midwifery staff group had the highest number of joiners and leavers (1,545 and 979 respectively), whilst the Estates Services staff group had the lowest number of joiners (59), and the Ambulance staff group had the lowest number of leavers (46) during 2025/26.

Joining Rates: calculated by dividing the number of joiners (headcount) during the year (e.g. 1st April 2025 – 31st March 2026) by the total number of staff employed (headcount) at the end of the year (e.g. 31st March 2026). In other words, how many of those employed at the end of the year joined during the course of the year.

Leaving Rates: calculated by dividing the number of leavers (headcount) during the year (e.g. 1st April 2025 – 31st March 2026) by the total number of staff employed (headcount) at the start of the year (e.g. 31st March 2025). In other words, how many of those employed at the start of the year left during the course of the year.

Leaving & Joining Rates

During 2025/26, the joining rate of HSC staff was 8.5%, an increase from the rate reported in 2024/25 (8.3%). During the same period, the leaving rate of HSC staff was 6.3% (2025/26), a decrease from the rate reported in 2024/25 (7.0%).

Fig 11b: Leaving & Joining Rates, 2020/21 to 2025/26

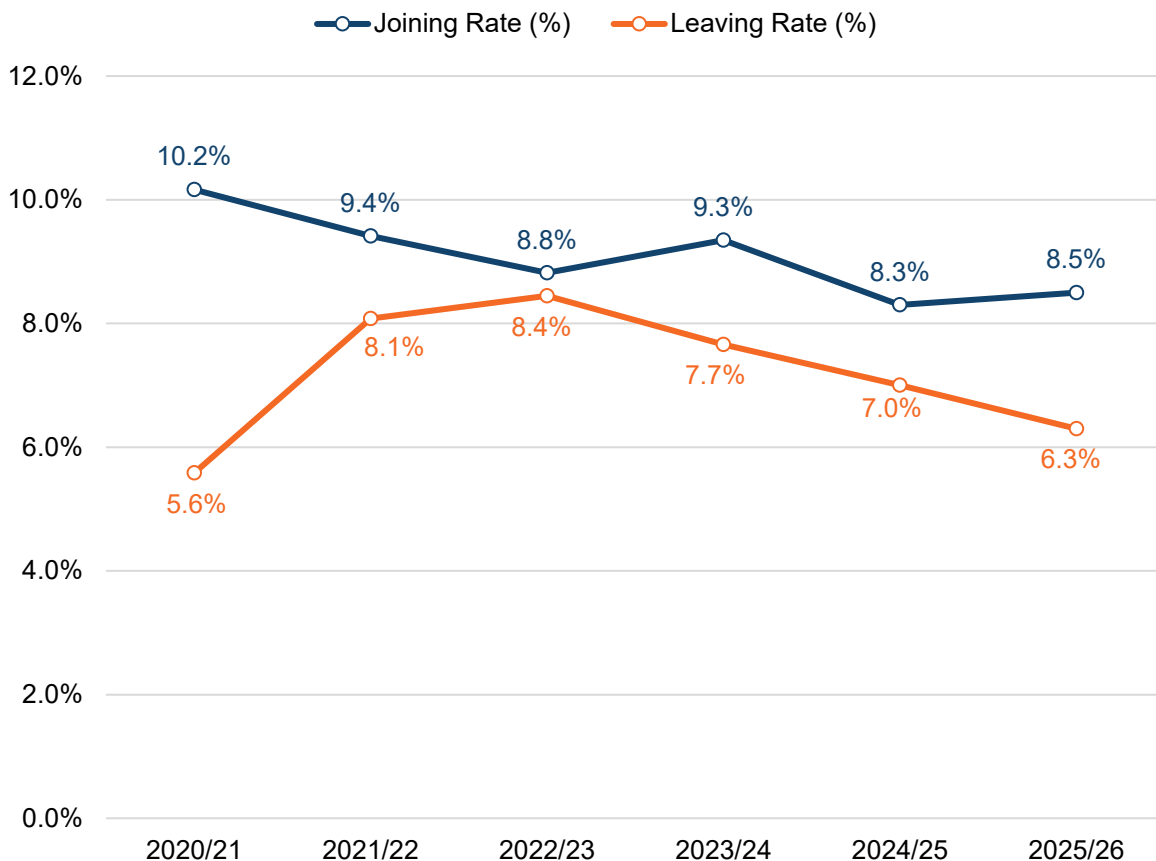
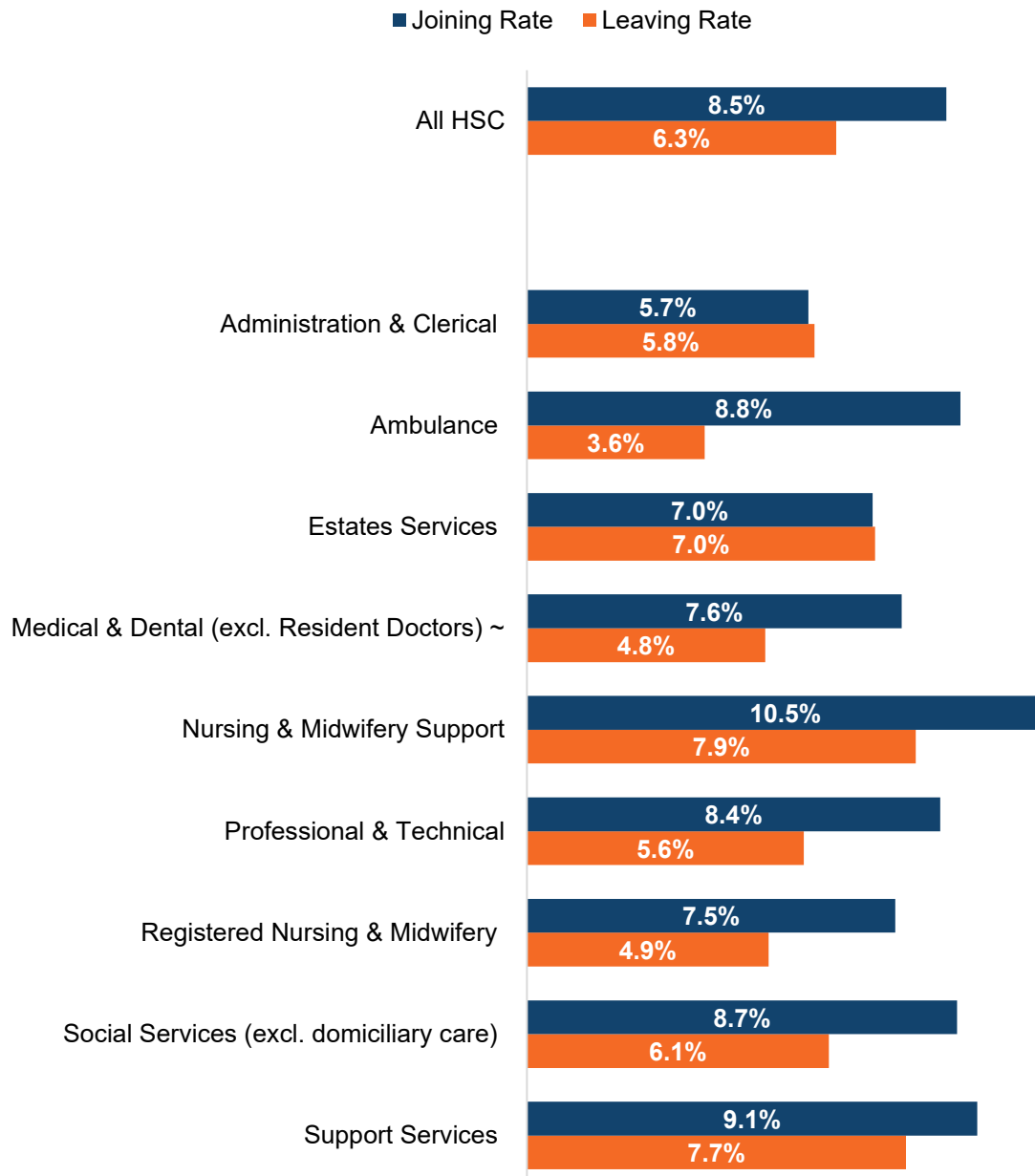


Figure 11c below shows the joining and leaving rates in 2025/26 broken down by staff group. Nursing & Midwifery Support had both the highest joining and leaving rates, 10.5% and 7.9% respectively. All staff groups, with the exception of Administration & Clerical and Estates Services, had a higher joining rate than leaving rate.

Figure 11c: Leaving & Joining Rates 2025/26, by Staff Group



~ Resident Doctors are excluded from Medical & Dental analysis due to the planned rotation of posts during their training.

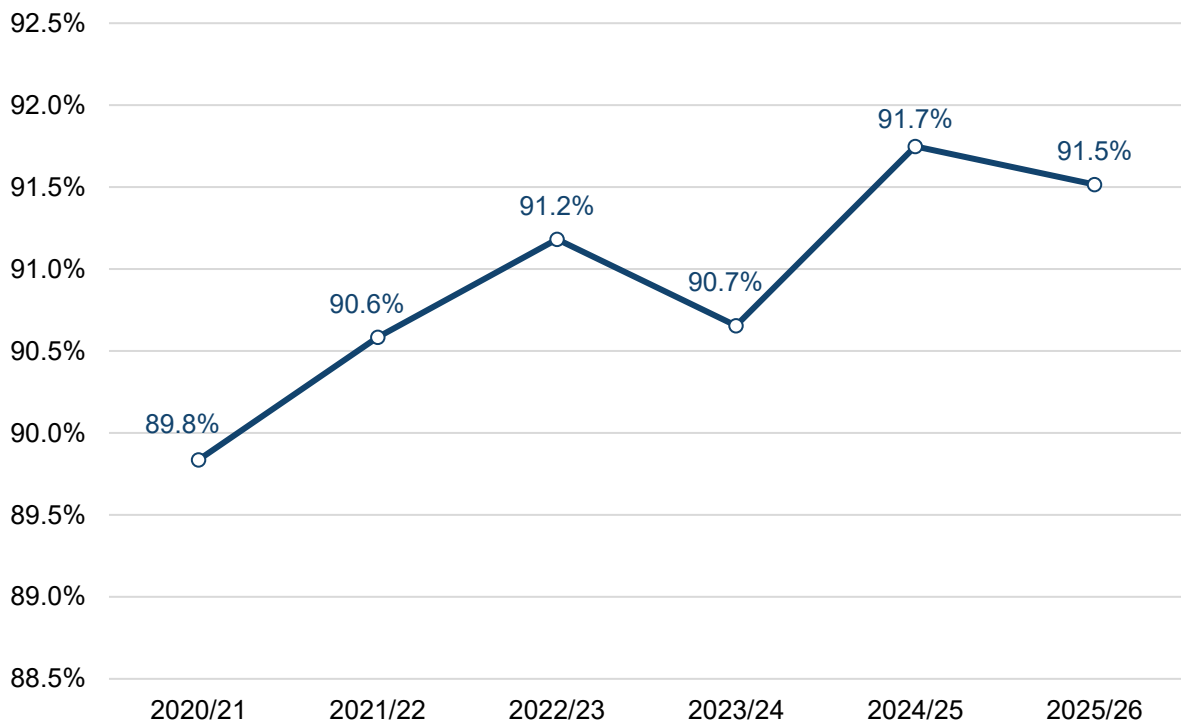
Workforce Stability: The number of HSC staff employed at a point in time e.g. 31st March 2026, who were in HSC employment at a previous point in time e.g. one year before at 31st March 2025. This example would give one year workforce stability.

Annual Workforce Stability Rate (Example): The number of HSC staff employed at 31st March 2026 who were in HSC employment at 31st March 2025, divided by the total number of HSC staff employed at 31st March 2026.

Workforce Stability

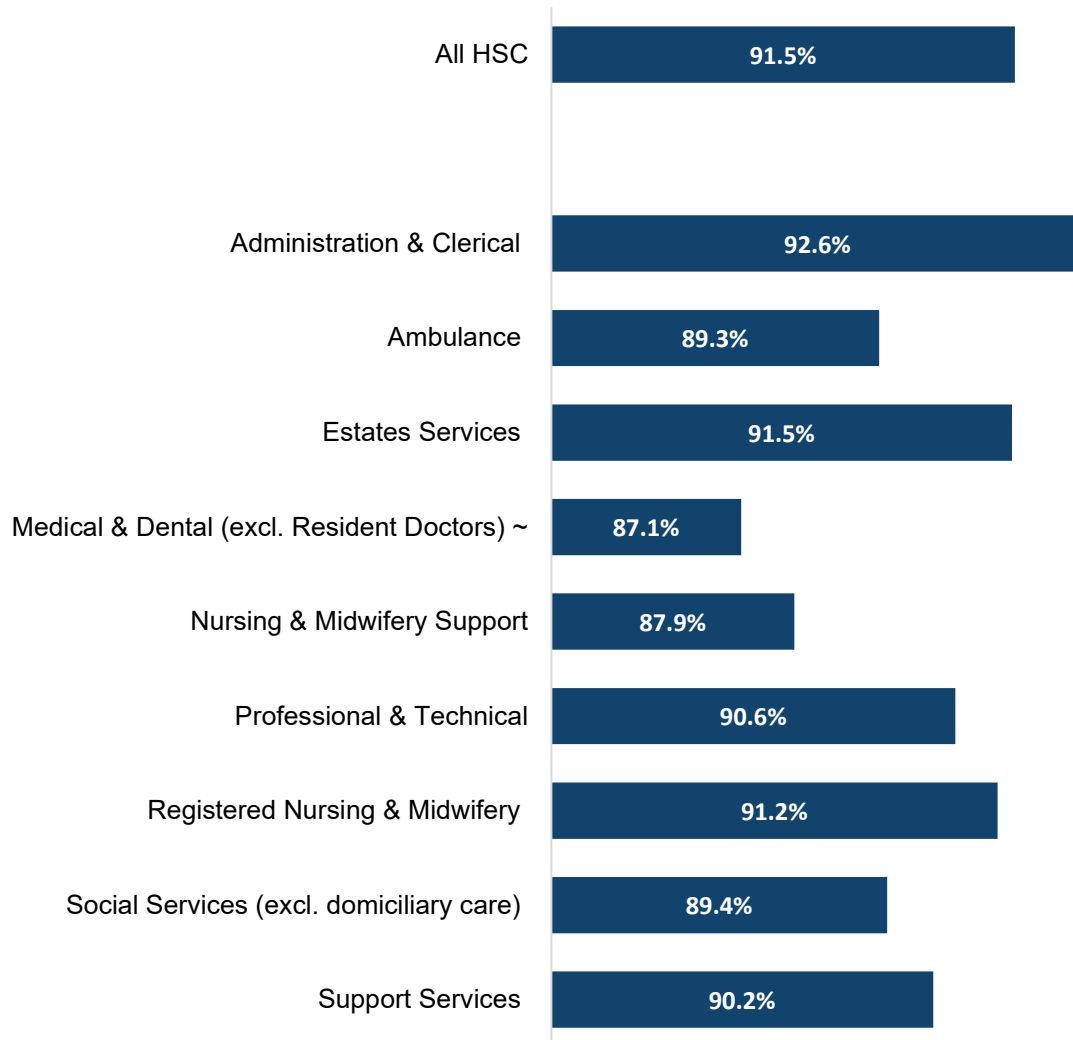
At 31st March 2026, 91.5% of HSC staff (70,335 headcount) were in HSC employment one year before. This is an increase in the number of staff remaining in HSC employment compared to the previous year (68,837) but a slight decrease in the stability rate (91.7%).

Figure 11d: 1 Year Workforce Stability, 2020/21 to 2025/26



During 2025/26, the Administration & Clerical staff group had the highest workforce stability rates at 92.6%, while Medical & Dental had the lowest (87.1%), as shown in Figure 11e below.

Figure 11e: 1 Year Workforce Stability 2025/26, by Staff Group



~ Resident Doctors are excluded from Medical & Dental analysis due to the planned rotation of posts during their training.

Appendix A: Tables

Table A: Health and Social Care Workforce 2017-2026

In order to facilitate comparisons between years, domiciliary care workers are not included in this table. Figures from previous years have also been amended to reflect current practice by removing out-of-hours GP staff who could not previously be identified.

Headcount*	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Administration & Clerical	12,495	12,549	12,769	13,148	13,936	14,449	14,376	14,656	14,738	14,787
Ambulance	1,117	1,128	1,219	1,243	1,353	1,384	1,321	1,251	1,280	1,357
Estates Services	689	689	726	773	788	820	807	824	838	844
Medical & Dental	4,402	4,519	4,654	4,851	5,179	5,196	5,254	5,442	5,715	6,082
Nursing & Midwifery Support	4,902	5,006	5,075	5,089	5,388	5,298	5,158	5,078	4,856	4,793
Professional & Technical	8,862	9,164	9,548	10,036	10,548	10,846	10,825	11,143	11,409	11,749
Registered Nursing & Midwifery	17,055	17,019	17,181	17,578	18,276	18,675	19,298	19,711	20,032	20,729
Social Services (excl. domiciliary care)	7,937	8,159	8,345	8,673	9,087	9,050	9,159	9,481	9,729	10,023
Support Services	6,046	6,219	6,474	6,577	6,886	6,782	6,579	6,547	6,535	6,576
Total	63,411	64,354	65,897	67,878	71,340	72,392	72,687	74,039	75,028	76,855

WTE	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Administration & Clerical	11,019.5	11,067.4	11,295.0	11,670.6	12,373.8	12,864.8	12,866.6	13,167.2	13,235.0	13,229.2
Ambulance	1,093.3	1,099.7	1,187.8	1,216.4	1,327.2	1,359.4	1,295.4	1,225.3	1,254.0	1,327.5
Estates Services	685.8	685.9	722.3	767.5	781.6	811.2	800.0	817.5	826.7	831.9
Medical & Dental	4,098.1	4,199.0	4,307.1	4,502.9	4,815.9	4,820.3	4,832.9	4,985.8	5,217.9	5,554.7
Nursing & Midwifery Support	4,267.3	4,373.9	4,433.0	4,446.8	4,719.0	4,629.7	4,500.5	4,426.4	4,219.1	4,163.6
Professional & Technical	7,829.5	8,137.1	8,505.9	8,956.2	9,412.2	9,703.3	9,661.0	9,929.4	10,163.0	10,452.5
Registered Nursing & Midwifery	15,134.1	15,112.4	15,303.3	15,692.1	16,375.5	16,772.7	17,362.2	17,745.8	18,050.2	18,612.2
Social Services (excl. domiciliary care)	7,129.5	7,325.8	7,498.3	7,819.1	8,203.6	8,212.0	8,320.4	8,624.9	8,848.5	9,097.7
Support Services	4,619.8	4,801.8	4,993.7	5,018.2	5,239.1	5,186.0	5,049.3	5,061.9	5,050.6	5,072.1
Total	55,876.9	56,802.9	58,246.5	60,089.8	63,247.8	64,359.3	64,688.4	65,984.2	66,865.1	68,341.3

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 1a: NI Health and Social Care Staff by Occupational Family & Trust

Headcount*	Belfast	Northern	South Eastern	Southern	Western	NIAS/ Regional Services	Total
Administration & Clerical	3,712	2,013	1,651	2,081	1,988	3,351	14,787
Ambulance	0	0	0	0	0	1,357	1,357
Estates Services	251	169	113	152	150	9	844
Medical & Dental	1,266	493	605	651	574	2,518	6,082
Nursing & Midwifery Support	1,566	759	737	885	809	38	4,793
Professional & Technical	4,104	1,965	1,657	2,023	1,782	233	11,749
Registered Nursing & Midwifery	6,315	3,473	3,382	3,780	3,675	111	20,729
Social Services (excl. dom. care)	2,345	2,134	1,850	1,948	1,662	89	10,023
Support Services	2,178	1,082	1,195	760	1,142	221	6,576
Total	21,716	12,079	11,184	12,253	11,777	7,925	76,855

WTE	Belfast	Northern	South Eastern	Southern	Western	NIAS/ Regional Services	Total
Administration & Clerical	3,340.8	1,702.6	1,447.9	1,756.0	1,769.7	3,212.2	13,229.2
Ambulance	0.0	0.0	0.0	0.0	0.0	1,327.5	1,327.5
Estates Services	245.8	168.1	111.4	150.8	147.3	8.5	831.9
Medical & Dental	1,164.8	446.9	531.9	583.2	544.0	2,283.8	5,554.7
Nursing & Midwifery Support	1,388.4	647.4	635.3	742.1	719.2	31.2	4,163.6
Professional & Technical	3,728.1	1,673.2	1,468.2	1,761.5	1,601.8	219.7	10,452.5
Registered Nursing & Midwifery	5,812.8	3,066.0	3,053.2	3,268.1	3,314.9	97.1	18,612.2
Social Services (excl. dom. care)	2,150.4	1,927.4	1,650.8	1,741.0	1,544.5	83.5	9,097.7
Support Services	1,667.8	812.1	910.1	601.6	879.4	201.1	5,072.1
Total	19,499.0	10,443.7	9,808.9	10,604.3	10,520.9	7,464.5	68,341.3

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 1b: NI Health and Social Care Staff by Gender & Full-Time / Part-Time

	Female Headcount*	Male Headcount*	Full-Time WTE	Part-Time WTE
Administration & Clerical	11,280	3,507	10,031.0	3,198.2
Ambulance	509	848	1,225.0	102.5
Estates Services	76	768	810.0	21.9
Medical & Dental	3,280	2,802	4,468.0	1,086.7
Nursing & Midwifery Support	4,027	766	2,555.0	1,608.6
Professional & Technical	9,442	2,307	7,428.0	3,024.5
Registered Nursing & Midwifery	19,214	1,515	12,998.0	5,614.2
Social Services (excl. dom. care)	8,489	1,534	6,751.0	2,346.7
Support Services	3,373	3,203	2,387.0	2,685.1
Total	59,622	17,233	48,653.0	19,688.3

Headcount*	Full-Time		Part-Time	
	Female	Male	Female	Male
Administration & Clerical	6,805	3,219	4,502	292
Ambulance	447	778	62	70
Estates Services	67	743	9	25
Medical & Dental	2,108	2,354	1,174	451
Nursing & Midwifery Support	1,937	618	2,090	148
Professional & Technical	5,426	1,994	4,028	317
Registered Nursing & Midwifery	11,666	1,328	7,565	187
Social Services (excl. dom. care)	5,458	1,288	3,037	248
Support Services	580	1,804	2,797	1,407
Total	34,488	14,123	25,219	3,138

Table 1c: NI Health and Social Care Staff by Age Group (Headcount)

Headcount*	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Administration & Clerical	342	878	1,151	1,741	2,075	2,156	2,280	2,296	1,406	462	14,787
Ambulance	58	117	170	169	162	166	232	187	82	14	1,357
Estates Services	21	30	45	95	110	125	125	140	105	48	844
Medical & Dental	208	811	1,255	1,089	820	667	551	382	207	92	6,082
Nursing & Midwifery Support	288	430	525	619	561	586	557	646	448	133	4,793
Professional & Technical	812	1,535	1,871	1,846	1,798	1,444	1,104	869	367	103	11,749
Registered Nursing & Midwifery	1,229	2,987	3,073	3,312	2,689	2,320	2,211	1,777	909	222	20,729
Social Services (excl. dom. care)	305	759	1,200	1,328	1,451	1,404	1,277	1,258	797	244	10,023
Support Services	652	395	418	545	709	626	760	1,004	974	493	6,576
Total	3,905	7,934	9,702	10,734	10,366	9,487	9,086	8,550	5,286	1,805	76,855

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 1d: NI Health and Social Care Staff by Occupational Family & Pay Band

Headcount*	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Administration & Clerical	9,233	2,822	2,664	99	14,787
Ambulance	325	964	68	0	1,357
Estates Services	180	419	245	0	844
Medical & Dental	2	0	6	6,075	6,082
Nursing & Midwifery Support	4,793	0	0	0	4,793
Professional & Technical	2,196	4,806	4,831	7	11,749
Registered Nursing & Midwifery	0	16,267	4,525	3	20,729
Social Services (excl. dom. care)	3,195	4,437	2,408	0	10,023
Support Services	6,497	60	19	0	6,576
Total	26,375	29,772	14,760	6,184	76,855

WTE	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Administration & Clerical	7,838.3	2,703.7	2,589.6	97.5	13,229.2
Ambulance	312.9	947.2	67.4	0.0	1,327.5
Estates Services	177.5	413.0	241.4	0.0	831.9
Medical & Dental	2.0	0.0	5.2	5,547.5	5,554.7
Nursing & Midwifery Support	4,163.6	0.0	0.0	0.0	4,163.6
Professional & Technical	1,900.8	4,320.6	4,224.1	7.0	10,452.5
Registered Nursing & Midwifery	0.0	14,432.9	4,176.7	2.7	18,612.2
Social Services (excl. dom. care)	2,736.0	4,050.5	2,311.2	0.0	9,097.7
Support Services	4,994.5	59.1	18.4	0.0	5,072.1
Total	22,125.8	26,927.0	13,633.9	5,654.6	68,341.3

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 2a: Medical & Dental Staff by Trust

Headcount*	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Consultants	953	294	368	326	304	64	2,302
Dental Officer/Practitioner	32	24	23	15	12	12	113
Foundation Doctors	0	2	0	0	8	675	684
Medical Student Technician	2	0	0	0	0	0	2
Other Doctors	98	6	17	113	21	95	349
Registrars	21	9	33	6	88	1,669	1,825
SAS Doctors	160	158	165	191	142	5	821
Total	1,266	493	605	651	574	2,518	6,082

WTE	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Consultants	894.8	277.4	335.7	307.6	288.8	42.9	2,147.1
Dental Officer/Practitioner	17.0	17.4	14.2	10.4	9.7	9.0	77.8
Foundation Doctors	0.0	2.0	0.0	0.0	8.0	667.1	677.1
Medical Student Technician	2.0	0.0	0.0	0.0	0.0	0.0	2.0
Other Doctors	89.9	2.7	5.0	84.9	17.3	17.5	217.1
Registrars	20.5	9.0	31.1	6.0	85.9	1,542.6	1,695.1
SAS Doctors	140.6	138.3	145.9	174.4	134.4	4.8	738.4
Total	1,164.8	446.9	531.9	583.2	544.0	2,283.8	5,554.7

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 2b: Medical & Dental Staff by Gender & Full-Time / Part-Time

	Female Headcount*	Male Headcount*	Full-Time WTE	Part-Time WTE
Consultants	976	1,326	1,741.0	406.1
Dental Officer/Practitioner	89	24	23.0	54.8
Foundation Doctors	441	243	657.0	20.1
Medical Student Technician	2	0	2.0	0.0
Other Doctors	198	151	169.0	48.1
Registrars	1,071	754	1,313.0	382.1
SAS Doctors	515	306	563.0	175.4
Total	3,280	2,802	4,468.0	1,086.7

Headcount*	Full-Time		Part-Time	
	Female	Male	Female	Male
Consultants	635	1,105	342	222
Dental Officer/Practitioner	16	7	73	18
Foundation Doctors	418	238	23	5
Medical Student Technician	2	0	0	0
Other Doctors	84	85	114	66
Registrars	671	641	400	113
SAS Doctors	284	279	232	27
Total	2,108	2,354	1,174	451

Table 2c: Medical & Dental Staff by Age Group (Headcount)

Headcount*	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Consultants	0	0	34	424	500	447	397	269	159	72	2,302
Dental Officer/Practitioner	0	2	14	21	15	16	19	17	8	1	113
Foundation Doctors	207	398	55	12	6	3	1	2	0	0	684
Medical Student Technician	0	1	1	0	0	0	0	0	0	0	2
Other Doctors	0	63	71	52	53	48	26	19	11	6	349
Registrars	1	328	942	404	100	34	10	4	2	0	1,825
SAS Doctors	0	20	141	178	146	123	101	71	28	13	821
Total	208	811	1,255	1,089	820	667	551	382	207	92	6,082

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 3a: Nursing, Midwifery and Health Visiting Staff by Trust

Headcount*	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Acute/General Nurses	3,713	1,618	1,705	2,037	1,972	19	11,064
District Nursing	248	278	288	98	257	0	1,169
Health Visitors/Student Health Visitors	134	141	128	150	109	0	662
Learning Disability Nurses	82	65	38	118	64	0	367
Mental Health Nurses	467	348	253	423	460	1	1,952
Midwives/Student Midwives	310	218	246	302	230	2	1,307
Nurse Managers/Audit/Ward Sisters	226	151	212	82	70	10	751
Nursing & Midwifery Support	1,566	759	737	885	809	38	4,793
Other registered Nurses	13	3	65	5	8	0	94
Paediatric Nurses	515	150	89	200	160	1	1,114
School Nurses	52	67	28	18	32	0	197
Specialist Nursing	536	304	293	281	268	29	1,711
Teacher/Trainer	19	27	7	36	21	50	160
Treatment Room/Practice/Family Planning Nurses	20	110	35	40	35	0	240
Total	7,881	4,232	4,119	4,665	4,484	149	25,521

WTE	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Acute/General Nurses	3,445.6	1,461.7	1,566.6	1,754.6	1,788.9	15.2	10,032.6
District Nursing	227.5	229.7	249.0	87.4	225.9	0.0	1,019.6
Health Visitors/Student Health Visitors	110.7	122.7	109.0	122.9	95.4	0.0	560.7
Learning Disability Nurses	79.1	58.5	35.9	109.5	58.4	0.0	341.4
Mental Health Nurses	454.7	333.8	242.4	392.4	442.9	0.8	1,867.1
Midwives/Student Midwives	268.5	173.6	202.1	240.0	182.0	1.5	1,067.6
Nurse Managers/Audit/Ward Sisters	216.6	144.6	199.4	79.5	64.1	9.6	713.8
Nursing & Midwifery Support	1,388.4	647.4	635.3	742.1	719.2	31.2	4,163.6
Other registered Nurses	10.1	1.9	60.9	3.1	7.8	0.0	83.8
Paediatric Nurses	457.1	127.5	75.9	168.8	140.8	1.0	971.1
School Nurses	40.4	51.7	20.2	15.8	26.2	0.0	154.2
Specialist Nursing	470.8	266.0	261.5	234.1	236.4	26.4	1,495.2
Teacher/Trainer	18.2	23.3	6.5	31.2	19.5	42.7	141.4
Treatment Room/Practice/Family Planning Nurses	13.6	70.9	23.8	28.8	26.5	0.0	163.7
Total	7,201.2	3,713.4	3,688.5	4,010.2	4,034.1	128.3	22,775.8

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 3b: Nursing, Midwifery & Health Visiting Staff by Gender & Full-Time / Part-time

	Female Headcount*	Male Headcount*	Full-Time WTE	Part-Time WTE
Acute/General Nurses	10,219	845	7,296.0	2,736.6
District Nursing	1,130	39	680.0	339.6
Health Visitors/Student Health Visitors	657	5	289.0	271.7
Learning Disability Nurses	325	42	285.0	56.4
Mental Health Nurses	1,596	356	1,649.0	218.1
Midwives/Student Midwives	1,304	3	405.0	662.6
Nurse Managers/Audit/Ward Sisters	670	81	625.0	88.8
Nursing & Midwifery Support	4,027	766	2,555.0	1,608.6
Other registered Nurses	79	15	56.0	27.8
Paediatric Nurses	1,094	20	515.0	456.1
School Nurses	196	1	55.0	99.2
Specialist Nursing	1,631	80	998.0	497.2
Teacher/Trainer	136	24	104.0	37.4
Treatment Room/Practice/Family Planning Nurses	233	7	41.0	122.7
Total	23,240	2,281	15,553.0	7,222.8

Headcount*	Full-Time		Part-Time	
	Female	Male	Female	Male
Acute/General Nurses	6,568	728	3,652	117
District Nursing	648	32	483	7
Health Visitors/Student Health Visitors	285	4	372	1
Learning Disability Nurses	248	37	77	5
Mental Health Nurses	1,319	330	277	26
Midwives/Student Midwives	402	2	902	1
Nurse Managers/Audit/Ward Sisters	548	77	122	4
Nursing & Midwifery Support	1,937	618	2,090	148
Other registered Nurses	46	10	33	5
Paediatric Nurses	499	16	598	4
School Nurses	55	0	141	1
Specialist Nursing	932	66	701	14
Teacher/Trainer	83	21	53	3
Treatment Room/Practice/Family Planning Nurses	36	5	197	2
Total	13,603	1,946	9,655	335

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 3c: Nursing, Midwifery & Health Visiting Staff by Age Group (Headcount)

Headcount*	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Acute/General Nurses	789	2,046	1,811	1,871	1,300	1,033	991	727	395	101	11,064
District Nursing	55	128	169	214	160	149	115	122	45	12	1,169
Health Visitors/Student Health Visitors	0	26	88	122	128	113	83	60	35	7	662
Learning Disability Nurses	36	54	66	54	37	51	34	22	11	2	367
Mental Health Nurses	123	277	292	266	252	232	221	195	76	18	1,952
Midwives/Student Midwives	99	164	186	190	175	147	142	96	82	26	1,307
Nurse Managers/Audit/Ward Sisters	0	11	46	98	118	141	142	142	43	10	751
Nursing & Midwifery Support	288	430	525	619	561	586	557	646	448	133	4,793
Other registered Nurses	4	7	15	11	16	7	13	13	8	0	94
Paediatric Nurses	120	217	182	170	130	110	86	60	31	8	1,114
School Nurses	1	6	16	35	36	29	39	16	18	1	197
Specialist Nursing	1	37	182	242	291	268	281	262	127	20	1,711
Teacher/Trainer	0	2	10	21	26	23	30	29	17	2	160
Treatment Room/Practice/Family Planning Nurses	1	16	18	24	32	25	43	41	25	15	240
Total	1,517	3,417	3,598	3,931	3,250	2,906	2,767	2,423	1,357	355	25,521

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 3d: Nursing, Midwifery & Health Visiting Staff by Pay Band

Headcount*	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Acute/General Nurses	0	9,981	1,093	0	11,064
District Nursing	0	834	336	0	1,169
Health Visitors/Student Health Visitors	0	576	87	0	662
Learning Disability Nurses	0	282	86	0	367
Mental Health Nurses	0	1,437	515	0	1,952
Midwives/Student Midwives	0	1,086	230	0	1,307
Nurse Managers/Audit/Ward Sisters	0	103	648	0	751
Nursing & Midwifery Support	4,793	0	0	0	4,793
Other registered Nurses	0	75	16	3	94
Paediatric Nurses	0	963	160	0	1,114
School Nurses	0	185	13	0	197
Specialist Nursing	0	529	1,193	0	1,711
Teacher/Trainer	0	25	135	0	160
Treatment Room/Practice/Family Planning Nurses	0	213	27	0	240
Total	4,793	16,267	4,525	3	25,521

WTE	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Acute/General Nurses	0.0	9,008.5	1,024.1	0.0	10,032.6
District Nursing	0.0	709.7	309.9	0.0	1,019.6
Health Visitors/Student Health Visitors	0.0	485.7	75.0	0.0	560.7
Learning Disability Nurses	0.0	260.2	81.2	0.0	341.4
Mental Health Nurses	0.0	1,369.8	497.3	0.0	1,867.1
Midwives/Student Midwives	0.0	865.2	202.5	0.0	1,067.6
Nurse Managers/Audit/Ward Sisters	0.0	94.2	619.6	0.0	713.8
Nursing & Midwifery Support	4,163.6	0.0	0.0	0.0	4,163.6
Other registered Nurses	0.0	65.9	15.3	2.7	83.8
Paediatric Nurses	0.0	830.6	140.5	0.0	971.1
School Nurses	0.0	143.2	11.0	0.0	154.2
Specialist Nursing	0.0	439.5	1,055.7	0.0	1,495.2
Teacher/Trainer	0.0	21.7	119.7	0.0	141.4
Treatment Room/Practice/Family Planning Nurses	0.0	138.7	25.0	0.0	163.7
Total	4,163.6	14,432.9	4,176.7	2.7	22,775.8

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 4a: Professional & Technical Staff by Trust

Headcount*	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Assistant Psychologists	13	26	8	10	15	0	72
Assistant Technical Officers	123	69	4	70	33	0	299
Biomedical Science - Support	118	51	26	44	60	23	322
Biomedical Scientists	311	134	84	97	113	71	810
Chaplaincy	14	16	10	12	18	0	67
Clinical Psychologists	131	103	84	50	83	69	518
Clinical Scientists	144	0	3	2	11	0	160
Dental/Dental Support/Dental Students	100	0	32	25	0	0	157
Dietetic Support	14	16	11	10	7	0	58
Dietitians	144	78	75	72	57	0	425
Medical Technical Officers	514	179	124	139	161	0	1,117
Multi-AHP Support	116	16	0	43	0	0	175
Occupational Therapists	346	326	251	321	221	4	1,469
Occupational Therapy Support	45	61	26	29	28	0	189
Optometrists	41	0	0	0	11	4	54
Orthoptic Support	1	2	2	0	3	0	8
Orthoptists	10	13	8	8	9	0	47
Other	97	20	1	78	20	4	220
Pharmacists	288	170	148	156	125	55	939
Pharmacy Support	226	20	80	16	132	1	475
Physiotherapists	453	241	282	342	203	0	1,521
Physiotherapy Support	36	27	48	56	39	0	206
Podiatrists	65	63	34	47	39	0	248
Podiatry Support	6	5	7	4	6	0	28
Radiographers	465	147	129	209	245	0	1,195
Radiography Support	66	19	13	36	28	0	162
Speech & Language Therapists	200	146	134	133	101	2	715
Speech & Language Therapy Support	18	17	34	15	15	0	99
Total	4,104	1,965	1,657	2,023	1,782	233	11,749

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 4a: Professional & Technical Staff by Trust (continued)

WTE	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Assistant Psychologists	11.0	25.4	7.8	8.8	14.2	0.0	67.2
Assistant Technical Officers	113.9	59.7	3.1	58.4	31.5	0.0	266.6
Biomedical Science - Support	113.4	44.1	23.5	42.5	52.2	22.0	297.6
Biomedical Scientists	297.6	128.2	80.9	93.4	107.7	68.9	776.8
Chaplaincy	8.8	4.5	3.8	2.5	4.4	0.0	24.0
Clinical Psychologists	116.1	88.6	73.9	42.3	76.7	69.0	466.6
Clinical Scientists	137.2	0.0	3.0	2.0	10.9	0.0	153.1
Dental/Dental Support/Dental Students	83.5	0.0	23.1	20.0	0.0	0.0	126.6
Dietetic Support	11.1	12.0	9.6	8.3	4.2	0.0	45.1
Dietitians	121.9	63.7	63.5	60.7	50.1	0.0	359.9
Medical Technical Officers	473.3	157.6	111.4	122.6	138.4	0.0	1,003.2
Multi-AHP Support	96.8	11.0	0.0	39.1	0.0	0.0	146.9
Occupational Therapists	322.4	276.9	224.3	281.0	199.8	3.0	1,307.3
Occupational Therapy Support	39.7	47.7	22.3	23.8	24.1	0.0	157.7
Optometrists	27.5	0.0	0.0	0.0	9.5	2.2	39.2
Orthoptic Support	0.6	1.1	1.1	0.0	3.0	0.0	5.8
Orthoptists	9.7	11.3	7.1	7.0	9.0	0.0	44.0
Other	86.0	19.3	1.0	74.7	19.0	4.0	204.0
Pharmacists	268.7	147.3	136.6	136.2	114.7	47.8	851.3
Pharmacy Support	212.1	19.2	75.4	16.0	121.3	0.8	444.8
Physiotherapists	403.6	202.3	246.1	293.1	183.9	0.0	1,329.0
Physiotherapy Support	29.7	19.5	41.5	47.6	34.2	0.0	172.6
Podiatrists	59.3	52.7	28.0	37.4	32.4	0.0	209.9
Podiatry Support	5.0	3.8	5.0	3.6	5.4	0.0	22.8
Radiographers	428.0	126.1	118.9	185.7	226.2	0.0	1,084.9
Radiography Support	61.8	17.0	11.1	30.3	22.9	0.0	143.1
Speech & Language Therapists	175.0	122.0	116.1	114.1	93.3	2.0	622.5
Speech & Language Therapy Support	14.5	12.4	30.4	10.3	12.8	0.0	80.3
Total	3,728.1	1,673.2	1,468.2	1,761.5	1,601.8	219.7	10,452.5

Table 4b: Professional & Technical Staff by Gender & Full-Time / Part-Time

	Female Headcount*	Male Headcount*	Full-Time WTE	Part-Time WTE
Assistant Psychologists	65	7	58.0	9.2
Assistant Technical Officers	157	142	205.0	61.6
Biomedical Science - Support	189	133	252.0	45.6
Biomedical Scientists	577	233	684.0	92.8
Chaplaincy	13	54	5.0	19.0
Clinical Psychologists	396	122	328.0	138.6
Clinical Scientists	78	82	131.0	22.1
Dental/Dental Support/Dental Students	154	3	61.0	65.6
Dietetic Support	53	5	23.0	22.1
Dietitians	417	8	192.0	167.9
Medical Technical Officers	817	300	749.0	254.2
Multi-AHP Support	153	22	50.0	96.9
Occupational Therapists	1,405	64	925.0	382.3
Occupational Therapy Support	164	25	94.0	63.7
Optometrists	39	15	13.0	26.2
Orthoptic Support	8	0	3.0	2.8
Orthoptists	42	5	25.0	19.0
Other	183	37	168.0	36.0
Pharmacists	740	199	644.0	207.3
Pharmacy Support	311	164	378.0	66.8
Physiotherapists	1,144	377	902.0	427.0
Physiotherapy Support	176	30	95.0	77.6
Podiatrists	205	43	121.0	88.9
Podiatry Support	26	2	12.0	10.8
Radiographers	1,025	170	815.0	269.9
Radiography Support	109	53	98.0	45.1
Speech & Language Therapists	702	13	357.0	265.5
Speech & Language Therapy Support	98	1	40.0	40.3
Total	9,442	2,307	7,428.0	3,024.5

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 4b: Professional & Technical Staff by Gender & Full-Time / Part-Time (continued)

Headcount*	Full-Time		Part-Time	
	Female	Male	Female	Male
Assistant Psychologists	51	7	14	0
Assistant Technical Officers	73	132	84	10
Biomedical Science - Support	134	118	55	15
Biomedical Scientists	463	221	114	12
Chaplaincy	0	5	13	50
Clinical Psychologists	241	86	155	36
Clinical Scientists	55	76	23	6
Dental/Dental Support/Dental Students	58	3	105	0
Dietetic Support	20	3	33	2
Dietitians	184	8	233	0
Medical Technical Officers	479	270	338	30
Multi-AHP Support	39	11	114	11
Occupational Therapists	862	62	543	2
Occupational Therapy Support	73	21	91	4
Optometrists	6	7	33	8
Orthoptic Support	3	0	5	0
Orthoptists	20	5	23	0
Other	133	35	50	2
Pharmacists	464	178	276	21
Pharmacy Support	223	155	88	9
Physiotherapists	573	328	572	51
Physiotherapy Support	76	19	100	11
Podiatrists	94	27	111	17
Podiatry Support	10	2	16	0
Radiographers	657	157	368	13
Radiography Support	50	48	59	5
Speech & Language Therapists	346	9	357	4
Speech & Language Therapy Support	39	1	59	0
Total	5,426	1,994	4,028	317

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 4c: Professional & Technical Staff by Age Group (Headcount)

Headcount*	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Assistant Psychologists	4	27	17	13	6	3	1	0	1	0	72
Assistant Technical Officers	28	21	29	31	34	33	37	40	36	10	299
Biomedical Science - Support	37	58	47	41	50	27	24	21	9	8	322
Biomedical Scientists	12	106	152	150	119	108	82	57	18	6	810
Chaplaincy	0	1	0	0	1	5	5	17	17	21	67
Clinical Psychologists	0	43	99	72	99	78	66	42	13	6	518
Clinical Scientists	2	19	22	23	24	28	16	14	11	1	160
Dental/Dental Support/Dental Students	4	7	18	28	28	27	20	16	7	2	157
Dietetic Support	7	12	9	13	5	2	4	4	2	0	58
Dietitians	25	72	65	71	66	60	32	29	5	0	425
Medical Technical Officers	34	95	152	177	199	182	116	103	51	8	1,117
Multi-AHP Support	4	14	20	32	19	18	24	24	13	7	175
Occupational Therapists	130	210	258	265	220	146	129	80	25	6	1,469
Occupational Therapy Support	1	12	13	23	24	29	32	34	16	5	189
Optometrists	0	3	3	10	12	16	4	6	0	0	54
Orthoptic Support	0	0	1	0	1	1	1	3	1	0	8
Orthoptists	3	2	13	11	3	6	4	5	0	0	47
Other	1	33	38	33	27	32	27	15	10	4	220
Pharmacists	43	160	202	161	134	95	84	45	13	2	939
Pharmacy Support	116	71	57	64	53	36	41	22	14	1	475
Physiotherapists	154	211	209	219	262	205	129	98	31	3	1,521
Physiotherapy Support	7	24	18	28	26	29	33	30	8	3	206
Podiatrists	19	24	40	31	29	40	37	24	4	0	248
Podiatry Support	0	0	3	3	7	1	4	6	4	0	28
Radiographers	122	196	239	186	184	122	70	53	20	3	1,195
Radiography Support	8	15	14	19	24	20	16	20	20	6	162
Speech & Language Therapists	47	93	123	125	124	84	54	50	15	0	715
Speech & Language Therapy Support	4	6	11	17	18	12	13	13	4	1	99
Total	812	1,535	1,871	1,846	1,798	1,444	1,104	869	367	103	11,749

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 4d: Professional & Technical Staff by Pay Band

Headcount*	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Assistant Psychologists	24	48	0	0	72
Assistant Technical Officers	299	0	0	0	299
Biomedical Science - Support	320	2	0	0	322
Biomedical Scientists	12	478	320	0	810
Chaplaincy	0	64	5	0	67
Clinical Psychologists	0	92	426	0	518
Clinical Scientists	0	34	126	0	160
Dental/Dental Support/Dental Students	118	41	0	7	157
Dietetic Support	58	0	0	0	58
Dietitians	0	224	219	0	425
Medical Technical Officers	240	604	277	0	1,117
Multi-AHP Support	174	1	0	0	175
Occupational Therapists	0	797	679	0	1,469
Occupational Therapy Support	186	3	0	0	189
Optometrists	0	23	35	0	54
Orthoptic Support	8	0	0	0	8
Orthoptists	0	23	29	0	47
Other	10	68	142	0	220
Pharmacists	0	118	821	0	939
Pharmacy Support	255	221	0	0	475
Physiotherapists	0	746	792	0	1,521
Physiotherapy Support	206	0	0	0	206
Podiatrists	0	129	121	0	248
Podiatry Support	28	0	0	0	28
Radiographers	0	781	415	0	1,195
Radiography Support	161	1	0	0	162
Speech & Language Therapists	0	309	426	0	715
Speech & Language Therapy Support	99	0	0	0	99
Total	2,196	4,806	4,831	7	11,749

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 4d: Professional & Technical Staff by Pay Band (continued)

WTE	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Assistant Psychologists	22.4	44.8	0.0	0.0	67.2
Assistant Technical Officers	266.6	0.0	0.0	0.0	266.6
Biomedical Science - Support	295.6	2.0	0.0	0.0	297.6
Biomedical Scientists	11.0	459.4	306.4	0.0	776.8
Chaplaincy	0.0	20.5	3.5	0.0	24.0
Clinical Psychologists	0.0	90.4	376.2	0.0	466.6
Clinical Scientists	0.0	33.5	119.6	0.0	153.1
Dental/Dental Support/Dental Students	84.9	34.6	0.0	7.0	126.6
Dietetic Support	45.1	0.0	0.0	0.0	45.1
Dietitians	0.0	186.9	173.0	0.0	359.9
Medical Technical Officers	205.7	545.3	252.2	0.0	1,003.2
Multi-AHP Support	145.9	1.0	0.0	0.0	146.9
Occupational Therapists	0.0	723.2	584.0	0.0	1,307.3
Occupational Therapy Support	154.7	3.0	0.0	0.0	157.7
Optometrists	0.0	13.4	25.7	0.0	39.2
Orthoptic Support	5.8	0.0	0.0	0.0	5.8
Orthoptists	0.0	19.1	24.9	0.0	44.0
Other	8.0	59.9	136.1	0.0	204.0
Pharmacists	0.0	115.1	736.1	0.0	851.3
Pharmacy Support	237.2	207.6	0.0	0.0	444.8
Physiotherapists	0.0	672.3	656.7	0.0	1,329.0
Physiotherapy Support	172.6	0.0	0.0	0.0	172.6
Podiatrists	0.0	102.7	107.2	0.0	209.9
Podiatry Support	22.8	0.0	0.0	0.0	22.8
Radiographers	0.0	714.7	370.1	0.0	1,084.9
Radiography Support	142.2	0.9	0.0	0.0	143.1
Speech & Language Therapists	0.0	270.0	352.4	0.0	622.5
Speech & Language Therapy Support	80.3	0.0	0.0	0.0	80.3
Total	1,900.8	4,320.6	4,224.1	7.0	10,452.5

Table 5a: Social Services Staff (excluding domiciliary care) by Trust

Headcount*	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Child/Family Care Social Workers	475	447	396	342	507	47	2,214
Community Development Social Workers	36	65	32	45	5	0	183
Elderly Social Workers	166	83	83	80	157	0	569
Hospital Social Workers	83	47	59	42	14	0	245
Learning Disability Social Workers	123	52	34	73	87	0	368
Managers/Multiservices Managers/ Social Work Audit Social Workers	44	190	119	70	45	31	499
Mental Health Social Workers	178	141	73	145	84	0	621
Other Social Workers	1	0	41	0	11	0	53
Physical Disability/Sensory Impairment Social Workers	45	26	31	41	45	0	188
Social Care Staff	1,173	1,068	958	1,092	694	5	4,990
Training & Education Social Workers	22	16	26	19	13	6	102
Total	2,345	2,134	1,850	1,948	1,662	89	10,023

WTE	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Child/Family Care Social Workers	444.5	419.0	360.5	316.7	489.4	42.6	2,072.8
Community Development Social Workers	35.2	58.5	28.5	36.5	4.4	0.0	163.0
Elderly Social Workers	157.2	71.4	78.4	68.0	149.0	0.0	523.9
Hospital Social Workers	78.6	40.1	54.2	35.3	13.1	0.0	221.3
Learning Disability Social Workers	118.3	47.3	33.1	67.5	83.3	0.0	349.7
Managers/Multiservices Managers/ Social Work Audit Social Workers	41.8	185.4	114.9	68.1	44.4	29.9	484.4
Mental Health Social Workers	172.5	131.2	69.1	132.0	78.7	0.0	583.6
Other Social Workers	1.0	0.0	38.9	0.0	10.0	0.0	49.9
Physical Disability/Sensory Impairment Social Workers	39.7	22.1	26.9	36.3	42.8	0.0	167.8
Social Care Staff	1,042.3	937.0	822.1	963.8	616.3	5.0	4,386.5
Training & Education Social Workers	19.3	15.4	24.2	16.9	13.0	6.0	94.8
Total	2,150.4	1,927.4	1,650.8	1,741.0	1,544.5	83.5	9,097.7

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 5b: Social Services Staff (excluding domiciliary care) by Gender & Full-Time / Part-Time

	Female Headcount*	Male Headcount*	Full-Time WTE	Part-Time WTE
Child/Family Care Social Workers	1,904	310	1,778.0	294.8
Community Development Social Workers	160	23	120.0	43.0
Elderly Social Workers	497	72	431.0	92.9
Hospital Social Workers	215	30	168.0	53.3
Learning Disability Social Workers	326	42	300.0	49.7
Managers/Multiservices Managers/ Social Work Audit Social Workers	416	83	454.0	30.4
Mental Health Social Workers	527	94	482.0	101.6
Other Social Workers	48	5	42.0	7.9
Physical Disability/Sensory Impairment Social Workers	166	22	115.0	52.8
Social Care Staff	4,162	828	2,784.0	1,602.5
Training & Education Social Workers	75	27	77.0	17.8
Total	8,489	1,534	6,751.0	2,346.7

Headcount*	Full-Time		Part-Time	
	Female	Male	Female	Male
Child/Family Care Social Workers	1,496	281	409	29
Community Development Social Workers	101	19	59	4
Elderly Social Workers	364	67	133	6
Hospital Social Workers	140	28	75	2
Learning Disability Social Workers	260	39	66	3
Managers/Multiservices Managers/ Social Work Audit Social Workers	375	79	41	4
Mental Health Social Workers	397	85	130	9
Other Social Workers	37	5	11	0
Physical Disability/Sensory Impairment Social Workers	94	21	72	1
Social Care Staff	2,145	639	2,019	189
Training & Education Social Workers	52	25	23	2
Total	5,458	1,288	3,037	248

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 5c: Social Services Staff (excluding domiciliary care) by Age Group (Headcount)

Headcount*	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Child/Family Care Social Workers	72	238	322	307	352	317	242	219	116	29	2,214
Community Development Social Workers	1	17	23	34	26	32	15	23	9	3	183
Elderly Social Workers	12	39	81	93	101	82	67	54	29	11	569
Hospital Social Workers	8	21	40	32	35	34	30	28	14	3	245
Learning Disability Social Workers	7	32	63	67	58	45	41	31	20	4	368
Managers/Multiservices Managers/ Social Work Audit Social Workers	0	6	28	63	71	106	73	99	44	9	499
Mental Health Social Workers	8	38	88	117	103	83	85	62	30	7	621
Other Social Workers	10	8	13	9	6	3	3	1	0	0	53
Physical Disability/Sensory Impairment Social Workers	1	5	14	36	17	32	24	38	13	8	188
Social Care Staff	186	355	527	560	670	657	680	685	505	165	4,990
Training & Education Social Workers	0	0	2	11	14	14	19	19	18	5	102
Total	305	759	1,200	1,328	1,451	1,404	1,277	1,258	797	244	10,023

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 5d: Social Services Staff (excluding domiciliary care) by Pay Band

Headcount*	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Child/Family Care Social Workers	0	1,295	919	0	2,214
Community Development Social Workers	0	98	85	0	183
Elderly Social Workers	0	381	189	0	569
Hospital Social Workers	0	188	57	0	245
Learning Disability Social Workers	0	235	134	0	368
Managers/Multiservices Managers/ Social Work Audit Social Workers	0	46	453	0	499
Mental Health Social Workers	0	291	330	0	621
Other Social Workers	0	53	0	0	53
Physical Disability/Sensory Impairment Social Workers	0	135	53	0	188
Social Care Staff	3,195	1,701	102	0	4,990
Training & Education Social Workers	0	14	88	0	102
Total	3,195	4,437	2,408	0	10,023

WTE	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Child/Family Care Social Workers	0.0	1,194.5	878.3	0.0	2,072.8
Community Development Social Workers	0.0	87.2	75.8	0.0	163.0
Elderly Social Workers	0.0	340.4	183.5	0.0	523.9
Hospital Social Workers	0.0	169.1	52.2	0.0	221.3
Learning Disability Social Workers	0.0	218.5	131.2	0.0	349.7
Managers/Multiservices Managers/ Social Work Audit Social Workers	0.0	41.4	443.1	0.0	484.4
Mental Health Social Workers	0.0	267.5	316.0	0.0	583.6
Other Social Workers	0.0	49.9	0.0	0.0	49.9
Physical Disability/Sensory Impairment Social Workers	0.0	117.2	50.5	0.0	167.8
Social Care Staff	2,736.0	1,551.7	98.8	0.0	4,386.5
Training & Education Social Workers	0.0	13.0	81.8	0.0	94.8
Total	2,736.0	4,050.5	2,311.2	0.0	9,097.7

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 6a: Administration & Clerical Staff by Trust

Headcount*	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Administrative & Clerical Band 8A to 8D	269	126	114	106	122	633	1,370
Administrative & Clerical Band/Grade 7	214	103	112	94	117	572	1,212
Administrative & Clerical Bands/Grades 1 to 4	2,051	1,109	957	1,386	1,040	1,058	7,599
Administrative & Clerical Bands/Grades 5 to 6	663	293	250	290	345	974	2,814
Chief Executives/Directors/Pre-AfC Senior Manager Grades	13	8	12	13	10	31	87
Medical Secretaries	449	184	73	65	153	1	924
Other	0	0	0	0	1	1	2
Personal Secretaries and Typists	63	200	139	146	207	18	773
Solicitors	0	0	0	0	0	63	63
Total	3,712	2,013	1,651	2,081	1,988	3,351	14,787

WTE	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Administrative & Clerical Band 8A to 8D	265.1	121.5	111.4	104.4	119.5	619.1	1,341.1
Administrative & Clerical Band/Grade 7	205.7	99.0	105.4	89.3	113.0	557.9	1,170.2
Administrative & Clerical Bands/Grades 1 to 4	1,784.7	898.0	804.9	1,102.8	890.6	984.3	6,465.3
Administrative & Clerical Bands/Grades 5 to 6	637.0	275.2	238.3	272.1	330.1	942.3	2,695.0
Chief Executives/Directors/Pre-AfC Senior Manager Grades	13.0	8.0	12.0	12.6	10.0	30.9	86.5
Medical Secretaries	381.0	141.2	59.7	52.5	133.5	1.0	769.0
Other	0.0	0.0	0.0	0.0	0.8	1.0	1.8
Personal Secretaries and Typists	54.4	159.7	116.0	122.3	172.4	16.2	640.9
Solicitors	0.0	0.0	0.0	0.0	0.0	59.4	59.4
Total	3,340.8	1,702.6	1,447.9	1,756.0	1,769.7	3,212.2	13,229.2

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 6b: Administration & Clerical Staff by Gender & Full-Time / Part-Time

	Female Headcount*	Male Headcount*	Full-Time WTE	Part-Time WTE
Administrative & Clerical Band 8A to 8D	905	465	1,266.0	75.1
Administrative & Clerical Band/Grade 7	800	412	1,050.0	120.2
Administrative & Clerical Bands/Grades 1 to 4	5,967	1,632	4,378.0	2,087.3
Administrative & Clerical Bands/Grades 5 to 6	1,903	911	2,371.0	324.0
Chief Executives/Directors/Pre-AfC Senior Manager Grades	62	25	85.0	1.5
Medical Secretaries	904	20	437.0	332.0
Other	1	1	1.0	0.8
Personal Secretaries and Typists	740	33	394.0	246.9
Solicitors	49	14	49.0	10.4
Total	11,280	3,507	10,031.0	3,198.2

Headcount*	Full-Time		Part-Time	
	Female	Male	Female	Male
Administrative & Clerical Band 8A to 8D	822	443	83	22
Administrative & Clerical Band/Grade 7	652	397	148	16
Administrative & Clerical Bands/Grades 1 to 4	2,968	1,409	3,009	224
Administrative & Clerical Bands/Grades 5 to 6	1,488	881	415	30
Chief Executives/Directors/Pre-AfC Senior Manager Grades	60	25	2	0
Medical Secretaries	418	19	487	1
Other	0	1	1	0
Personal Secretaries and Typists	364	30	376	3
Solicitors	35	14	14	0
Total	6,805	3,219	4,502	292

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 6c: Administration & Clerical Staff by Age Group (Headcount)

Headcount*	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Administrative & Clerical Band 8A to 8D	0	7	42	130	194	292	287	302	103	13	1,370
Administrative & Clerical Band/Grade 7	0	37	101	171	202	219	211	171	82	18	1,212
Administrative & Clerical Bands/Grades 1 to 4	286	577	650	884	1,025	948	1,000	1,103	811	315	7,599
Administrative & Clerical Bands/Grades 5 to 6	35	202	274	400	429	425	434	372	201	42	2,814
Chief Executives/ Directors/Pre-AfC Senior Manager Grades	0	0	0	3	2	11	28	30	12	1	87
Medical Secretaries	9	22	30	80	117	154	180	196	101	35	924
Other	0	0	0	1	1	0	0	0	0	0	2
Personal Secretaries and Typists	12	34	55	68	96	101	140	127	102	38	773
Solicitors	0	0	2	10	18	13	9	7	3	1	63
Total	342	878	1,151	1,741	2,075	2,156	2,280	2,296	1,406	462	14,787

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 7a: Support Services Staff by Trust

Headcount*	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Catering Services	428	267	173	102	255	0	1,225
Domestic Services	1,243	566	384	349	623	56	3,221
Driver	160	66	69	95	73	1	464
Facilities/Sterile Services	1	4	360	15	0	0	380
Laundry Services/Sewing Room	14	26	38	34	30	0	142
Porter/Orderly	218	103	138	33	110	2	604
Security/Caretaker/Warden	117	5	29	54	4	0	209
Shop Assistant/Hairdresser/Other	1	0	0	0	0	0	1
Support Services Manager/Supervisor	3	24	1	24	30	1	83
Telephonist	5	19	6	55	19	0	104
Warehouse Operative	0	7	0	0	0	162	169
Total	2,178	1,082	1,195	760	1,142	221	6,576

WTE	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Catering Services	335.1	187.1	137.8	82.9	200.0	0.0	942.9
Domestic Services	850.1	391.8	266.3	257.3	423.7	43.7	2,233.0
Driver	152.1	65.6	59.0	85.2	72.3	0.5	434.8
Facilities/Sterile Services	0.6	4.0	256.6	10.9	0.0	0.0	272.1
Laundry Services/Sewing Room	9.6	22.0	37.3	30.6	27.8	0.0	127.2
Porter/Orderly	197.4	93.9	119.5	32.1	106.3	1.9	551.1
Security/Caretaker/Warden	115.1	4.6	27.9	53.1	2.8	0.0	203.6
Shop Assistant/Hairdresser/Other	0.6	0.0	0.0	0.0	0.0	0.0	0.6
Support Services Manager/Supervisor	2.5	23.2	1.0	23.3	29.6	0.9	80.5
Telephonist	4.7	14.0	4.7	26.0	16.9	0.0	66.3
Warehouse Operative	0.0	5.8	0.0	0.0	0.0	154.0	159.8
Total	1,667.8	812.1	910.1	601.6	879.4	201.1	5,072.1

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 7b: Support Services Staff by Gender & Full-Time / Part-Time

	Female Headcount*	Male Headcount*	Full-Time WTE	Part-Time WTE
Catering Services	711	514	337.0	605.9
Domestic Services	2,153	1,068	523.0	1,710.0
Driver	23	441	406.0	28.8
Facilities/Sterile Services	219	161	136.0	136.1
Laundry Services/Sewing Room	62	80	97.0	30.2
Porter/Orderly	53	551	446.0	105.1
Security/Caretaker/Warden	12	197	189.0	14.6
Shop Assistant/Hairdresser/Other	1	0	0.0	0.6
Support Services Manager/Supervisor	55	28	72.0	8.5
Telephonist	89	15	30.0	36.3
Warehouse Operative	6	163	151.0	8.8
Total	3,373	3,203	2,387.0	2,685.1

Headcount*	Full-Time		Part-Time	
	Female	Male	Female	Male
Catering Services	125	212	586	302
Domestic Services	259	263	1,896	808
Driver	21	385	2	57
Facilities/Sterile Services	45	91	174	70
Laundry Services/Sewing Room	27	70	35	10
Porter/Orderly	28	418	25	133
Security/Caretaker/Warden	8	181	4	16
Shop Assistant/Hairdresser/Other	0	0	1	0
Support Services Manager/Supervisor	46	26	9	2
Telephonist	17	13	72	2
Warehouse Operative	5	146	1	17
Total	580	1,804	2,797	1,407

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 7c: Support Services Staff by Age Group (Headcount)

Headcount*	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Catering Services	123	86	65	109	146	145	150	182	152	67	1,225
Domestic Services	437	224	220	256	344	283	334	452	449	222	3,221
Driver	0	1	12	18	26	34	80	122	109	62	464
Facilities/Sterile Services	45	18	32	41	39	34	32	58	47	34	380
Laundry Services/Sewing Room	4	6	4	11	15	14	17	25	29	17	142
Porter/Orderly	27	37	44	53	77	58	55	87	116	50	604
Security/Caretaker/Warden	6	8	20	24	23	19	35	32	30	12	209
Shop Assistant/ Hairdresser/Other	0	0	0	0	1	0	0	0	0	0	1
Support Services Manager/Supervisor	0	1	5	10	11	15	14	15	10	2	83
Telephonist	4	3	1	9	12	11	20	12	18	14	104
Warehouse Operative	6	12	15	15	21	18	30	22	17	13	169
Total	652	395	418	545	709	626	760	1,004	974	493	6,576

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 7d: Support Services Staff by Pay Band

Headcount*	Pay Bands 1-2	Pay Bands 3-4	Pay Bands 5-9	Total
Catering Services	989	233	3	1,225
Domestic Services	2,986	236	4	3,221
Driver	182	283	0	464
Facilities/Sterile Services	308	69	3	380
Laundry Services/Sewing Room	124	18	0	142
Porter/Orderly	571	33	0	604
Security/Caretaker/Warden	88	121	0	209
Shop Assistant/Hairdresser/Other	0	1	0	1
Support Services Manager/Supervisor	0	26	57	83
Telephonist	43	61	0	104
Warehouse Operative	101	56	12	169
Total	5,372	1,137	79	6,576

WTE	Pay Bands 1-2	Pay Bands 3-4	Pay Bands 5-9	Total
Catering Services	726.6	213.3	3.0	942.9
Domestic Services	2,013.8	215.6	3.6	2,233.0
Driver	156.1	278.7	0.0	434.8
Facilities/Sterile Services	202.9	66.2	3.0	272.1
Laundry Services/Sewing Room	109.6	17.6	0.0	127.2
Porter/Orderly	519.7	31.4	0.0	551.1
Security/Caretaker/Warden	83.8	119.8	0.0	203.6
Shop Assistant/Hairdresser/Other	0.0	0.6	0.0	0.6
Support Services Manager/Supervisor	0.0	24.6	55.9	80.5
Telephonist	34.4	31.9	0.0	66.3
Warehouse Operative	94.9	52.9	12.0	159.8
Total	3,942.0	1,052.6	77.5	5,072.1

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 8a: Ambulance Staff by Trust

	NI Ambulance Service	
	Headcount*	WTE
Ambulance Officer	169	166.8
Community Resuscitation Development Officer	3	3.0
Control Assistant	137	132.6
Emergency Medical Technician	295	288.6
Helicopter Emergency Medical Service Paramedic	10	10.0
Paramedic	460	451.7
Patient Care Services	255	246.9
Rapid Response Vehicle Paramedic	28	28.0
Total	1,357	1,327.5

Table 8b: Ambulance Staff by Gender & Full-Time / Part-Time

	Female	Male	Full-Time	Part-Time
	Headcount*	Headcount*	WTE	WTE
Ambulance Officer	51	118	159.0	7.8
Community Resuscitation Development Officer	0	3	3.0	0.0
Control Assistant	70	67	121.0	11.6
Emergency Medical Technician	126	169	270.0	18.6
Helicopter Emergency Medical Service Paramedic	0	10	10.0	0.0
Paramedic	173	287	418.0	33.7
Patient Care Services	85	170	224.0	22.9
Rapid Response Vehicle Paramedic	4	24	20.0	8.0
Total	509	848	1,225.0	102.5

Headcount*	Full-Time		Part-Time	
	Female	Male	Female	Male
Ambulance Officer	46	113	5	5
Community Resuscitation Development Officer	0	3	0	0
Control Assistant	57	64	13	3
Emergency Medical Technician	116	154	10	15
Helicopter Emergency Medical Service Paramedic	0	10	0	0
Paramedic	154	264	19	23
Patient Care Services	71	153	14	17
Rapid Response Vehicle Paramedic	3	17	1	7
Total	447	778	62	70

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 8c: Ambulance Staff by Age Group (Headcount)

Headcount*	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Ambulance Officer	0	2	14	18	25	32	41	28	9	0	169
Community Resuscitation Development Officer	0	0	1	0	0	0	1	1	0	0	3
Control Assistant	7	17	15	24	16	22	14	16	5	1	137
Emergency Medical Technician	9	18	44	47	38	31	50	40	16	2	295
Helicopter Emergency Medical Service Paramedic	0	1	4	2	1	1	1	0	0	0	10
Paramedic	32	54	74	56	55	54	72	44	17	2	460
Patient Care Services	10	25	18	22	26	23	47	49	28	7	255
Rapid Response Vehicle Paramedic	0	0	0	0	1	3	6	9	7	2	28
Total	58	117	170	169	162	166	232	187	82	14	1,357

Table 8d: Ambulance Staff by Pay Band

Headcount*	Pay Bands 2-4	Pay Band 5-6	Pay Band 7-8B	Total
Ambulance Officer	2	116	51	169
Community Resuscitation Development Officer	0	3	0	3
Control Assistant	69	55	13	137
Emergency Medical Technician	1	294	0	295
Helicopter Emergency Medical Service Paramedic	0	6	4	10
Paramedic	0	460	0	460
Patient Care Services	253	2	0	255
Rapid Response Vehicle Paramedic	0	28	0	28
Total	325	964	68	1,357

WTE	Pay Bands 2-4	Pay Band 5-6	Pay Band 7-8B	Total
Ambulance Officer	1.0	115.3	50.5	166.8
Community Resuscitation Development Officer	0.0	3.0	0.0	3.0
Control Assistant	65.1	54.6	12.9	132.6
Emergency Medical Technician	1.0	287.6	0.0	288.6
Helicopter Emergency Medical Service Paramedic	0.0	6.0	4.0	10.0
Paramedic	0.0	451.7	0.0	451.7
Patient Care Services	245.9	1.0	0.0	246.9
Rapid Response Vehicle Paramedic	0.0	28.0	0.0	28.0
Total	312.9	947.2	67.4	1,327.5

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 9a: Estates Services Staff by Trust

Headcount*	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Boilerman/Plumber	1	1	0	0	6	0	8
Builder/Joiner/Labourer/Painter	15	20	0	22	12	0	69
Electrician/Fitter/Engineer	0	4	0	0	3	2	9
Estates Officer / Estates Technical Officer / Planner/Estimator / Multiservices Manager	188	115	99	107	112	7	628
Groundsman/Gardener	1	2	1	0	6	0	10
Multiskilled	46	27	13	23	11	0	120
Total	251	169	113	152	150	9	844

WTE	Belfast	Northern	South Eastern	Southern	Western	Regional Services	Total
Boilerman/Plumber	1.0	1.0	0.0	0.0	6.0	0.0	8.0
Builder/Joiner/Labourer/Painter	15.0	20.0	0.0	22.0	11.5	0.0	68.5
Electrician/Fitter/Engineer	0.0	4.0	0.0	0.0	2.4	2.0	8.4
Estates Officer / Estates Technical Officer / Planner/Estimator / Multiservices Manager	183.1	114.1	97.8	106.4	110.4	6.5	618.4
Groundsman/Gardener	1.0	2.0	1.0	0.0	6.0	0.0	10.0
Multiskilled	45.7	27.0	12.6	22.3	11.0	0.0	118.6
Total	245.8	168.1	111.4	150.8	147.3	8.5	831.9

Table 9b: Estates Services Staff by Age Group (Headcount)

Headcount*	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Boilerman/Plumber	0	0	0	1	0	1	1	2	2	1	8
Builder/Joiner/Labourer/Painter	4	1	1	4	8	8	10	15	14	4	69
Electrician/Fitter/Engineer	1	1	1	1	1	1	1	2	0	0	9
Estates Officer / Estates Technical Officer / Planner/Estimator / Multiservices Manager	7	27	40	76	88	106	92	96	65	31	628
Groundsman/Gardener	0	0	0	1	0	0	4	2	2	1	10
Multiskilled	9	1	3	12	13	9	17	23	22	11	120
Total	21	30	45	95	110	125	125	140	105	48	844

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 9c: Estates Services Staff by Pay Band

Headcount*	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-8	Total
Boilerman/Plumber	8	0	0	8
Builder/Joiner/Labourer/Painter	67	2	0	69
Electrician/Fitter/Engineer	9	0	0	9
Estates Officer / Estates Technical Officer / Planner/Estimator / Multiservices Manager	3	380	245	628
Groundsman/Gardener	10	0	0	10
Multiskilled	83	37	0	120
Total	180	419	245	844

WTE	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-8	Total
Boilerman/Plumber	8.0	0.0	0.0	8.0
Builder/Joiner/Labourer/Painter	66.5	2.0	0.0	68.5
Electrician/Fitter/Engineer	8.4	0.0	0.0	8.4
Estates Officer / Estates Technical Officer / Planner/Estimator / Multiservices Manager	3.0	374.0	241.4	618.4
Groundsman/Gardener	10.0	0.0	0.0	10.0
Multiskilled	81.6	37.0	0.0	118.6
Total	177.5	413.0	241.4	831.9

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 10a: Allied Health Profession Staff by Trust

Headcount*	Belfast	Northern	South Eastern	Southern	Western	NIAS/ Regional Services	Total
Dietitians	144	78	75	72	57	0	425
Occupational Therapists	346	326	251	321	221	4	1,469
Orthoptists	10	13	8	8	9	0	47
Paramedics	0	0	0	0	0	498	498
Physiotherapists	453	241	282	342	203	0	1,521
Podiatrists	65	63	34	47	39	0	248
Radiographers	465	147	129	209	245	0	1,195
Speech & Language Therapists	200	146	134	133	101	2	715
Total	1,683	1,014	912	1,132	875	504	6,117

WTE	Belfast	Northern	South Eastern	Southern	Western	NIAS/ Regional Services	Total
Dietitians	121.9	63.7	63.5	60.7	50.1	0.0	359.9
Occupational Therapists	322.4	276.9	224.3	281.0	199.8	3.0	1,307.3
Orthoptists	9.7	11.3	7.1	7.0	9.0	0.0	44.0
Paramedics	0.0	0.0	0.0	0.0	0.0	489.6	489.6
Physiotherapists	403.6	202.3	246.1	293.1	183.9	0.0	1,329.0
Podiatrists	59.3	52.7	28.0	37.4	32.4	0.0	209.9
Radiographers	428.0	126.1	118.9	185.7	226.2	0.0	1,084.9
Speech & Language Therapists	175.0	122.0	116.1	114.1	93.3	2.0	622.5
Total	1,519.9	854.9	803.8	979.0	794.6	494.6	5,446.9

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 10b: Allied Health Profession Staff by Gender & Full-Time / Part-Time

	Female Headcount*	Male Headcount*	Full-Time WTE	Part-Time WTE
Dietitians	417	8	192.0	167.9
Occupational Therapists	1,405	64	925.0	382.3
Orthoptists	42	5	25.0	19.0
Paramedics	177	321	448.0	41.6
Physiotherapists	1,144	377	902.0	427.0
Podiatrists	205	43	121.0	88.9
Radiographers	1,025	170	815.0	269.9
Speech & Language Therapists	702	13	357.0	265.5
Total	5,116	1,001	3,785.0	1,661.9

Headcount*	Full-Time		Part-Time	
	Female	Male	Female	Male
Dietitians	184	8	233	0
Occupational Therapists	862	62	543	2
Orthoptists	20	5	23	0
Paramedics	157	291	20	30
Physiotherapists	573	328	572	51
Podiatrists	94	27	111	17
Radiographers	657	157	368	13
Speech & Language Therapists	346	9	357	4
Total	2,893	887	2,226	117

Table 10c: Allied Health Profession Staff by Age Group (Headcount)

Headcount*	< 25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+	Total
Dietitians	25	72	65	71	66	60	32	29	5	0	425
Occupational Therapists	130	210	258	265	220	146	129	80	25	6	1,469
Orthoptists	3	2	13	11	3	6	4	5	0	0	47
Paramedics	32	55	78	58	57	58	79	53	24	4	498
Physiotherapists	154	211	209	219	262	205	129	98	31	3	1,521
Podiatrists	19	24	40	31	29	40	37	24	4	0	248
Radiographers	122	196	239	186	184	122	70	53	20	3	1,195
Speech & Language Therapists	47	93	123	125	124	84	54	50	15	0	715
Total	532	863	1,025	966	945	721	534	392	123	16	6,117

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 10d: Allied Health Profession Staff by Pay Band

Headcount*	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Dietitians	0	224	219	0	425
Occupational Therapists	0	797	679	0	1,469
Orthoptists	0	23	29	0	47
Paramedics	0	494	4	0	498
Physiotherapists	0	746	792	0	1,521
Podiatrists	0	129	121	0	248
Radiographers	0	781	415	0	1,195
Speech & Language Therapists	0	309	426	0	715
Total	0	3,503	2,684	0	6,117

WTE	Pay Bands 1-4	Pay Bands 5-6	Pay Bands 7-9	Non-AfC Grades	Total
Dietitians	0.0	186.9	173.0	0.0	359.9
Occupational Therapists	0.0	723.2	584.0	0.0	1,307.3
Orthoptists	0.0	19.1	24.9	0.0	44.0
Paramedics	0.0	485.6	4.0	0.0	489.6
Physiotherapists	0.0	672.3	656.7	0.0	1,329.0
Podiatrists	0.0	102.7	107.2	0.0	209.9
Radiographers	0.0	714.7	370.1	0.0	1,084.9
Speech & Language Therapists	0.0	270.0	352.4	0.0	622.5
Total	0.0	3,174.6	2,272.3	0.0	5,446.9

* Where individuals hold more than one active post, they are counted once in each category they hold an active post but counted only once in overall totals. Therefore row and column totals may not sum.

Table 11a: HSC Leavers (Headcount) & Leaving Rate, 2020/21 - 2025/26

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Staff in Post (Headcount) #	67,878	71,340	72,392	72,687	74,039	75,028
Leavers	3,789	5,764	6,115	5,567	5,202	4,693
Leaving Rate (%)	5.6%	8.1%	8.4%	7.7%	7.0%	6.3%

Table 11b: 2025/26 HSC Leavers (Headcount) & Leaving Rate, by Staff Group

Staff Group	Staff in Post (Headcount) #	Leavers	Leaving Rate (%)
Administration & Clerical	14,738	857	5.8%
Ambulance	1,280	46	3.6%
Estates Services	838	59	7.0%
Medical & Dental (excl. Resident Doctors) ~	3,300	159	4.8%
Nursing & Midwifery Support	4,856	382	7.9%
Professional & Technical	11,409	639	5.6%
Registered Nursing & Midwifery	20,032	979	4.9%
Social Services (excl. domiciliary care)	9,729	594	6.1%
Support Services	6,535	501	7.7%
Total (incl. Resident Doctors)	75,028	4,693	6.3%

Relates to the staff in post position at the end of the previous financial year e.g. for 2025/26, staff in post headcount relates to the position at 31st March 2025.

~ Resident Doctors are excluded from Medical & Dental analysis due to the planned rotation of posts during their training.

Table 11c: HSC Joiners (Headcount) & Joining Rate, 2020/21 - 2025/26

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Staff in Post (Headcount) ^	71,340	72,392	72,687	74,039	75,028	76,855
Joiners	7,251	6,816	6,410	6,919	6,191	6,520
Joining Rate (%)	10.2%	9.4%	8.8%	9.3%	8.3%	8.5%

Table 11d: 2025/26 HSC Joiners (Headcount) & Joining Rate, by Staff Group

Staff Group	Staff in Post (Headcount) ^	Joiners	Joining Rate (%)
Administration & Clerical	14,787	842	5.7%
Ambulance	1,357	119	8.8%
Estates Services	844	59	7.0%
Medical & Dental (excl. Resident Doctors) ~	3,575	271	7.6%
Nursing & Midwifery Support	4,793	501	10.5%
Professional & Technical	11,749	982	8.4%
Registered Nursing & Midwifery	20,729	1,545	7.5%
Social Services (excl. domiciliary care)	10,023	872	8.7%
Support Services	6,576	599	9.1%
Total (incl. Resident Doctors)	76,855	6,520	8.5%

^ Relates to the staff in post position at the end of the financial year e.g. for 2025/26, staff in post headcount relates to the position at 31st March 2026.

~ Resident Doctors are excluded from Medical & Dental analysis due to the planned rotation of posts during their training.

Table 11e: HSC Workforce Stability (Headcount) 2020/21 - 2025/26

	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Staff in Post (Headcount) ^	71,340	72,392	72,687	74,039	75,028	76,855
Staff in HSC Employment 1 Year Before	64,089	65,576	66,277	67,120	68,837	70,335
Annual Workforce Stability Rate (%)	89.8%	90.6%	91.2%	90.7%	91.7%	91.5%

Table 11f: 2025/26 HSC Workforce Stability (Headcount), by Staff Group

Staff Group	Staff in Post (Headcount) ^	Staff in HSC Employment 1 Year Before	Annual Workforce Stability Rate (%)
Administration & Clerical	14,787	13,698	92.6%
Ambulance	1,357	1,212	89.3%
Estates Services	844	772	91.5%
Medical & Dental (excl. Resident Doctors) ~	3,575	3,113	87.1%
Nursing & Midwifery Support	4,793	4,215	87.9%
Professional & Technical	11,749	10,639	90.6%
Registered Nursing & Midwifery	20,729	18,912	91.2%
Social Services (excl. domiciliary care)	10,023	8,965	89.4%
Support Services	6,576	5,931	90.2%
Total (incl. Resident Doctors)	76,855	70,335	91.5%

^ Relates to the staff in post position at the end of the financial year e.g. for 2025/26, staff in post headcount relates to the position at 31st March 2026.

~ Resident Doctors are excluded from Medical & Dental analysis due to the planned rotation of posts during their training.

Appendix B: Notes and Metadata

Notes

All data analyses in this report are based on whole time equivalents (WTE) unless otherwise stated. Generally analyses by headcount are given for gender/working pattern and age breakdowns. Headcounts of staff in post count individuals only once, regardless of how many posts they hold (see Definitions below).

Exclusions

Data excludes domiciliary care staff, bank/sessional staff, staff with a WTE of less than or equal to 0.03, staff on career breaks and Chairs/Members of Boards.

Definitions

WTE: The Whole-Time Equivalent number of staff is calculated by aggregating the total number of hours that staff in a grade are contracted to work, and dividing by the standard hours for that grade. In this way, part-time staff are converted into an equivalent number of 'whole-time' staff. Due to rounding WTE totals may not tally exactly.

Headcount: The number of individuals working in active posts. This counts individuals only once, regardless of how many posts they hold. Where information is broken down by the various categories, individuals will be counted once in each category they hold an active post. For example, someone working in an Administration & Clerical role and also a Nurse Support role will be counted once in each of these categories, but counted only once in the overall total headcount. Therefore row and column totals may not sum.

Agenda for Change (AfC): The pay and terms & conditions structure to which most HSC staff (excepting the Medical and Dental Occupational Family, senior executives and a small number of other staff) belong.

Bank Staff: Staff utilised on an 'as and when required' basis who fill staffing shortfalls and maintain service delivery.

Full-Time: A full-time member of staff is defined here as one who works the normal maximum hours for their contract type - e.g. 37.5 weekly hours for an AfC employee.

HSC: Umbrella term for all Health and Social Care NI Organisations

Occupational Family: Occupational Families were previously termed as Terms & Conditions Group, e.g. Medical & Dental or Nursing, Midwifery and Health Visiting.

Regional Services: The following organisations are grouped as Regional Services:

Business Services Organisation

Strategic Planning and Performance Group *

NI Ambulance Service HSC Trust

NI Blood Transfusion Service

Children's Court Guardian Agency for Northern Ireland #

NI Practice & Education Council

NI Social Care Council

NI Medical and Dental Training Agency

Patient Client Council

Public Health Agency

Regulation & Quality Improvement Authority

* Former HSC Board staff have undertaken their functions from 1st April 2022 as part of the Department of Health's newly formed Strategic Planning and Performance Group (SPPG). For consistency purposes, these former HSC Board staff are included in this publication.

The Northern Ireland Guardian Ad Litem Agency (NIGALA) has been renamed to the Children's Court Guardian Agency for Northern Ireland. This change is effective from 6th March 2023.